

DEPARTMENT(S)	EFFECT		
	BUDGET	TAX LEVY	TAX RATE PER \$1,000
DEPARTMENT OF ADMINISTRATION	\$+0	\$+0	\$+0.000

FOOTNOTE INTENT

This footnote directs the Department of Administration to work with each department to develop a basic standard of Equity and Inclusion. This standard shall include an examination of potential future budgetary cuts and their impact on City employees and city residents.

BACKGROUND

1. It is essential that the workforce of the City reflect the diversity of the community they serve.
2. Creating a diverse workforce is the responsibility of all departments, and a universal standard for equality and inclusion can help guide the City’s departments towards a fairer, more-inclusive workforce.
3. The City is facing potentially devastating cuts that will impact every department across the City.
4. Should the City need to make difficult cuts, it is in the interest of the Common Council to understand the impact of those cuts on the diversity of the City’s workforce.
5. In addition, it is essential that the City understand how different cuts may impact the City’s different communities, particularly communities of color.

DISCUSSION

This footnote directs the Department of Administration to work with each department to develop a basic standard of Equity and Inclusion. This standard shall include an examination of potential future budgetary cuts and their impact on City employees and city residents.

EFFECT

The footnote will have no effect on the budget, the tax levy, or the tax rate.

COMMITTEE VOTE:

(x-x)

In Favor: Ald.

Opposed: Ald.

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Legislative Reference Bureau
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