



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Deborah Ford**  
Labor Negotiator

July 18, 2013

To The Honorable  
The Committee on Finance  
And Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

To implement the rates of pay contained in the 2013 labor agreement between the City of Milwaukee and Local #195, International Brotherhood of Electrical Workers, AFL-CIO we request your approval of amendments to Section VIII of the Salary Ordinance.

The existing footnotes under these pay ranges are to be retained.

**1. Effective Pay Period 14, 2013 (June 23, 2013)**

Under Pay Ranges 8GN and 8IN delete the current Pay Ranges and substitute therefore the following Pay Ranges:

**Pay Range 8GN – Bridge Operator**

Hourly:	19.05	20.90
Bi-weekly:	1,524.01	1,671.89
Annual:	39,624.26	43,469.14

Amend footnote designation "4/" to read as follows: "4/ Recruitment is at \$1,524.01 (\$39,624.26)."

**Pay Range 8IN – Bridge Operator Lead Worker**

Hourly:	20.06	22.06
Bi-weekly:	1,604.69	1,764.42
Annual:	41,721.94	45,874.92

Amend footnote designation "3/" to read as follows: "3/ An Employee given a promotional emergency or temporary appointment to this position will be paid at these rates: \$1,604.69, \$1,638.91, \$1,674.82, \$1,713.29, \$1,764.42. The appointment shall be at a pay rate that is at least \$10 more biweekly than



the employee was receiving. An employee who reaches 2080 hours of work at a rate shall advance to the next higher rate."

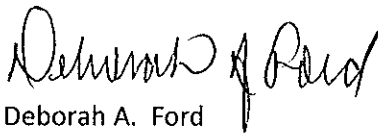
Amend footnote "6/" to read as follows: "6/ Recruitment is at \$1,604.69 (\$41,721.94)."

Wage rates in the aforementioned pay ranges shall be subject to the provisions of Part II Section 2(b) of the Salary Ordinance.

The costs of these amendments to the Salary Ordinance are included in the fiscal note attached to the resolution approving the labor agreement, Common Council File Number 121622.

We recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,

A handwritten signature in black ink, appearing to read "Deborah A. Ford", written over the printed name.

Deborah A. Ford  
Labor Negotiator

cc: Fay Wragg  
Michelle Stein  
Marie Pettigrew  
Joseph Blandino  
Beth Conradson-Cleary

NMF  
Sal Ord Ltr  
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