



Cavalier Johnson
Mayor

Vacant
Director

Renee Joos
Employee Benefits
Director

Nicole M. Fleck
Labor Negotiator

Department of Employee Relations

August 23, 2022

To The Honorable Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File #212028

The City of Milwaukee has created a partnership with MENTOR Greater Milwaukee (MGM) that affords employees the opportunity to mentor Milwaukee youth. With the intention of serving as the catalyst and leader for quality mentoring in Greater Milwaukee, the partnership with MGM and the City of Milwaukee will help create a Mentoring Mindset throughout the entire city by providing quality mentors for our young people.

MCO 350-219 (3) currently allows for employees to attend meetings of professional, technical or community organizations for up to 32 hours of time off with pay per year. Currently, 8 of the 32 hours may be used for non-city sponsored volunteer activities through the Volunteer Time Off Program that was established earlier this year. This code update will clarify that City of Milwaukee employees will have up to 32 hours of paid worktime per year per to participate as a mentor in this partnership.

Sincerely,

Nicole M. Fleck
Labor Negotiator

Attachments

NMF
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