

Stacia D. Thompson, Ed.D.

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Objective: To obtain a challenging and rewarding position utilizing my valuable experience in the Public and Private Sector to assist the organizations with meeting its institutional goals

Summary:

Possess extensive years of professional leadership experience
Strong skills in data collection methods for institutional programs
Exceptional written communication, oral communication and interpersonal skills
Strong leadership skills with the ability to work independently as well as in a team atmosphere
Experience writing, developing and implementing Local, State and Federally Funded Grant projects/programs
Extensive experience in developing and facilitating professional development in the areas of diversity equity and inclusion, leadership, student affairs, economic development, workforce development and community building both virtually and in person

Experience:

Sherman Phoenix Foundation
Executive Director
President & CEO

Milwaukee, WI

January 2022 to December 2023
January 2024 to present

- Collaborate with the Board of Directors to ensure that the organization is fulfilling its mission.
- Serve as a servant leader to the organization's staff, providing guidance, motivation, and support to help them succeed in their roles.
- Oversee the organization's financial management in partnership with the Board Treasurer and contracted accountant, ensuring that the organization is financially sound and operating with financial prudence for long-term sustainability.
- Develop and lead the implementation of a comprehensive fundraising and development strategy that aligns with the organization's mission and goals, with a focus on securing major gifts and individual donations.
- Develop and implement a strategic program planning process to identify programs that align with the organization's mission and goals, working closely with staff, volunteers, and other stakeholders to ensure that programs are effective, efficient, and meet the needs of the organization's constituents.
- Work in collaboration with the Director of Operations to manage the day-to-day building operations:
- Develop and implement a comprehensive marketing and communications strategy to increase the organization's visibility and reach
- Work with the Board of Directors and staff to develop and implement the organization's strategic plan.

YWCA Metropolitan Chicago

Chicago, IL

July 2020 to November 2021

Vice President Workforce Innovation Institute

Executive Director Catalytic Ventures: Career Fellowship

- Responsible for the design, implementation, management and continuous improvement of the Catalytic Ventures: Career Fellowship and the continuous improvement of the programs under the purview of the Workforce Innovation Institute. Have expanded programming from 4 active workforce programs to 14 since July of 2020.
- Responsible for the overall development of the structure, systems and procedures to drive program excellence in addition to operating responsibility for fiscal, legal, monitoring and program, funders, and other key stakeholders to develop strategies for increasing the amount of the program's accumulated funds.

- Insure compliance with all applicable laws, regulations and standards including, but not limited to state and federal laws.
- Leads high functioning Workforce Innovation teams to successfully operate each of the programs, assists in crafting the overall economic development strategy for the organization and helps manage day-to-day activities for both the Office of Economic Empowerment and the Workforce Innovation Institute.
- Establishes and maintains strategic partnerships to address regional workforce needs including, but not limited to, secondary career-technical education (CTE) programs; State Commerce, Labor, and Workforce personnel; other Community and Technical Colleges and providers.
- Serves as the organizations representative on appropriate economic and workforce development boards and committees at the local and state level and attend regional and state meetings pertaining to the organizations workforce programming.
- Support the organizations Inclusion Chicago programs as a DEI trainer for Business and Industry seeking to implement DEI services

City Colleges of Chicago

Chicago, IL

June 2019 to July 2020

Vice Chancellor of Economic and Workforce Innovation

- Served as a member of the Office of Institutional Advancement Leadership Team. Responsible for administering and interpreting the policies and procedures of City Colleges of Chicago as they relate to workforce and economic development programs.
- Provided strategic counsel to Provost, College Presidents, and key stakeholders guiding the development, implementation and evaluation of high quality, revenue-supported programs based on needs assessment and well-designed plans for meeting the needs of regional businesses, employers, and community based organizations.
- Established and maintains partnerships with industry partners to maintain and improve City Colleges of Chicago position as a leader in providing workforce training that meets the needs of local and regional employers, and supports students' employment and career advancement efforts.
- Designed, developed and launched district wide Work Based Learning to be embedded in all academic and workforce curriculums
- Lead and supervised Apprenticeship and Work Based Learning Staff to support apprenticeship and industry experiential learning.
- Lead and supervised Continuing Education staff, supporting initiatives to design, develop, market and deliver customized workforce training and non-credit courses that provide individuals, business, industry, government and community based organizations with an array of professional development and personal enrichment opportunities.
- Developed agreements with college administrators for the provision of community and workforce initiatives at their facilities and off-site locations.
- Contributed to the coordination of new resources to develop accommodating, industry recognized workforce development services and opportunities for programs, as well as monitor programmatic compliance.
- Represented City Colleges of Chicago through participation and engagement on key boards and committees of organizations, agencies, and government entities whose primary purpose is addressing regional workforce investment and development issues.

Gateway Technical College

Kenosha, WI

July 2018 to June 2019

Director of Workforce Strategies

- Implement the division's strategic initiatives in meeting the needs of industry and businesses concerning training, assessments, and technical assistance and career placement, while coordinating with College Deans and administrators in meeting these needs through short term training program or academic programming.
- Develop short-term workforce training programs in support of students and local industry.
- Coordinate marketing, enrollment, budget, data management and analysis, and leading the design and development of new programs.
- Supervise personnel in specialized training areas including Apprenticeship, Fast Forward Accountability Coordinator and the Fab Lab.
- Involved in regional economic development, community, and employer organizations to ensure program relevance and alignment to all stakeholder's expectations.
- Lead and participate in regional efforts to address workforce shortages and needs assessments.
- Develop and maintain standardized measurement metrics for programming outcomes

- Provide leadership for the assessment of current programming to strengthen content, increase student access, improve employer satisfaction, and increase community connections.
- Work with College faculty and staff to implement credit and non-credit workforce development programs that meet community needs and align with current college programming to provide both immediate employment and future educational pathways.
- Create and operate strategic alliances with economic development entities, corporations, community groups, and local government.
- Maintain presence in absence of VP for campus, local, regional and national meetings and presentations.
- Develop and manage program area budgets.
- Responsible for new grant activities to include pursuing funding opportunities for short-term workforce initiatives and other related funding sources for BWS and direct oversight of funded programs. Meet with grant partners, public and private funding organizations, and completed required grant reports.
- Ensure that commitment to diversity and inclusion is visible in all aspects of the division's operations.

Gateway Technical College

Kenosha, WI

October 2015 to July 2018

Program Director, Division of Business and Workforce Solutions

- Collaborate with and inform Business & Workforce Solutions staff regarding business and industry trends, models and best practices; align relevant information to college efforts; position the college to respond to local industry needs.
- Work with VP and other Business & Workforce Solutions Directors to coordinate and develop short- and long-range strategies to meet the training needs of the communities.
- Develop and maintain standardized measurement metrics for programming outcomes.
- Conduct strategic analysis of technological, structural, and organizational changes in the marketplace needed to deliver effective services.
- Develop and implement workshops, programs and services in alignment with the Business & Workforce Solutions strategic sales plan and workforce needs.
- Monitor project (and grant) activities, scheduling, marketing, and recruitment of students in coordination with local workforce development centers managing project budgets, reporting on outcomes and representing Gateway to the community, business and industry.
- Served as Business & Workforce Solutions liaison to the Gateway Marketing Department. Was responsible for all Business & Workforce Solutions marketing and image campaigns.
- Supervised Business & Workforce Solutions marketing intern(s), Fab Lab manager, fab Lab Technician and Business Resource Specialist.
- Collaborate with academic departments to create professional development workshops.
- Collaborate with Adult Basic Education Dean to offer GED programming in the local communities via Community Policing House and Neighborhood Centers.
- Meet with local economic development agencies to discuss training needs of local manufacturers and businesses.
- Act as liaison between local Workforce Development Board and division for short term workforce training needs.
- Offer informational tours of the iMet Center to local, national and international guests.

Gateway Technical College

Kenosha, WI

January 2015 to October 2015

Project Director, TAACCCT 4: ACT for Healthcare

- Responsible for implementation and oversight of Federal Department of Labor Trade Adjustment Assistance Community College and Career Training Grant Program, with a budget of approximately \$859,000. Also assisted with the writing of the successful grant proposal.
- Researched and provided oversight the development of curriculum for THANKS (Transitioning into Healthcare and Nursing Using Prior Knowledge and Service) as well as Credit for Prior Learning opportunities for Surgical Technology, Dental Assistant and Physical Therapist Assistant
- Creation and implementation of marketing plan to recruit potential Veteran participants. Including marketing materials, outreach efforts with local and regional Veteran Services representatives.

Gateway Technical College

Kenosha, WI

April 2011 to January 2015

Project Director, Health Professions Opportunity Program (HPOP)

- Responsible for the development of programming, overall project, fiscal oversight and reporting for \$10 million budget, including personnel supervision and training, oversight of Health Occupations Certificate Development and delivery, ensuring proper data is collected and project is meeting milestones and program outcomes.

- Created and implemented marketing plan to introduce program to Gateway community, recruited potential students, potential employers for program graduates and potential program partners
- Established collaborations/partnerships with Wheaton Franciscan Hospital, ABE, Student Success, WEDD, and SE Workforce Development
- Gained national recognition for the successes, outcomes and best practices of the program
- Lead HPOP Advisory Board, monitored students and grant projections and outcomes
- Acted as liaison between community partners and HPOP
- Coordinated presentations with community based organizations, medical institutions, employers and high schools in Gateway Technical College district
- Analyzed workforce trends and labor market data to determine programming needs
- Supervised and trained staff; Program Specialists, Employment Specialist, Outreach Specialist, Interns, Program Associate, Instructors and Tutors
- Awarded Inspiration Grant to offer Diversity Workshops to Faculty and Staff
- Awarded Gateway Technical College Outstanding Special Project Award
- Nominated for Gateway Technical College Outstanding Collaborator Award

University of Wisconsin-Parkside

Kenosha, WI

September 2008 to April 2011

Director

- Provided development of the program and program curriculum of Upward Bound
- Oversaw budget management of \$1 million over 5 years
- Designed implemented, and maintained clear program policies and practices
- Worked with target school and the University to plan supervise and assist with program activities
- Implemented, managed and evaluated program expectations
- Hired, trained, supervised and evaluated program, instructional and tutoring staff
- Recruited volunteers and advisory board members, and solicited in-kind program resources
- Delivered public and community Relations
- Coordinated all program activities on campus and in target schools
- Complied with University and Federal Regulations and deadlines
- Represented the program to the University community, KUSD, and community organizations and groups
- Participated in TRIO conferences and training workshops
- Monitored effectiveness of program services and progress toward achievement of program goals

University of Wisconsin-Parkside

Kenosha, WI

October 2006 to September 2008

Academic Advisor

- Instructed University Seminar and Critical Thinking courses and served as academic advisor to students who qualified to program financially, first generation status or diagnosed disability
- Assisted with the development of the syllabus for University Seminar and Critical Thinking courses. Also coordinated guest speakers and panelists
- Supervised student Mentors and Tutors as part of Learning Community
- Aided with the development of program strategies for student retention, graduation, and provision of a supportive institutional climate
- Provided measurable information utilized in developing effective program performance reports including outcomes of services
- Helped with identification, selection, and enrollment of students for Student Support Services, federally funded TRIO program
- Monitored student academic progress by conducting regular advising sessions using written and verbal assessments
- Administered the Learning and Study Strategies Inventory
- Provided academic support and educational enrichment activities, including personal, career, financial aid, counseling and cultural awareness
- Advised students of program purposes and professional services in addition to standards to University policy, procedures and professional services
- Advocated on behalf of program participants regarding matters impacting their educational development
- Assisted with writing of successful grant proposal

Teaching & Research Experience:

Gateway Technical College
Adjunct Instructor-Business Management and Business Workforce Solutions September 2014 to June 2019

University of Wisconsin-Parkside
Instructor - University Seminar, Critical Thinking & Senior Steps Courses October 2006 to April 2011

Workforce Investment Act Youth Research Project
Project Coordinator May 2001 to November 2001

Presentations:

Public Allies Racine/Kenosha 2022
Cohort Friday Learning Facilitator
Playing the Cards You are Dealt

Equal Pay Day Chicago
Panelist 2021

YWCA Metropolitan Chicago 2021
Women's History Month Roundtable Panelist

Gateway Technical College
Commencement Address
Adult High School/GED/HSED 2021

University of Wisconsin Parkside
Office of Multi-Cultural Professional Day
There's No Blue Print – Your Post Grad Plan 2020
Advocating for Change in the Workplace

University of Wisconsin Parkside
Office of Multi-Cultural Student Affairs Mentor Training
Cultural Competencies in the Workplace for the 21st Century 2020

National Council on Workforce Education
Unlocking a Talent Pipeline 2019
Poverty, Inequality and Education 2018
Mentorship Matters in Workforce Education: NCWE's New Workforce Professionals Academy

Kenosha Boys and Girl Club
Cultural Competency Training 2016 to 2019

New Faculty Institute
The Gateway Student 2016 to 2019

WTCS Credit for Prior Learning Summit 2015
Nursing and Credit for Prior Learning

Gateway Technical College Community and Government Relations Division 2015
Time Management

Next Level Elite Basketball Camp 2015
NCAA Clearinghouse Qualifications and Eligibility

Puratos USA Cultural Competencies in the Workplace	2015
Gateway Technical College Adult Basic Education Division Creating an Inclusive Classroom	2015
Gateway Technical College Faculty Professional Development Week Gateway Technical College Adjunct Faculty In-service Gateway Technical College District Wide Faculty/Staff Meeting "Do you see what I see? Perspectives on Race, Power, and Privilege"	2014
Gateway Technical College Youth Power Academy of Finance Summer Boot Camp Non Physician Health Care Occupations	2013, 2014
Teach for America Wisconsin Women in Higher Education Leadership Conference Gateway Technical College Employee Learning Day Gateway Technical College Faculty Professional Development Week Gateway Technical College Adjunct Faculty In-service Poverty, Inequality, and Education	2014
Gateway Technical College Student Success Division Student Leadership Conference Professional Branding	2013
Health Profession Opportunity Grant National Meeting HPOP Best Practices HPOP Promising Practices	2012, 2013, 2014
Health Profession Opportunity Program Employer Roundtable Breakfast Working with a Multi-Generational Workforce Beyond the Degree, What Helps Get and Keep the Job	2012
Leadership Racine Diversity Circle Assistant Facilitator	2005 to 2008
Gateway Technical College Spring Faculty & Staff Professional Development - "Understanding White Privilege"	2006
University of Wisconsin-Parkside Intro to Teacher Education – "Multi Cultural" Resident Assistant Mid-Semester Training Learning Assistance Instructors Professional Development – "Student Learning Styles" First-Year Experience Ranger Read, Facilitator Learning Assistance Instructors Professional Development – "Student Learning Preference & Learning Disabilities" Office of Multi-Cultural Student Affairs Summer Scholars Program – "Why Seniors Wish They Were Freshman" Office of Multi-Cultural Student Affairs Multi Cultural Professional Day – How to Network for Your Net Worth	2007 to 2011
University of Wisconsin-Milwaukee GEAR UP Math Meet Mentor	2010
Committees: Gateway to Leadership Committee Employee Learning Day Workshop Committee Administrative In-Service Planning Committee HPOP Advisory Board Academic and Campus Affairs Retreat Planning Committee	

FQAS New Faculty Institute Committee
 Customer Service Week Committee
 Customer Service “A Degree Above” trained facilitator
 Community Women’s Club- Secretary
 New Omega Baptist Church Hospitality Committee
 Hispanic Business and Professionals Association- Vice President
 National Council of Workforce Education Board Member
 Economy 2030 TDL Working Group
 Economy 2030 Tourism and Hospitality Working Group
 Career Launch Chicago Advisory Committee
 Cook County Coordinated Re Entry Council
 Racine Creative Center Board Member
 The Main Project Board Member

Education:

University of South Florida Certificate Diversity, Equity, and Inclusion in the Workplace	Tampa, FL	In Progress
Concordia University Portland Doctorate of Education in Higher Education Administration	Portland, OR	November 2018
Successfully defended November 18, 2018		
Concordia University Wisconsin Master of Science in Student Personnel Administration	Mequon, WI	August 2009
Concordia University Wisconsin Bachelor of Arts in Management and Communication	Mequon, WI	May 2004
Leadership Racine Graduate of Community Trusteeship Program	Racine, WI	May 2004

Professional Development:

<i>National Council of Workforce Education-New Professionals Academy</i>	<i>2018</i>
<i>American Association of Community Colleges- Future Leaders Institute</i>	<i>2019</i>