

August 27, 2013

Alderman Michael Murphy, Chairman  
City of Milwaukee Common Council Finance and Personnel Committee  
200 East Wells Street, Room 205  
Milwaukee, WI 53202

**File No: 130587 Communication regarding Life Insurance rates compliant with IRS Code 72**

Dear Alderman Murphy and Finance Committee Members:

Aetna has provided the City with IRS Section 72 Compliant Rates for the voluntary supplemental age banded rates for 2014-2016. These rates more fairly charge all employees and retirees who select the supplemental insurance, and do not require an imputed tax adjustment. This does not affect the price the City pays.

The Table 1 compliant rates are attached.

Please contact me if you have any additional comments or questions regarding this file.

Sincerely,

Michael Brady,  
Employee Benefits

CC: Maria Monteagudo, DER  
Debra Ford, Labor  
Renee Joos, DER  
Ellen Tangen, City Attorney's Office  
Mary Turk, LRB  
Dennis Yaccarino, Budget Office  
Jerry Allen, ERS