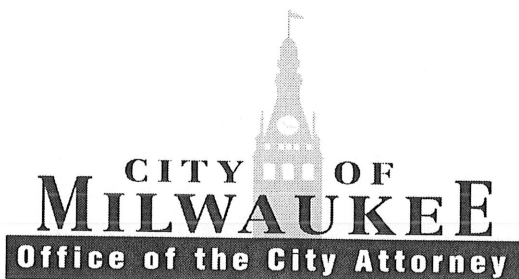


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March 16, 2021

To the Honorable Common Council
of the City of Milwaukee
Room 205 – City Hall

Re: Communication from ALIMATOU TRAORE
C.I. File No. 1084-2019-2278

Dear Council Members:

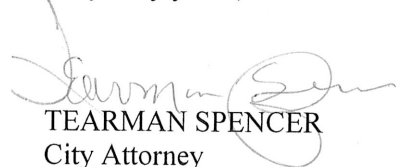
Enclosed please find a proposed resolution to approve a settlement for \$44,500.00 to settle the claims raised by Alimatou Traore in the State of Wisconsin Department of Workforce Development, Equal Rights Division (“the ERD”) charge entitled *Alimatou Traore v. City of Milwaukee Health Department*, ERD Case No. CR201902804, cross-filed with EEOC Case No. 26G202000093C, as well as a fiscal impact statement.

Ms. Traore has filed charges with the ERD, Case No. CR201902804 alleging discrimination based on race, color, national origin/ancestry, disability, and retaliation.

Based on the review of all the issues in this case, it is the City Attorney’s recommendation that the proposed settlement is in the City’s best interest. In exchange for the settlement, Ms. Traore will execute a settlement agreement and general release of all claims arising out of the incident.

We request that this matter be assigned for a hearing in closed session before the Judiciary & Legislation Committee to be followed by open session in order to take action.

Very truly yours,


TEARMAN SPENCER
City Attorney


JENNY YUAN
Assistant City Attorney

JY:cdr
Enclosure

1084-2019-2278/271450

