



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

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Thursday, November 6, 2025

4:30 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1. If you would like to submit a question in advance electronically to be read aloud at the meeting, please go to: <https://city.milwaukee.gov/fpc/Outreach/Public-Comment-Form->

The Fire and Police Commission will meet on the following items:

The meeting Commenced at 4:32 p.m.

Present: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, Fung

Excused: 1 - Spencer

1. Comment(s) by the Public.

1. *Deisy España*
2. *Nickolas X Doherty*
3. *Roberto Hernandez, Jr.*

Consent

2. [FPC212257](#) Resolution relating to the October 16, 2025, Meeting Minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC212258](#) Resolution relating to the appointment to the Carpenter 4 position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
4. [FPC212259](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Video Systems Specialist position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
5. [FPC212260](#) Resolution relating to the request to refer to the Department of Employee Relations a request for the recruitment and eligible list for the Police Records Specialist I position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

New Business

6. [FPC212261](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
This Fire and Police Communication was PLACED ON FILE
7. [FPC212262](#) Communication from the Milwaukee Police Department relating to changes to the department's organization
This Fire and Police Communication was PLACED ON FILE
8. [FPC212263](#) Communication from the Milwaukee Police Department relating to the School Resource Officer (SRO) Program
This Fire and Police Communication was PLACED ON FILE

Department of Emergency Communications

Jeff Spence joined the meeting at 5:30 p.m.

9. [FPC212264](#) Resolution relating to the promotions to the Emergency Communications Officer II position (9)

A motion was made by Christopher Snyder, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

Police Department

10. [FPC212265](#) Resolution relating to the appointments to the Police Officer position (39)

A motion was made by Christopher Snyder, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

11. [FPC212266](#) Resolution relating to the reappointment request of a former Police Officer

A motion was made by Ruben Burgos, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

12. [FPC212267](#) Resolution relating to the reappointment request of a former Recruit Police Officer

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

13. [FPC212268](#) Resolution relating to the extensions of the probationary period for the Police Officer position (2)

Miriam Horwitz recommended a separate vote for MT. A motion was made by Jeff Spence, seconded by Christopher Snyder, to approve the extension of the probationary period for MT. That motion passed unanimously. A subsequent motion was made by Christopher Snyder, seconded by Jeff Spence, to go into closed session to speak with ES. That motion passed unanimously. Upon the return from closed session, a third motion was made to approve the extension of the probationary period for ES. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 1 - Spencer

Motion to Adjourn

A motion to adjourn was made by Ruben Burgos and seconded by Dana World-Patterson. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, probation extensions, promotions and reappointments in the Department of Emergency Communications and Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 6:40 p.m.