



MILWAUKEE POLICE DEPARTMENT

STANDARD OPERATING PROCEDURE

082 – TRAINING AND CAREER DEVELOPMENT

GENERAL ORDER: 2025-42
ISSUED: September 5, 2025

EFFECTIVE: September 5, 2025

REVIEWED/APPROVED BY:
Assistant Chief Craig Sarnow
DATE: July 16, 2025

ACTION: Amends General Order 2024-20 (April 10, 2024)

WILEAG STANDARD(S): 12.1.3, 12.2.1,
12.2.2, 12.2.3, 12.2.5, 12.2.6, 12.2.8, 12.2.9,
13.2.3

ROLL CALL VERSION

Contains only changes to current policy.
For complete version of SOP, see SharePoint.

082.20 RECRUIT OFFICER BASIC TRAINING (WILEAG 12.2.3)

- A. Sworn officers must satisfactorily complete the Wisconsin law enforcement basic training curriculum established by the LESB and the Training and Standards Bureau prior to assignment to any duties that require them to unilaterally exercise police authority, carry a department-issued firearm outside of training, and make arrests.
- B. In addition, under this section officers must first pass a written examination covering fair and impartial policing, including core competency of MPD's SOP 001, anti-racist, anti-discriminatory policies, cultural competency, de-escalation and professional communication.

C. LATERAL TRANSFER TRAINING

- 1. Police officers who laterally transfer to the Milwaukee Police Department from an in-state law enforcement agency shall complete a 6-week training course prior to assignment to a patrol position. The course will provide an orientation to the department to include training in Phase IV of the recruit officer basic training (e.g., Active Bystandership for Law Enforcement (ABLE), Crisis Intervention Team (CIT), De-escalation, Fair and Impartial Policing, Procedural Justice).
- 2. Police officers who laterally transfer to the Milwaukee Police Department from an out-of-state law enforcement agency shall complete the 25-week training academy prior to assignment to a patrol position. The training will include Phase I-IV of the recruit officer basic training.

JEFFREY B. NORMAN
CHIEF OF POLICE