



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**David Heard**  
Fire and Police Commission  
Executive Director

**Michael Brady**  
Employee Benefits Director

**David Kwiatkowski**  
Labor Negotiator

September 13, 2005

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

RE: File No. 050475

The above referenced charter ordinance implements changes to retirement benefits that were negotiated as part of the 2003 and 2004-2006 collective bargaining agreements with the Fire Equipment Dispatchers, Local 494, IBEW. Specifically, the ordinance allows creditable service for military service for employees represented by those unions who retire during the term of the contracts. It also allows creditable service for service as a City Laborer Seasonal or MPS Playground Laborer Seasonal for employees who retire on or after January 1, 2005.

The ordinance also implements changes to retirement benefits that were negotiated as part of the 2004-2006 collective bargaining agreement with Milwaukee Professional Firefighters' Association, Local 215, IAFF, AFL-CIO. Specifically, it includes in earnable compensation for purposes of calculating the pension allowance up to \$400 of Training Standards Pay for employees who retire on or after January 1, 2004, and up to \$1,000 of EMT-II Premium Pay for employees who retire from the paramedic program on or after January 1, 2006. In addition it provides that Local 215 members hired after the execution date of the agreement who apply for or who receive a duty disability retirement on account of mental injury shall be referred to the medical council, as defined in Chapter 36, for examination or re-examination.

Costs associated with this ordinance were reported on the Fiscal Notes attached to Common Council Files No. 021167 and 031030.

In view of the foregoing, it is recommended that this ordinance be approved.

Sincerely,

David Kwiatkowski  
Labor Negotiator

Attachment

DAK:JJA  
050475 Ch Ord  
labr/Lo494fed & Lo-215