

June 1, 2016

Alderman Milele Coggs, Chairwoman  
City of Milwaukee Common Council Finance and Personnel Committee  
200 East Wells Street, Room 205  
Milwaukee, WI 53202

File No: 151562 Long Term Disability Insurance Contract Extension

Dear Alderman Coggs and Finance Committee Members:

The Department of Employees (DER) recommends a two year extension of the current contract with Lincoln National to provide Long Term Disability Insurance benefits to certain City employees. The current contract ends on December 21, 2016.

Lincoln National has agreed to no rate increases for the contract extension except for a 15% increase on the 60 day buy up plan. Even with the increase, the rate for the 60 day buy up plan remains below the level the City had with the prior Long Term Disability Insurance vendor. The new contract rates are guaranteed for 2017 and 2018.

A copy of the renewal offer and an experience report from Lincoln National is attached. Approval of this file will allow the City to extend the current contract with Lincoln National.

Please contact me if you have any questions or comments regarding this file.

Sincerely,

Maria Monteagudo, Director  
Employee Relations

CC: Deborah Ford, Labor Relations  
Renee Joos, DER  
Ellen Tangen, City Attorney's Office  
Dennis Yaccarino, Budget Office