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June 12, 2026

To the Honorable Common Council
of the City of Milwaukee
Room 205 – City Hall

Re: Communication regarding Settlement of
Tiffany Lewis v. City of Milwaukee
EDW Case No.: 25-CV-1573

Dear Council Members:

Enclosed please find a proposed resolution to approve a settlement for \$63,343.60 to settle the claims raised by Tiffany Lewis in the lawsuit entitled, *Tiffany Lewis v. City of Milwaukee*, filed in United States District Court for the Eastern District of Wisconsin, Case Number 25-CV-1573. Also enclosed with this letter is a fiscal impact statement.

The Complaint states several counts alleging violations of the Americans with Disabilities Act, the Rehabilitation Act, and 42 U.S.C. § 1983. The parties have litigated this matter in the Eastern District of Wisconsin and the proposed resolution is within the parameters of settlement authority previously authorized by this body. Based on the status of these claims, it is the City Attorney's recommendation that the proposed settlement is in the City's best interest. In exchange for the monetary settlement, Ms. Lewis will execute an agreement and general release of all claims arising out of her lawsuit.

We request that this matter be assigned for a hearing in an open session before the Judiciary and Legislative Committee in order to act.

Very truly yours,


EVAN C. GOYKE
City Attorney


KATHERINE A. HEADLEY
Assistant City Attorney

Enclosures

2025-002099





City of Milwaukee Fiscal Impact Statement

A	Date	6/9/2026	File Number	2601056	☒ Original	☐ Substitute
	Subject	Settlement Claim of Tiffany Lewis. v. City of Milwaukee Court, EDW Case No.25C1573				

B	Submitted By (Name/Title/Dept./Ext.)	Katherine A. Headley, Assistant City Attorney, X6193
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C	This File	☒ Increases or decreases previously authorized expenditures.
		☐ Suspends expenditure authority.
		☐ Increases or decreases city services.
		☐ Authorizes a department to administer a program affecting the city's fiscal liability.
		☐ Increases or decreases revenue.
		☐ Requests an amendment to the salary or positions ordinance.
		☐ Authorizes borrowing and related debt service.
		☐ Authorizes contingent borrowing (authority only).
		☐ Authorizes the expenditure of funds not authorized in adopted City Budget.

D	Charge To	☐ Department Account	☐ Contingent Fund
		☐ Capital Projects Fund	☒ Special Purpose Accounts
		☐ Debt Service	☐ Grant & Aid Accounts
		☐ Other (Specify) Damages and Claims Fund Special Purpose Account # 636506-0001-1490-S118	

E	Purpose	Specify Type/Use	Expenditure	Revenue
	Salaries/Wages	Back/Front Pay	\$26,329.40	\$0.00
		Employer Taxes	\$2,014.20	\$0.00
	Supplies/Materials		\$0.00	\$0.00
			\$0.00	\$0.00
	Equipment		\$0.00	\$0.00
			\$0.00	\$0.00
	Services		\$0.00	\$0.00
			\$0.00	\$0.00
	Other	Settlement	\$35,000.00	\$0.00
			\$0.00	\$0.00
	TOTALS		\$63,343.60	\$ 0.00

F

Assumptions used in arriving at fiscal estimate. _____

G

For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.

☐ 1-3 Years ☐ 3-5 Years☐ 1-3 Years ☐ 3-5 Years☐ 1-3 Years ☐ 3-5 Years**H**

List any costs not included in Sections D and E above. _____

I

Additional information. _____

JThis Note ☐ Was requested by committee chair.

..Number
260105

..Version
ORIGINAL

..Reference

..Sponsor
THE CHAIR

..Title
Resolution approving the settlement of the Complaint entitled Tiffany Lewis v. City of Milwaukee, EDW Case No. 25-CV-1573

..Analysis
This resolution authorizes a settlement payment in the amount of \$63,343.60 related to Eastern District of Wisconsin Court Case Number 25-CV-1573, *Tiffany Lewis v. City of Milwaukee*.

..Body
Whereas, Plaintiff, Tiffany Lewis, has filed a civil lawsuit against the City of Milwaukee alleging violations of the Americans with Disabilities Act, as Amended, the Rehabilitation Act, and 42 U.S.C. § 1983 arising from her employment with the City; and

Whereas, counsel for the parties have reached an agreement to settle the above-referenced lawsuit for a total amount of \$63,343.60, inclusive of costs, fees, back and front pay, and applicable employer's taxes, in consideration for a release of all claims, subject to approval by the Common Council; and

Whereas, the City Attorney recommends and the Common Council of the City of Milwaukee deems it expeditious and just to settle this lawsuit; now, therefore, be it

Resolved, by the Common Council of the City of Milwaukee, that the proper City officers be and hereby are authorized and directed to issue a City check in the amount of \$35,000.00, payable to Padway & Padway, Ltd.; 5150 N. Port Washington Rd. Suite 151, Milwaukee, Wisconsin, 53217, as soon as practicable; and so be it

Further Resolved, that the Department of Public Works be authorized to issue a paycheck to Plaintiff in the amount of \$26,329.40 made payable to "Tiffany Lewis," as and for gross wages owed, through the City of Milwaukee's regular customary payroll process, subject to withholding appropriate taxes, pension, and other benefit contributions, as soon as practicable; and so be it

Further Resolved, that in compliance with the City Attorney's direction, the proper City officers be and hereby are authorized and directed to issue a check, as soon as practicable, in full and final

settlement of all claims as outlined in the above-referenced action, to be charged to the Damages and Claims Fund, Account No. 0001-1490-S118-006300; and so be it

Further Resolved, that for and in consideration of the above-referenced payments, the claimant, by her representatives and/or attorneys, will provide the City a release of any and all claims arising out of or in any way related to her employment with the City to the date of the Agreement.

..Requestor
City Attorney

..Drafter
KATHERINE A. HEADLEY

June 12, 2026

KAH/cjj