

May 30, 2013

Alderman Michael Murphy, Chairman
City of Milwaukee Common Council Finance and Personnel Committee
200 East Wells Street, Room 205
Milwaukee, WI 53202

File No: 130078 extending benefits consultant contract with Willis of Wisconsin

Dear Alderman Murphy and Finance Committee Members:

The City of Milwaukee entered into a three year contract with Willis of Wisconsin based on File #101125 that allows the City to extend the contract for up to two years. The Department of Employee Relations is recommending that the contract be extended to December 31, 2015 based on the exceptional services the City has received from Willis through this contract.

The services include:

- ✚ The preparation of benefit requests for proposals annually;
- ✚ The ability to provide a data warehouse to better understand and report utilization of benefits from multiple providers – UHC, Anthem (through 2011), Navitus (through 2011) and Medco;
- ✚ The actuarial services that provides projected costs for health care benefits for both the active EPO and PPO plans with each of four tiers, and the retirees EPO and PPO plans;
- ✚ Providing assistance with recommendations for employee benefit partners or vendors for health, dental, life insurance, LTD, and FSA services;
- ✚ Providing advice regarding disease management, prevention and wellness services;
- ✚ Providing national experience and knowledge regarding public sector benefit services; and,
- ✚ Participation in overall strategic direction to better control benefit costs.

The City has been well-served through Willis of Wisconsin. I would anticipate ongoing benefits over the next two years. I would be happy to answer any questions or comments regarding this file at your convenience.

Sincerely,

Michael Brady
Employee Benefits

CC: Ellen Tangen, CA
Dennis Yacarrino, DOA
Maria Monteagudo, DER
Deborah Ford, DER
Renee Joos, DER
Mary Turk, LRB