

MEMORANDUM

TO: Chris Lee, Staff Assistant  
Finance and Personnel Committee  
Office of the City Clerk

FROM: Andrea Knickerbocker *AK*  
Department of Employee Relations

DATE: December 12, 2014

RE: Administrative Changes to the 2014 Salary Ordinance

Please make the following corrections to the 2014 Salary Ordinance:

1. Under Pay Range 1EX, delete footnote 3 and replace with "(3) Recruitment is at \$2,454.23 (\$63,809.98)."
2. Under Pay Range 2IX, delete footnote "7" and replace with "(7) Recruitment is at \$2,454.23 (\$63,809.98)."
3. Under Pay Range 8DN, add designation "13' to "Sanitation Yard Attendant" and add designation "12" to "City Laborer.
4. Under Pay Range 8EN, delete entire Pay Range and replace as follows:

**"Pay Range 8EN**  
Official Rate Biweekly

Hourly	17.83	19.98
<b>Biweekly</b>	<b>1,426.14</b>	<b>1,598.64</b>
Annual	37,079.64	41,564.64

BOILER-CUSTODIAL WORKER (5)
CART MAINTENANCE TECHNICIAN (3)
CUSTODIAL WORKER III (4) (6)
DELIVERY DRIVER
HYDRANT SERVICE WORKER (6)
LABORATORY ASSISTANT II
LABORER (ELECTRICAL SERVICES) (1) (4) (6)
SEWER LABORER I (4) (6)
SPECIAL SERVICE LABORER (6)
URBAN FORESTRY LABORER (2) (6)
WATER DISTRIBUTION LABORER (4) (6)

(1) When assigned to work on the pole rig crew, an employee shall be paid at the Special Laborer (Electrical Services) pay rate.

- (2) An employee who attains and maintains a certification by the State of Wisconsin for pesticide application will advance one increment. If at the maximum increment, will advance to: \$1,618.17.
  - (3) Recruitment is at \$1,458.61 (\$37,923.86).
  - (4) An employee given a promotional emergency or temporary appointment to this title to be paid at \$1,442.40, \$1471.22, \$1,503.67, \$1,537.90, \$1,588.46. the appointment shall be at a pay rate that is at least \$10 more biweekly than the employee was receiving. An employee who reaches 2080 hours of work at a rate shall advance to the next higher rate.
  - (5) Recruitment is at \$1,348.21 (\$35,053.46).
  - (6) Recruitment is at \$1,442.40 (\$37,502.40). "
5. Under Pay Range 8ON, delete the title "Harbor Crane Operator (1)" and add the title "Directional, Boring Machine Operator/Worker (40 H.P. and over) (2)" with footnote "2" to read: "(2) Recruitment is at \$28.25."
  6. Under Pay Range 8PN, delete official rates in box and replace as follows: "Hourly 29.03, Biweekly 2,322.40, Annual 60,382.40" and delete footnote 1 in its entirety and replace with "(1) Employees to be paid in this title when operating the Backhoe, Bulldozer (demolition), Endloader (General Ice Control/Snow Removal), Excavator (demolition), Gradall, Grinder, or Prentice Log Loader (PP25 – PP8)."

AK/fcw