

TRIPPLICATE

C523110507

OUT OF PROGRAM AGREEMENT

THIS OUT OF PROGRAM AGREEMENT (this "Agreement") by and between Westlawn Renaissance LLC, hereinafter known as "WR" or "the Developer", and the City of Milwaukee, a municipal corporation, hereinafter known as "City";

WITNESSETH:

WHEREAS, the Developer is the owner of a certain parcel of real estate located in Milwaukee, Wisconsin and more particularly described on Exhibit "A" (the "Project") which is attached hereto and incorporated herein; and

WHEREAS, the Project is located within a larger development to be known as Westlawn East (the "Westlawn East Development"), comprised of approximately 36 acres located on the south side of West Silver Spring Drive between North 60th Street and North 64th Street, Milwaukee, Wisconsin described on Exhibit "B" (the "Property") which is attached hereto and incorporated herein; and

WHEREAS, the Developer has requested an agreement that provides for installation of public improvements to serve certain low-income apartments comprising the Project as well as other single family homes, market-rate apartments and retail development planned for the Westlawn East Development; and

WHEREAS, the Westlawn East Development will consist of approximately 345 residential living units (both low-income units and market-rate units) and related facilities and retail space; and

WHEREAS, the Public Improvements (as such term is defined below) serving the Property could be installed under the terms of this Agreement upon condition that title to the Public Improvements shall vest in the City of Milwaukee subject to conditions more fully stated hereinafter; and

WHEREAS, interior streets and improvements must be reconstructed to accommodate the Westlawn East Development; and

WHEREAS, the Developer has requested that the design and construction of the Public Improvements be completed by the Developer because of time constraints to meet the fall 2011 construction schedule.

NOW, THEREFORE, In consideration of these premises and the mutual benefits herein accruing and for other good and valuable consideration, it is agreed, by and between the parties hereto that:

1. Funding Obligation

WR agrees to provide all funds necessary for design and construction of the public improvements, including but not limited to rights-of-way, Paving, Sewer, Water mains and laterals, Trees and Lights (collectively, the "Public Improvements") easement preparation as may be required, water fittings, materials inspections, construction inspections and any related City work necessitated by the Project.

2. Developer to Design Public Improvements

WR shall let and administer one or more design contracts for the sewer, water, and paving infrastructure required to serve the Property. Plans shall be prepared to City specifications and approval by the Commissioner of all such plans shall be required prior to commencement of any improvement work. All City costs associated with review of plans prepared by others shall be WR's responsibility. To expedite the City's review, WR shall provide plans approved by the City Engineer of site grades established as part of the Storm Water Management Plan.

3. Construction Option

WR and the Commissioner of Public Works, mutually agree that WR will let and administer construction contracts for all of the Public Improvements covered by this Agreement and City shall perform its normal inspections during the course of construction. In addition, WR agrees to comply with and administer on behalf of the City, all applicable City rules and requirements pertaining to but not limited to Emerging Business Enterprises and prevailing wages.

4. Site Grading

WR agrees to pre-grade the subdivision area including proposed public street rights-of-way ("ROW"). (Grading plans shall be reviewed and approved by the Commissioner of Public Works. The grading plan must be approved prior to design engineering of the public improvements. Grading shall be within three (3) inches of the roadway sub-grade as established in the paving plans.) Grading shall match design grades at the right-of-way line. Material in any fill areas shall be placed in accord with Section 401.5 of the City of Milwaukee Department of Public Works' Street Construction Specifications dated July 1, 1992. WR is responsible for obtaining any and all permits required to undertake grading activities.

5. Subdivision

The parties agree that the Property has been subdivided per the Westlawn East Plat dated as of May 2, 2011 and recorded as Document #09992900 (the "Plat"). WR agrees to develop the Project and to construct the Public Improvements in accordance with the Plat.

6. Water Improvements

Water main will be installed in the ROW to serve the Property. Per Paragraph 2, plans for water main improvements shall be prepared by WR. The estimated costs to inspect the water improvements and provide materials are as follows:

Inspection & related activities	\$73,000
Water fittings & materials	\$49,000

WR shall provide the required water fittings. WR is responsible for obtaining the required State of Wisconsin Department of Natural Resources Water Main Installation permit. The City will provide the flow test information required as part of the permit application. The City shall perform the Safe Water test, and pressure testing the new main and developing as-built drawings and records.

7. Sewer Improvements

Storm and sanitary sewers will be installed in the ROW within the Property. Per Paragraph 2, plans for storm and sanitary sewers shall be prepared by WR. The estimated costs to inspect the sewer improvements are as follows:

Inspection (Including as-built)	\$ 30,000
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Review and approval of the sewer plans by the Milwaukee Metropolitan Sewerage District is required.

8. Paving Improvements

Modified Urban cross-section streets shall be constructed throughout the Property as shown on the plans attached hereto as Exhibit "C" and incorporated herein (the "Plans") and per the Plat. Modified Urban cross-section streets include a base course and concrete, pavement concrete curb and gutter, concrete sidewalk and bio-swales.

Per paragraph 2 above, plans for paving improvements shall be prepared by WR. The estimated costs to inspect the paving improvements are as follows:

Inspection	\$105,000
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9. Utility Laterals

Sanitary sewer and water laterals will be installed for each lot/unit within the Property. These shall be installed by WR under permit from the City's Department of Neighborhood Services. The Neighborhood Services Department would inspect the work. The cost of laterals shall be borne by WR.

10. Street Lights

The Property will have public street lights that will be designed and installed by the City. WR agrees to fund all cost related to the finishing and installation of such. Estimated cost of Engineering is \$50,000 and Labor and Material cost is \$582,200.

11. Street Trees

Street trees will be part of the paving contract.

12. Storm Water Management Plan

A Storm Water Management Plan for the Project must be submitted for review and approval by the City Engineer. Any storm water management improvements required in conjunction with the Property shall be constructed by WR. A Stormwater Management Facility Maintenance and Easement Agreement, dated June 8, 2011, has been approved by the City. A copy of the Agreement is attached hereto as Exhibit "D" and

incorporated herein. Maintenance of the storm water management improvements shall be the responsibility of WR or of any subsequent Homeowner's Association. This shall include the maintenance of bio-swales in the ROW.

13. Total Estimated City Costs

The total estimated City costs for engineering, labor, materials and inspections is \$889,200.

14. Other Improvements

WR agrees that any utility and access improvements necessary to serve the Property in addition to those listed above shall be its responsibility and shall be undertaken by WR at its sole expense. WR further agrees that the City shall review and approve plans for any work to occur in the public ROW. Permits necessary for any such work shall be obtained by WR or other responsible parties.

15. Easements

WR agrees to provide, where necessary and at no cost to the City, all easements required to construct, operate and maintain the public improvements described herein. All on-site easement areas are to be pre-graded by WR prior to the construction of any Public Improvements therein. It shall be WR's responsibility to obtain any permits and/or easements or other property rights necessary for the operation and maintenance of the storm water management system and outlets, as approved.

16. Private Utilities

WR shall be responsible for coordinating the installation of all private utility lines necessary to provide telephone

communications, electrical, and gas services to Westlawn East Development.

17. Design Engineering Deposit

WR has previously deposited all necessary funding for review a total of \$85,000 with the City to cover the estimated cost of reviewing the plans prepared by WR's consultant. Design work must reflect, and be consistent with, the Plat as well as the approved Storm Water Management Plan and associated grading plan.

18. Funding Guarantee for Construction

A letter of commitment submitted by WR has been approved by the City in an amount equal to the estimated construction contract cost of \$2,230,610 for the public infrastructure improvements described herein (the "Public Improvements LOC"). A copy of the Public Improvements LOC is attached hereto as Exhibit "E" and incorporated herein. At the request of WR, the actual contract amount for the various improvements may be substituted for the estimated costs. In addition, the amount of the LOC may be reduced periodically to reflect payments made to contractors. Any such reductions shall be approved by the Commissioner of Public Works.

19. Inspections

Both parties agree that all materials furnished and all work performed hereunder shall conform to all regulations and specifications of the City of Milwaukee and its Commissioner of Public Works and shall be subject to inspection by the Department of Public Works. All engineering and inspection costs incidental to the installation of the public improvements

covered by this Agreement shall be subject to the terms of this Agreement, the cost of such service when furnished by City being established as the wages of the person or persons engaged in such work plus all costs of overhead.

20. Ownership of Public Improvements

It is understood and agreed by both parties hereto that, upon completion of the Public Improvements, title to all Public Improvements installed under the terms of this Agreement shall vest in the City of Milwaukee and that the City will accept the obligation of operation and maintenance of all such Public Improvements in accordance with the standard practice.

21. Building Permits

It is understood and agreed by both parties hereto that building permits for any homes to be constructed in the Property shall not be issued until (1) the required Storm Water Management Plan has been approved, (2) WR has provided the City with design review funds and a deposit for City Force Work, (3) the required water and sewer facilities constructed and abandonments completed, (4) all required approvals for any sewer improvements have been granted by the appropriate agencies, and (5) all easements required to construct and maintain underground improvements have been provided to the City.

22. Occupancy Permits

It is understood and agreed by both parties hereto that occupancy permits for any structure in the Property shall not be issued until all Public Improvements have been sufficiently

completed so essential public utility services and traffic access are provided to the structure.

23. Prevailing Wages

WR shall comply with the prevailing wages requirements set forth on Exhibit "F" attached hereto.

24. City Ordinances and Regulations

City warrants that all work shall be undertaken in accord with City standard and customary public works contracting procedure unless such work is to be undertaken by City Forces or by WR per Paragraph 3. It is further understood and agreed that this Agreement is subject to all City ordinances and regulations and nothing herein shall be deemed to waive or supersede such requirements.

EXHIBIT A

LEGAL DESCRIPTION OF PROJECT

EXHIBIT B

LEGAL DESCRIPTION OF WESTLAWN EAST DEVELOPMENT

EXHIBIT C

PLANS

See Attached.

EXHIBIT D

**STORMWATER MANAGEMENT FACILITY MAINTENANCE AND EASEMENT
AGREEMENT**

See Attached.

Document Number

STORMWATER MANAGEMENT FACILITY
MAINTENANCE AND
EASEMENT AGREEMENT
(Westlawn East Subdivision)

Document Title

**STORMWATER MANAGEMENT FACILITY
MAINTENANCE AND
EASEMENT AGREEMENT
(Westlawn East Subdivision)**

Drafted By:

Danielle M. Bergner
Assistant City Attorney
841 North Broadway, 7th Floor
Milwaukee, WI 53202

Recording Area

Name and Return Address

Danielle M. Bergner
Asst. City Attorney
841 N. Broadway, 7th Floor
Milwaukee, WI 53202

See Attached Exhibit A and C

Tax Key Numbers

THIS STORMWATER MANAGEMENT FACILITY MAINTENANCE AND EASEMENT AGREEMENT (the "Agreement"), is made as of this 8th day of June, 2011, by the Housing Authority of the City of Milwaukee ("HACM") and acknowledged by the City of Milwaukee, a Wisconsin municipal corporation ("City").

RECITALS

WHEREAS, HACM is the owner of real property located in the City of Milwaukee, County of Milwaukee, State of Wisconsin, described on the attached **EXHIBIT A** (the "Property");

WHEREAS, the Property is part of the Westlawn East Subdivision (the "Subdivision");
and

WHEREAS, HACM's proposed development of the Subdivision includes installation of certain stormwater facilities that will serve the Subdivision (the "Stormwater Management Facilities"), described generally on the attached **EXHIBIT B**; and

WHEREAS, HACM is also the owner of other real property located immediately to the west of the Subdivision that, in the future, will be developed by HACM and will be served by the Stormwater Management Facilities, described on the attached **EXHIBIT C** (the "Westlawn West Property"); and

WHEREAS, the Stormwater Management Facilities are to be maintained by HACM, its successors and assigns; and

WHEREAS, City's approval of the stormwater management plan for the Subdivision is conditioned upon HACM's entry into this Agreement.

NOW THEREFORE, in consideration of the above stated recitals and other good and valuable consideration, receipt and sufficiency of which are hereby acknowledged, HACM, as fee owner of all lands affected hereunder, hereby agrees as follows:

AGREEMENT

1. **Recitals.** The recitals above are hereby mutually acknowledged and accepted.

2. **Maintenance of Stormwater Management Facilities.**
 - a. HACM shall construct, maintain and repair the Stormwater Management Facilities pursuant to the minimum maintenance requirements set forth on **Exhibit D**, attached hereto and incorporated herein. Maintenance shall be undertaken consistent with the maintenance requirements of **Exhibit D** unless more stringent requirements have been codified by the City from time-to-time. HACM's construction, maintenance and repair obligations set forth herein shall be conducted in a good and workmanlike manner and in compliance with all applicable statutes, ordinances, codes and regulations.

Notwithstanding the provisions of Paragraph 4 of this Agreement, for so long as HACM is the owner, or has a direct or indirect ownership interest in, a the majority of the housing units at the Property, HACM shall have the right to perform all construction, maintenance, and repair of the Stormwater

Management Facilities. HACM may then apportion the costs it incurs to maintain and repair the Stormwater Management Facilities among the various parcels comprising the Property and, in HACM's sole discretion, the various parcels comprising the Westlawn West Property, and the owners of such parcels, if not HACM, shall promptly reimburse HACM for the cost allocated to each such parcel.

- b. In the event that maintenance or repair of the Stormwater Maintenance Facilities is not undertaken by HACM, the City may, at its sole discretion, enter and perform the necessary maintenance or repair work. Except in the case of an emergency, City shall provide HACM at least ten (10) days prior written notice to cure any default hereunder before performing any such maintenance or repairs.
- c. The cost of any maintenance or repairs undertaken by the City pursuant to paragraph 2.b., above, shall be assessed against each lot within the Property on a pro rata basis (based on lot size), according to the following initial schedule:

BLOCK	LOT	PRO RATA SHARE (%)
1	1	1
	2	3
	3	1
	4	6
	5	3
2	1	6
	2	2
	3	2
	4	1
	5	3
3	1	13
	2	1
	3	1
	4	4
	5	3

4	1	3
	2	1
	3	3
	4	1
	5	1
	6	3

5	1	2
	2	1
	3	1
	4	2
	5	3

6	1	2
	2	1
	3	1
	4	2
	5	3

7	1	2
	2	5

8	1	1
	2	1
	3	12

Such assessments, if any, shall be made in accordance with the provisions of section 66.0627 of the Wisconsin Statutes, as amended from time-to-time. It is expressly acknowledged and agreed that such costs shall be deemed a special charge for current services and may be levied in accordance with the provisions of Wis. Stats. § 66.0627. Any such charge that remains unpaid for more than sixty (60) days after billing shall be deemed delinquent and shall become a lien upon the Property.

It is also acknowledged that the pro rata shares reflected above will be adjusted in the future to include the Westlawn West Property, when developed. Any such adjustments shall be made according to lot size, and pursuant to documentation recorded in the Milwaukee County Register of Deeds Office and delivered to the City of Milwaukee, Commissioner of Public Works.

Notwithstanding the foregoing, for so long as HACM is the owner of a majority of the housing units at the Property, HACM may assume responsibility for the costs incurred by the City under Paragraph 2.b. of this Agreement and HACM, in its sole discretion may seek reimbursement for such costs from other Property owners and, in HACM's sole discretion, the various parcels comprising the Westlawn West Property.

3. **Grant of Stormwater Easement.** HACM grants to the City of Milwaukee a permanent, nonexclusive and perpetual easement over, under, across and on those portions of the Property described on **Exhibit E** (the "Easement Area"), attached hereto, for purposes of stormwater discharge, drainage, inspection, maintenance or repair of the Stormwater Maintenance Facilities located on or under the Easement Area. The City is authorized to access the Easement Area to conduct inspections of stormwater management facilities as necessary to determine that the facilities are being maintained and operated in accordance with this Agreement.
4. **Agreement to Run With Land.** This Agreement shall run with the land, encumbering the parcels identified on the attached **EXHIBITS A and C**, and shall be binding on and shall inure to the benefit of HACM, CITY, and their respective successors and assigns.
5. **Enforcement.** This Agreement may be enforced either at law or in equity, with the nonbreaching party entitled to injunctive relief and/or monetary damages.
6. **Governing Law; Amendment.** This Agreement shall be governed by and construed in accordance with the internal laws of the State of Wisconsin. This Agreement may only be amended by a written instrument signed by all of the parties hereto (or their successors in interest).

7. **Drafter-Doctrine Not Applicable.** The contract-interpretation doctrine of "construing against the drafter" shall not apply to interpretation of this Agreement.
8. **Amendments.** This Agreement may be amended or terminated only by a written instrument executed by all parties to this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their authorized signatories as of the date first written above.

HACM: Housing Authority of the City of Milwaukee

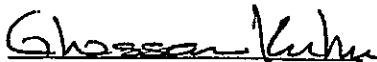
Acknowledged by:

By: 

CITY OF MILWAUKEE

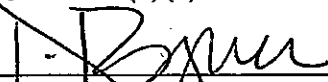
Department of Public Works

~~And by:~~ Antonio M. Perez
 His: Executive Director/Secretary

By: 

Authentication

Danielle Bergner, as a member in good standing of the State Bar of Wisconsin, hereby authenticates the signatures of each of the above HACM and CITY representatives/signatories per Wis. Stat. § 706.06 so this document may be recorded per Wis. Stat § 706.05 (2)(b).

By: 

State Bar No. 1049359

Date: 6/21/2011

This document drafted by:
 Danielle M. Bergner
 Assistant City Attorney
 City of Milwaukee

EXHIBIT A

Description of the Property

Lots 1-5 of Block 1, and Lots 1-5 of Block 2, and Lots 1-5 of Block 3, and Lots 1-6 of Block 4, and Lots 1-5 of Block 5, and Lots 1-5 of Block 6, and Lots 1-2 of Block 7, and Lots 1-3 of Block 8, all being part of the Westlawn East Subdivision, a division of Blocks 1, 2, 6, 7, 10 and 11 and vacated West Birch Avenue, West Custer Avenue, West Sheridan Avenue, West Silver Spring Drive (Service Drive), North 61st Street, North 62nd Street, and North 63rd Street adjacent to said Blocks in Westlawn, all being in the Northeast 1/4 of the Northeast 1/4 of Section 34, Township 8 North, Range 21 East, in the City of Milwaukee, Milwaukee County, Wisconsin.

Tax Key Numbers

189-0881-000	189-0899-000
189-0882-000	189-0900-000
189-0883-000	189-0901-000
189-0884-000	189-0902-000
189-0885-000	189-0903-000
189-0886-000	189-0904-000
189-0887-000	189-0905-000
189-0888-000	189-0906-000
189-0889-000	189-0907-000
189-0890-000	189-0908-000
189-0891-000	189-0909-000
189-0892-000	189-0910-000
189-0893-000	189-0911-000
189-0894-000	189-0912-000
189-0895-000	189-0913-000
189-0896-000	189-0914-000
189-0897-000	189-0915-000
189-0898-000	189-0916-000

EXHIBIT B

Description of Stormwater Management Facilities

The Stormwater Management Facilities for the Westlawn East Subdivision include a system of stormwater management planters ("Bioswales") located in City right-of-way throughout the Subdivision, together with their component parts such as engineered soil, rocks, drain tile, overflow pipes, and pipes connecting the Bioswales to the City storm water mains.

The Subdivision Stormwater Management Facilities also include two detention ponds located on Lot 3 of Block 8, together with the piping and other infrastructure associated with said ponds, and various inlets and catch basins throughout the Subdivision.

Final approved plans for the Stormwater Management Facilities are on file with the City of Milwaukee Department of Public Works.

EXHIBIT C

Description of the Westlawn West Property

Blocks 3, 4, 5, 8 and 9 of the Westlawn Subdivision, all being in the North 1/2 of the North 1/2 of Section 34, Township 8 North, Range 21 East, in the City of Milwaukee, Milwaukee County, Wisconsin.

Tax Key Number

189-0701-111

EXHIBIT D

Minimum Stormwater Facility Maintenance Requirements

A. General Maintenance

All bioretention system (i.e., "pond") components expected to receive and/or trap debris and sediment should be inspected for clogging and excessive debris and sediment accumulation at least four times annually as well as after every storm exceeding 1 inch of rainfall. Such components may include bottoms, trash racks, low flow channels, outlet structures, riprap or gabion aprons, and cleanouts.

Sediment removal should take place when the basin is thoroughly dry. Disposal of debris, trash, sediment, and other waste material should be done at suitable disposal/recycling sites and in compliance with all applicable local, state, and federal waste regulations.

B. Vegetated Areas

Mowing and/or trimming of vegetation should be performed on a regular schedule based on specific site conditions. Grass outside of the bioretention basin should be mowed at least once a month during the growing season. Grasses within the bioretention basin should be carefully maintained so as not to compact the soil, and through hand-held equipment, such as a hand held line trimmer. Vegetated areas should be inspected at least annually for erosion and scour. Vegetated areas should also be inspected at least annually for unwanted growth, which should be removed with minimum disruption to the planting soil bed and remaining vegetation.

When establishing or restoring vegetation, biweekly inspections of vegetation health should be performed during the first growing season or until the vegetation is established. Once established, inspections of vegetation health, density, and diversity should be performed at least twice annually during both the growing and non-growing seasons. The vegetative cover should be maintained at 85 percent. If vegetation has greater than 50 percent damage, the area should be re-established in accordance with the original specifications and the inspection requirements presented above.

All use of fertilizers, mechanical treatments, pesticides and other means to assure optimum vegetation health should not compromise the intended purpose of the bioretention system. All vegetation deficiencies should be addressed without the use of fertilizers and pesticides whenever possible.

C. Structural Components

All structural components must be inspected for cracking, subsidence, erosion, and deterioration at least annually.

D. Stormwater Management Planters (“Bioswales”).

The bioswales consists of native plantings, a mulch layer, bioswale soil mix and a gravel filter layer contained within a filter fabric, an overflow inlet, and related piping systems. Porous soils facilitate water infiltration while the soils filter contaminants from the water. The native vegetation encourages evapotranspiration, reduces contaminants, encourages biological activity, and provides an attractive landscape that supports native wildlife. The primary maintenance objective is to maintain healthy native plantings and prevent siltation, compaction, or clogging. This is accomplished through regular landscape monitoring, maintenance and periodic aeration.

Maintenance of the Bioswales shall be according to the following schedule:

1. Apply pre-emergent to the planting bed during installation.
2. Add 2-4 inches of organic mulch to the entire newly planted rain garden. Do not cover the crowns of the perennials. Replenish mulch in the fall as needed.
3. Avoid fine cut or lighter weight mulches as they tend to float in wet conditions.
4. Prune any dead, diseased, or damaged plants as soon as the problem is noticed. Prune the foliage of perennials when they die back for the winter and ornamental grasses before new growth begins in the spring.
5. Remove or spat treat weeds as necessary.
6. Water the garden during its establishment and extended dry periods. One inch of water per week is recommended.
7. Fertilizer and weed control application in early spring and late summer.
8. Remove trash and leaves from beds once per week starting the date of installation and for the entire two-year period from the date of completion.
9. Clean overflow structure to prevent clogging.

EXHIBIT E

Description of Easement Area

All of Lot 3, Block 8, Westlawn East Subdivision being in the Northeast 1/4 of the Northeast 1/4 of Section 34, Township 8 North, Range 21 East, in the City of Milwaukee, Milwaukee County, Wisconsin..

EXHIBIT E

PUBLIC IMPROVEMENTS LETTER OF COMMITMENT

See Attached.

EXHIBIT F

PREVAILING WAGES REQUIREMENTS

See Attached.

PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin
Department of Workforce Development
Pursuant to s. 66.0903, Wis. Stats.
Issued On: 01/14/2011
Last Amended On: 06/26/2011

DETERMINATION NUMBER:	201100110
EXPIRATION DATE:	Prime Contracts MUST Be Awarded or Negotiated On Or Before 12/31/2011. If NOT, You MUST Reapply.
PROJECT NAME:	ALL PUBLIC WORKS CONSTRUCTION PROJECTS SUBJECT TO SEC. 66.0903, STATS.-CITY OF MILWAUKEE
PROJECT LOCATION:	MILWAUKEE CITY, MILWAUKEE COUNTY, WI
CONTRACTING AGENCY:	CITY OF MILWAUKEE - DEPT OF PUBLIC WORKS

CLASSIFICATION:	Contractors are responsible for correctly classifying their workers. Either call the Department of Workforce Development (DWD) with trade or classification questions or consult DWD's Dictionary of Occupational Classifications & Work Descriptions on the DWD website at: dwd.wisconsin.gov/er/prevailing_wage_rate/Dictionary/dictionary_main.htm .
OVERTIME:	Time and one-half must be paid for all hours worked: <ul style="list-style-type: none">- over 10 hours per day on prevailing wage projects- over 40 hours per calendar week- Saturday and Sunday- on all of the following holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25;- The day before if January 1, July 4 or December 25 falls on a Saturday;- The day following if January 1, July 4 or December 25 falls on a Sunday.
FUTURE INCREASE:	When a specific trade or occupation requires a future increase, you MUST add the full hourly increase to the "TOTAL" on the effective date(s) indicated for the specific trade or occupation.
PREMIUM PAY:	If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.
APPRENTICES:	Pay apprentices a percentage of the applicable journeyperson's hourly basic rate of pay and hourly fringe benefit contributions specified in this determination. Obtain the appropriate percentage from each apprentice's contract or indenture.
SUBJOURNEY:	Subjourney wage rates may be available for some of the trades or occupations indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer interested in using a subjourney classification on this project MUST complete Form ERD-10880 and request the applicable wage rate from the Department of Workforce Development PRIOR to using the subjourney worker on this project.
ELECTRONIC CERTIFIED: PAYROLL REPORTS: N/A	Every contractor working on this project MUST file monthly certified payroll reports in an electronic format that meets the Wisconsin Department of Workforce Development's reporting requirements. These certified payroll reports must be filed by the 7th of the month following the month in which the contractor performed work on this project at the following website: http://dwd.wisconsin.gov/er/prevailing_wage_rate/default.htm .

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-6861.

The following statutory provisions apply to local governmental unit projects of public works and are set forth below pursuant to the requirements of s. 66.0903(8), Stats.

s. 66.0903 (1) (f) & s. 103.49 (1) (c) "PREVAILING HOURS OF LABOR" for any trade or occupation in any area means 10 hours per day and 40 hours per week and may not include any hours worked on a Saturday or Sunday or on any of the following holidays:

1. January 1.
2. The last Monday in May.
3. July 4.
4. The first Monday in September.
5. The 4th Thursday in November.
6. December 25.
7. The day before if January 1, July 4 or December 25 falls on a Saturday.
8. The day following if January 1, July 4 or December 25 falls on a Sunday.

s. 66.0903 (10) RECORDS; INSPECTION; ENFORCEMENT.

(a) Each contractor, subcontractor, or contractor's or subcontractor's agent performing work on a project of public works that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person performing the work described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid for the hours worked.

s. 66.0903 (11) LIABILITY AND PENALTIES.

(a) 1. Any contractor, subcontractor, or contractor's or subcontractor's agent who fails to pay the prevailing wage rate determined by the department under sub. (3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor is liable to any affected employee in the amount of his or her unpaid wages or his or her unpaid overtime compensation and in an additional amount as liquidated damages as provided under subd. 2., 3., whichever is applicable.

2. If the department determines upon inspection under sub. (10) (b) or (c) that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the department shall order the contractor to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages within a period specified by the department in the order.

3. In addition to or in lieu of recovering the liability specified in subd. 1. as provided in subd. 2., any employee for and in behalf of that employee and other employees similarly situated may commence an action to recover that liability in any court of competent jurisdiction. If the court finds that a contractor, subcontractor, or contractor's or subcontractor's agent has failed to pay the prevailing wage rate determined by the department under sub. (3) or has paid less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor, the court shall order the contractor, subcontractor, or agent to pay to any affected employee the amount of his or her unpaid wages or his or her unpaid overtime compensation and an additional amount equal to 100 percent of the amount of those unpaid wages or that unpaid overtime compensation as liquidated damages.

5. No employee may be a party plaintiff to an action under subd. 3. unless the employee consents in writing to become a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and costs to be paid by the defendant.

BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

SKILLED TRADES

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	\$	\$	\$
101	Acoustic Ceiling Tile Installer	31.38	18.16	49.54
102	Boilermaker	31.09	23.75	54.84
103	Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$1.95 6/06/2011	35.53	15.92	51.45
104	Cabinet Installer	28.31	14.91	43.22
105	Carpenter Future Increase(s): Add \$2.65 on 6/6/11	31.68	18.41	50.09
106	Carpet Layer or Soft Floor Coverer Future Increase(s): Add \$2.65 on 6/6/11	31.68	18.41	50.09
107	Cement Finisher	29.72	15.23	44.95
108	Drywall Taper or Finisher	28.17	15.39	43.56
109	Electrician Future Increase(s): Add \$1/hr on 6/1/2011. Add \$1.40/hr on 6/1/2012. Add \$1.60/hr on 6/1/2013.	31.10	20.39	51.49
110	Elevator Constructor	40.46	23.33	63.79
111	Fence Erector	22.50	3.65	26.15
112	Fire Sprinkler Fitter	36.82	19.03	55.85
113	Glazier Future Increase(s): Add \$2.10/hr on 6/1/2011; Add \$2.15/hr on 6/1/2012.	32.25	15.94	48.19
114	Heat or Frost Insulator	33.28	21.37	54.65
115	Insulator (Batt or Blown)	17.11	17.69	34.80
116	Ironworker	31.31	21.79	53.10
117	Lather	31.38	16.11	47.49

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
118	Line Constructor (Electrical)	31.66	13.94	45.60
119	Marble Finisher	29.40	14.31	43.71
120	Marble Mason	34.58	14.92	49.50
121	Metal Building Erector	13.00	6.86	19.86
122	Millwright	28.30	23.06	51.36
123	Overhead Door Installer	17.25	3.00	20.25
124	Painter Future Increase(s): Add \$2.10/hr on 6/1/2011; Add \$2.20/hr on 6/1/2012. Premium Increase(s): Add \$.20/hr for paperhanging; Add \$.35/hr for bridge, iron and drywall; Add \$.75/hr for spraying and sandblasting; Add \$.60/hr for EIFS work; Add \$1.00/hr for lead based paint removal.	28.47	16.74	45.21
125	Pavement Marking Operator	25.65	13.10	38.75
126	Piledriver Future Increase(s): Add \$2.65/hr on 6/6/11. Premium Increase(s): Add \$.65/hr for Piledriver Loftzman; Add \$.75/hr for Sheet Piling Loftzman.	28.11	23.76	51.87
127	Pipeline Fuser or Welder (Gas or Utility)	29.85	17.34	47.19
129	Plasterer	29.31	15.83	45.14
130	Plumber	37.42	17.02	54.44
132	Refrigeration Mechanic	34.41	17.59	52.00
133	Roofer or Waterproofofer	28.85	14.60	43.45
134	Sheet Metal Worker	37.20	16.41	53.61
135	Steamfitter	37.21	19.04	56.25
137	Teledata Technician or Installer	24.65	15.17	39.82
138	Temperature Control Installer	35.81	16.98	52.79
139	Terrazzo Finisher	29.40	14.31	43.71
140	Terrazzo Mechanic	29.40	14.31	43.71
141	Tile Finisher	15.05	9.43	24.48
142	Tile Setter	29.95	15.64	45.59
143	Tuckpointer, Caulker or Cleaner Future Increase(s): Add \$1.95 06/06/2011	34.30	15.47	49.77

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
144	Underwater Diver (Except on Great Lakes)	32.31	14.91	47.22
146	Well Driller or Pump Installer Future Increase(s): Add \$1.60/hr on 6/1/11. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	24.22	14.80	39.02
147	Siding Installer	36.60	15.48	52.08
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	26.88	13.71	40.59
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	27.66	0.00	27.66
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	17.00	8.50	25.50
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	25.44	0.00	25.44
154	Groundman -ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21

TRUCK DRIVERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
201	Single Axle or Two Axle	21.42	5.62	27.04
203	Three or More Axle	26.62	17.81	44.43
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	32.32	16.75	49.07
205	Pavement Marking Vehicle	20.85	11.02	31.87
207	Truck Mechanic	26.62	17.81	44.43

LABORERS

Fringe Benefits Must Be Paid On All Hours Worked				
CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
301	General Laborer Future Increase(s): Add \$2.25/hr on 6/1/2011. Premium Increase(s): Add \$.11 for mortar mixer, fork lift operator, air and electric equipment and power buggy operators; Add \$.22 for jackhammer operator, certified welder, gunite machineman.	27.17	15.01	42.18
302	Asbestos Abatement Worker	23.25	13.91	37.16
303	Landscaper Future Increase(s): Add \$1.00/hr on 6/1/2011; Add \$1.00/hr on 6/1/2012; Add \$1.00/hr on 6/1/2013; Add \$1.00/hr on 6/1/2014.	13.80	15.10	28.90
310	Gas or Utility Pipeline Laborer (Other Than Sewer and Water) Future Increase(s): Add \$1.00/hr. on 6/1/2011	18.74	14.93	33.67
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	3.09	18.09
314	Railroad Track Laborer	12.50	3.96	16.46

**HEAVY EQUIPMENT OPERATORS
SITE PREPARATION, UTILITY OR LANDSCAPING WORK ONLY**

Fringe Benefits Must Be Paid On All Hours Worked				
CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
501	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Milling Machine; Boring Machine (Directional, Horizontal or Vertical); Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Backhoe (Track Type) Having a Mfgr's Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Crane, Shovel, Dragline, Clamshells; Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Grader or Motor Patrol; Master Mechanic; Mechanic or Welder; Robotic Tool Carrier (With or Without Attachments); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor (Scraper, Dozer, Pusher, Loader); Trencher (Wheel Type or Chain Type Having Over 8 Inch Bucket). Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	32.32	16.75	49.07

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
502	Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Environmental Burner; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Jeep Digger; Screed (Milling Machine); Skid Rig; Straddle Carrier or Travel Lift; Stump Chipper; Trencher (Wheel Type or Chain Type Having 8 Inch Bucket & Under).	33.24	17.61	50.85
503	Air Compressor (&/or 400 CFM or Over); Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Greaser; High Pressure Utility Locating Machine (Daylighting Machine); Mulcher; Oiler; Post Hole Digger or Driver; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	32.32	16.75	49.07
504	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	35.05	18.08	53.13
505	Work Performed on the Great Lakes Including Crane or Backhoe Operator; Assistant Hydraulic Dredge Engineer; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder; 70 Ton & Over Tug Operator. Premium Increase(s): Add \$.50/hr for friction crane, lattice boom or crane certification (CCO). On Sunday & holidays, pay two times the hourly basic rate.	37.45	19.45	56.90
506	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	33.35	19.33	52.68
507	Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.	32.20	18.69	50.89

**HEAVY EQUIPMENT OPERATORS
EXCLUDING SITE PREPARATION, UTILITY, PAVING LANDSCAPING WORK**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	\$	\$	\$
508	Boring Machine (Directional); Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic. Future Increase(s): Add \$2.10/hr on 6/1/11 Premium Increase(s): Crane Operators with CCO certification add \$.50/hr. Cranes with boom length over 200 ft. not exceeding 300 ft. OR lifting capacity over 200 ton not exceeding 300 ton add \$.50/hr. Over 300 ton OR 300 ft. add \$.01/hr. per foot OR ton whichever is greater. On Sunday & holidays, pay two times the hourly basic rate.	38.06	18.10	56.16
509	Backhoe (Track Type) Having a Mfgr's Rated Capacity of 130,000 Lbs. or Over; Boring Machine (Horizontal or Vertical); Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Pile Driver; Versi Lifts, Tri-Lifts & Gantrys (20,000 Lbs. & Over). Future Increase(s): Add \$2.10/hr on 6/1/2011. Premium Increase(s): Crane Operators with CCO certification add \$.50/hr. On Sunday & holidays, pay two times the hourly basic rate.	37.56	18.10	55.66
510	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Dredge (NOT Performing Work on the Great Lakes); Forklift (Machinery Moving or Steel Erection, 25 Ft & Over); Gradall (Cruz-Aire Type); Hydro-Blaster (10,000 PSI or Over); Milling Machine; Skid Rig; Traveling Crane (Bridge Type). Future Increase(s): Add \$2.10/hr on 6/1/11. Premium Increase(s): Crane Operators with CCO certification add \$.50/hr. On Sunday & holidays, pay two times the hourly basic rate.	37.06	18.10	55.16

Fringe Benefits Must Be Paid On All Hours Worked

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
511	<p>Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Bulldozer or Endloader (Over 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Environmental Burner; Gantrys (Under 20,000 Lbs.); Grader or Motor Patrol; High Pressure Utility Locating Machine (Daylighting Machine); Manhoist; Material or Stack Hoist; Mechanic or Welder; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tining or Curing Machine; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).</p> <p>Future Increase(s): Add \$2/hr on 6/1/11.</p> <p>Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.</p>	36.47	18.10	54.57
512	<p>Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Grout Pump; Hoist (Tugger, Automatic); Industrial Locomotives; Jeep Digger; Lift Slab Machine; Mulcher; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames.</p> <p>Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.</p>	29.82	17.96	47.78
513	<p>Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Boatmen (NOT Performing Work on the Great Lakes); Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Elevator; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Forklift; Generator (&/or 150 KW or Over); Greaser; Heaters (Mechanical); Loading Machine (Conveyor); Oiler; Post Hole Digger or Driver; Prestress Machine; Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack.</p> <p>Future Increase(s): Add \$2/hr on 6/1/11.</p> <p>Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.</p>	29.44	18.10	47.54
514	Gas or Utility Pipeline, Except Sewer & Water (Primary Equipment).	34.89	19.68	54.57

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
515	Gas or Utility Pipeline, Except Sewer & Water (Secondary Equipment). Future Increase(s): Add \$1.60/hr on 6/1/2011.	30.21	16.85	47.06
516	Fiber Optic Cable Equipment Future Increase(s): Add \$1.75/hr on 2/1/11.	24.39	15.45	39.84

SEWER, WATER OR TUNNEL CONSTRUCTION

Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

SKILLED TRADES

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
		\$	\$	\$
103	Bricklayer, Blocklayer or Stonemason	34.58	14.92	49.50
105	Carpenter	31.38	16.03	47.41
107	Cement Finisher	24.00	18.63	42.63
109	Electrician	32.53	18.34	50.87
111	Fence Erector	22.50	3.65	26.15
116	Ironworker	31.31	21.79	53.10
118	Line Constructor (Electrical)	31.66	13.94	45.60
125	Pavement Marking Operator	25.65	13.10	38.75
126	Piledriver Future Increase(s): Add \$2.65/hr on 6/6/11. Premium Increase(s): Add \$.65/hr for Piledriver Loftsmen; Add \$.75/hr for Sheet Piling Loftsmen.	28.11	23.76	51.87
130	Plumber	34.45	15.50	49.95
135	Steamfitter	31.65	15.04	46.69
137	Teledata Technician or Installer	24.09	14.48	38.57
143	Tuckpointer, Caulker or Cleaner	33.35	14.47	47.82
144	Underwater Diver (Except on Great Lakes)	32.31	14.91	47.22
146	Well Driller or Pump Installer	24.22	14.80	39.02
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	26.88	13.71	40.59
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	27.66	0.00	27.66
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	17.00	8.50	25.50
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	25.44	0.00	25.44
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	17.41	9.80	27.21

TRUCK DRIVERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
201	Single Axle or Two Axle	21.42	5.62	27.04
203	Three or More Axle	17.03	12.89	29.92
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	31.89	17.96	49.85
205	Pavement Marking Vehicle	20.85	11.02	31.87
207	Truck Mechanic	17.03	12.89	29.92

LABORERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
301	General Laborer Future Increase(s): Add \$1.67/hr on 6/6/2011; Add \$1.73/hr on 6/4/2012. Premium Increase(s): Add \$1.92 for bottomman; Add \$2.03 for concrete manhole builder, bracer, jointman, or pipelayer; Add \$4.83 for blaster. Add \$2.00 for all tunnel work under 15 lbs. compressed air; Add \$2.00 for 0-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.	26.65	15.01	41.66
303	Landscaper	13.40	14.50	27.90
304	Flagperson or Traffic Control Person	19.83	15.65	35.48
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	12.50	0.00	12.50
314	Railroad Track Laborer	12.50	3.96	16.46

**HEAVY EQUIPMENT OPERATORS
SEWER, WATER OR TUNNEL WORK**

Fringe Benefits Must Be Paid On All Hours Worked

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
521	<p>Backhoe (Track Type) Having a Mfr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Master Mechanic; Pile Driver.</p> <p>Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.</p> <p>Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday & holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.</p>	33.59	17.75	51.34
522	<p>Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump (Over 46 Meter), Concrete Conveyor (Rotec or Bidwell Type); Concrete Spreader & Distributor; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Dredge (NOT Performing Work on the Great Lakes); Milling Machine; Skid Rig; Telehandler; Traveling Crane (Bridge Type).</p> <p>Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.</p> <p>Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday & holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.</p>	32.81	17.75	50.56

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
523	<p>Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Boring Machine (Horizontal or Vertical); Bulldozer or Endloader (Over 40 hp); Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Concrete Pump (46 Meter & Under), Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Manhoist; Material or Stack Hoist; Mechanic or Welder; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yd or More Capacity; Screed (Milling Machine); Sideboom; Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type Having Over 8-Inch Bucket).</p> <p>Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.</p> <p>Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday & holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.</p>	31.86	17.75	49.61
524	<p>Backfiller; Broom or Sweeper; Bulldozer or Endloader (Under 40 hp); Compactor (Self-Propelled 85 Ft Total Drum Width & Over, or Tractor Mounted, Towed & Light Equipment); Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Finishing Machine (Road Type); Environmental Burner; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Hoist (Tugger, Automatic); Grout Pump; Jeep Digger; Lift Slab Machine; Mulcher; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Screw or Gypsum Pumps; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Stump Chipper; Tining or Curing Machine; Trencher (Wheel Type or Chain Type Having 8-Inch Bucket & Under); Winches & A-Frames.</p> <p>Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012.</p> <p>Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday & holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.</p>	30.81	17.75	48.56

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
525	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Compactor (Self-Propelled 84 Ft Total Drum Width & Under, or Tractor Mounted, Towed & Light Equipment); Crusher, Screening or Wash Plant; Farm or Industrial Type Tractor; Fireman (Asphalt Plant NOT Performing Work on the Great Lakes); Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Loading Machine (Conveyor); Post Hole Digger or Driver; Refrigeration Plant or Freeze Machine; Rock, Stone Breaker; Skid Steer Loader (With or Without Attachments); Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday & holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.	29.41	17.75	47.16
526	Boiler (Temporary Heat); Forklift; Greaser; Oiler. Future Increase(s): Add \$1.90/hr on 6/6/2011; Add \$2.05/hr on 6/4/2012. Premium Increase(s): Add \$.25/hr for operating tower crane. On Sunday & holidays, pay two times the hourly basic rate except pump/generator operators when employed on non-productive projects.	29.41	17.75	47.16
527	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	35.05	18.08	53.13
528	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.	35.05	18.08	53.13
529	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	32.20	18.69	50.89
530	Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under), Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.	32.20	18.69	50.89

AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION

Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

SKILLED TRADES

CODE	TRADE OR OCCUPATION	FRINGE BENEFITS MUST BE PAID ON <u>All</u> Hours Worked	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
			\$	\$	\$
103	Bricklayer, Blocklayer or Stonemason		33.80	20.37	54.17
105	Carpenter		31.38	16.19	47.57
107	Cement Finisher		28.17	16.33	44.50
	Future increase(s): Add \$1.86 on 6/1/11; Add \$1.86 on 6/1/12; Add \$1.87 on 6/1/13; Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16.				
	Premium increase(s): Effective 6/1/2011 for "Airport Pavement or State Highway Construction" project type only, add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night to avoid peak traffic volumes under artificial illumination with traffic control. The work is completed after sunset and before sunrise.				
109	Electrician		31.64	21.45	53.09
111	Fence Erector		33.90	21.81	55.71
116	Ironworker		31.31	21.79	53.10
118	Line Constructor (Electrical)		31.66	13.94	45.60
124	Painter		26.54	13.40	39.94
125	Pavement Marking Operator		26.54	13.40	39.94
126	Piledriver		28.11	21.34	49.45
133	Rofer or Waterproofer		28.85	13.60	42.45
137	Teledata Technician or Installer		24.09	14.48	38.57
143	Tuckpointer, Caulker or Cleaner		33.35	14.47	47.82
144	Underwater Diver (Except on Great Lakes)		32.31	14.91	47.22
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY		33.23	15.04	48.27
151	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY		28.21	14.71	42.92
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY		24.68	12.41	37.09
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY		22.92	11.87	34.79

154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	26.75	10.29	37.04
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TRUCK DRIVERS

Fringe Benefits Must Be Paid On All Hours Worked

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
201	Single Axle or Two Axle	21.00	14.51	35.51
203	Three or More Axle	25.09	13.60	38.69
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	32.07	18.10	50.17
205	Pavement Marking Vehicle	20.06	11.55	31.61
206	Shadow or Pilot Vehicle	21.00	14.51	35.51
207	Truck Mechanic	25.09	13.60	38.69

LABORERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
301	General Laborer Future Increase(s): Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Increase(s): Add \$.15/hr for air tool operator, joint sawer and filler (pavement), vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.35/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.50/hr for line and grade specialist; Add \$.65/hr for blaster and powderman; Add \$2.01/hr for topman; Add \$2.46/hr for bottomman; Add \$3.23/hr for pipelayer. "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	23.71	16.88	40.59
302	Asbestos Abatement Worker	23.25	13.91	37.16
303	Landscaper Future Increase(s): Add \$1.60/hr on 6/1/11; Add \$1.60/hr on 6/1/12; Add \$1.70/hr on 6/1/13; Add \$1.60/hr on 6/1/14. Premium Increase(s): Effective 6/1/09 for "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	23.71	16.88	40.59
304	Flagperson or Traffic Control Person Future Increase(s): Add \$1.60/hr on 6/1/2011; Add \$1.60/hr on 6/1/2012; Add \$1.70/hr on 6/1/2013; Add \$1.60/hr on 6/1/2014. Premium Increase(s): "Airport Pavement or State Highway Construction" project type only, add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).	20.20	16.88	37.08
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	3.09	18.09
314	Railroad Track Laborer	12.50	3.96	16.46

**HEAVY EQUIPMENT OPERATORS
AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

Fringe Benefits Must Be Paid On All Hours Worked

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
531	<p>Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Traveling Crane (Bridge Type).</p> <p>Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	33.07	18.10	51.17
532	<p>Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.</p> <p>Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	32.57	18.10	50.67

Fringe Benefits Must Be Paid On All Hours Worked

CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$
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533	Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames.	32.07	18.10	50.17
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Future Increase(s):

Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.

Premium Increase(s):

On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
534	<p>Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.</p> <p>Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	31.81	18.10	49.91
535	<p>Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.</p> <p>Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	31.52	18.10	49.62
536	Fiber Optic Cable Equipment.	22.79	15.30	38.09
537	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	35.05	18.08	53.13
538	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.	35.05	18.08	53.13

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
		\$	\$	\$
539	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or More); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	32.20	18.69	50.89
540	Work Performed on the Great Lakes Including Deck Equipment Operator, Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks-Great Lakes ONLY.	32.20	18.69	50.89

LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION

Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

SKILLED TRADES

CODE	TRADE OR OCCUPATION	FRINGE BENEFITS MUST BE PAID ON ALL HOURS WORKED	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
			\$	\$	\$
103	Bricklayer, Blocklayer or Stonemason		34.58	14.92	49.50
105	Carpenter		31.38	16.29	47.67
107	Cement Finisher		27.12	16.07	43.19
109	Electrician Future Increase(s): Add \$1/hr on 6/1/2011. Add \$1.40/hr on 6/1/2012. Add \$1.60/hr on 6/1/2013.		31.10	20.39	51.49
111	Fence Erector		22.50	3.65	26.15
116	Ironworker		31.31	21.79	53.10
118	Line Constructor (Electrical)		31.66	13.94	45.60
124	Painter		27.82	15.39	43.21
125	Pavement Marking Operator		23.46	9.45	32.91
126	Piledriver		28.11	21.16	49.27
133	Roofer or Waterproofer		28.85	13.60	42.45
137	Teledata Technician or Installer		24.09	14.48	38.57
143	Tuckpointer, Caulker or Cleaner		33.35	14.47	47.82
144	Underwater Diver (Except on Great Lakes)		32.31	14.91	47.22
150	Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY		26.88	13.71	40.59
151	Light Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY		28.21	14.30	42.51
152	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY		24.68	16.16	40.84
153	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY		22.92	11.87	34.79
154	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY		29.06	15.39	44.45

TRUCK DRIVERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
201	Single Axle or Two Axle	21.42	5.62	27.04
203	Three or More Axle	13.00	13.60	26.60
204	Articulated, Euclid, Dumptor, Off Road Material Hauler Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	31.89	17.96	49.85
205	Pavement Marking Vehicle	20.85	11.02	31.87
206	Shadow or Pilot Vehicle	21.42	5.62	27.04
207	Truck Mechanic	13.00	13.60	26.60

LABORERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
301	General Laborer	23.34	17.30	40.64
303	Landscaper	22.00	5.20	27.20
304	Flagperson or Traffic Control Person	17.19	15.32	32.51
311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	3.09	18.09
314	Railroad Track Laborer	12.50	3.96	16.46

**HEAVY EQUIPMENT OPERATORS
CONCRETE PAVEMENT OR BRIDGE WORK**

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked				
CODE	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
		\$	\$	\$
541	Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.	31.97	16.96	48.93

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
542	<p>Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity of 4,000 Lbs. & Under; Crane, Tower Crane Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.</p> <p>Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14.</p> <p>Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate. For "Airport Pavement or State Highway Construction" project type only, add \$1.50/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).</p>	32.57	18.10	50.67
543	<p>Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames.</p>	30.97	16.98	47.95

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
544	Backfiller; Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine. Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	32.32	16.75	49.07
545	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	30.97	16.75	47.72
546	Fiber Optic Cable Equipment.	22.79	15.30	38.09
547	Work Performed on the Great Lakes Including Diver; Wet Tender or Hydraulic Dredge Engineer.	35.05	18.08	53.13
548	Work Performed on the Great Lakes Including 70 Ton & Over Tug Operator; Assistant Hydraulic Dredge Engineer; Crane or Backhoe Operator; Hydraulic Dredge Leverman or Diver's Tender; Mechanic or Welder.	35.05	18.08	53.13
549	Work Performed on the Great Lakes Including Deck Equipment Operator or Machineryman (Maintains Cranes Over 50 Tons or Backhoes 115,000 Lbs. or more); Tug, Launch or Loader, Dozer or Like Equipment When Operated on a Barge, Breakwater Wall, Slip, Dock or Scow, Deck Machinery.	32.20	18.69	50.89
550	Work Performed on the Great Lakes Including Deck Equipment Operator; Machineryman or Fireman (Operates 4 Units or More or Maintains Cranes 50 Tons or Under or Backhoes 115,000 Lbs. or Under); Deck Hand, Deck Engineer or Assistant Tug Operator; Off Road Trucks - Great Lakes ONLY.	32.20	18.69	50.89

**HEAVY EQUIPMENT OPERATORS
ASPHALT PAVEMENT OR OTHER WORK**

Fringe Benefits Must Be Paid On All Hours Worked

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
551	Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self Erecting Tower Crane With a Lifting Capacity of Over 4,000 Lbs., Crane With Boom Dollies; Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Ft or Over; Master Mechanic.	31.97	17.35	49.32
552	Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With a Lifting Capacity Of 4,000 Lbs. & Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.	30.42	17.05	47.47
553	Air, Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Conveyor System; Concrete Laser/Screed; Concrete Slipform Placer Curb & Gutter Machine; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches & A-Frames. Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	31.52	17.75	49.27

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
554	Backfiller; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self-Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler. Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	31.52	17.75	49.27
555	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.95/hr on 6/1/11; Add \$2/hr on 6/1/12; Add \$2/hr on 6/1/13; Add \$1.75/hr on 6/1/14. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	31.52	17.75	49.27
556	Fiber Optic Cable Equipment.	22.79	15.30	38.09

RESIDENTIAL OR AGRICULTURAL CONSTRUCTION

Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.

SKILLED TRADES

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
CODE	TRADE OR OCCUPATION	\$	\$	\$
101	Acoustic Ceiling Tile Installer	35.28	14.02	49.30
102	Boilermaker	31.09	21.82	52.91
103	Bricklayer, Blocklayer or Stonemason	23.56	13.33	36.89
104	Cabinet Installer	26.00	7.06	33.06
105	Carpenter	31.38	5.03	36.41
106	Carpet Layer or Soft Floor Coverer	18.00	0.00	18.00
107	Cement Finisher	23.50	17.24	40.74
108	Drywall Taper or Finisher	25.95	14.52	40.47
109	Electrician	23.10	11.03	34.13
110	Elevator Constructor	40.46	23.33	63.79
111	Fence Erector	17.00	1.19	18.19
112	Fire Sprinkler Fitter	36.82	19.03	55.85
113	Glazier	30.24	14.84	45.08
114	Heat or Frost Insulator	15.00	0.00	15.00
115	Insulator (Batt or Blown)	10.00	3.10	13.10
116	Ironworker	20.00	0.40	20.40
117	Lather	16.00	1.60	17.60
119	Marble Finisher	29.40	14.31	43.71
120	Marble Mason	34.58	14.92	49.50
121	Metal Building Erector	16.75	6.50	23.25
123	Overhead Door Installer	22.00	4.62	26.62
124	Painter	17.87	0.96	18.83
125	Pavement Marking Operator	25.65	13.10	38.75

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	\$	\$	\$
129	Plasterer	25.00	0.00	25.00
130	Plumber	35.93	15.69	51.62
132	Refrigeration Mechanic	23.00	4.81	27.81
133	Roofer or Waterproofer	28.85	6.23	35.08
134	Sheet Metal Worker	27.83	14.28	42.11
135	Steamfitter	21.00	3.66	24.66
137	Teledata Technician or Installer	8.00	0.00	8.00
138	Temperature Control Installer	22.00	2.92	24.92
139	Terrazzo Finisher	29.40	14.31	43.71
140	Terrazzo Mechanic	29.40	14.31	43.71
141	Tile Finisher	18.00	0.92	18.92
142	Tile Setter	17.50	0.74	18.24
143	Tuckpointer, Caulker or Cleaner	32.50	2.44	34.94
146	Well Driller or Pump Installer	26.76	0.00	26.76
147	Siding Installer	16.00	0.00	16.00

TRUCK DRIVERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	\$	\$	\$
201	Single Axle or Two Axle	16.00	2.25	18.25
203	Three or More Axle	18.00	1.25	19.25
205	Pavement Marking Vehicle	20.85	11.02	31.87
207	Truck Mechanic	15.00	15.00	30.00

LABORERS

Fringe Benefits Must Be Paid On <u>All</u> Hours Worked		HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	\$	\$	\$
301	General Laborer	23.50	6.22	29.72
302	Asbestos Abatement Worker	17.00	7.07	24.07
303	Landscaper	15.00	5.25	20.25

311	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	3.09	18.09
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**HEAVY EQUIPMENT OPERATORS
RESIDENTIAL OR AGRICULTURAL CONSTRUCTION**

Fringe Benefits Must Be Paid On All Hours Worked

<u>CODE</u>	<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u> \$	<u>HOURLY FRINGE BENEFITS</u> \$	<u>TOTAL</u> \$
557	Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Backhoe (Track Type); Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boring Machine (Directional, Horizontal or Vertical); Bulldozer or Endloader; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Crane, Shovel, Dragline, Clamshells; Forestry Equipment, Timberco, Tree Shear, Tub Grinder, Processor; Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Manhoist; Material or Stack Hoist; Mechanic or Welder; Milling Machine; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Tractor or Truck Mounted Hydraulic Crane (10 Tons or Under); Trencher (Wheel Type or Chain Type); Winches & A-Frames.	31.32	8.17	39.49
558	Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Backfiller; Belting, Burlap, Texturing Machine; Boiler (Temporary Heat); Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Farm or Industrial Type Tractor; Forklift; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Jeep Digger; Lift Slab Machine; Mulcher; Oiler; Post Hole Digger or Driver; Power Subgrader; Pump (3 Inch or Over) or Well Points; Robotic Tool Carrier (With or Without Attachments); Rock, Stone Breaker; Roller (Rubber Tire, 5 Tons or Under); Screed (Milling Machine); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Stump Chipper; Telehandler; Vibratory Hammer or Extractor, Power Pack. Future Increase(s): Add \$1.85/hr on 5/31/2011. Premium Increase(s): On Sunday & holidays, pay two times the hourly basic rate.	32.32	16.75	49.07

***** END OF RATES *****

City of Milwaukee

Office of the City Clerk

200 E. Wells Street
Milwaukee, Wisconsin 53202

Certified Copy of Resolution

FILE NO: 110110

Title:

Substitute resolution authorizing the Commissioner of Public Works to enter into an Out-of-Program Agreement with Westlawn Renaissance LLC for the reconstruction of city infrastructures within the Westlawn Subdivision.

Body:

WHEREAS, The Developer is the owner of approximately 36 acres located on the south side of West Silver Spring Drive between North 60th Street and North 64th Street, Milwaukee, Wisconsin (the "Property"). This Property is more particularly described by Exhibit "?"; and

WHEREAS, The Developer has requested an agreement that provides for installation of public improvements to serve apartments, single family homes, and retail development planned for the Property, said improvements to be known as Westlawn East; and

WHEREAS, The Project will consist of approximately 345 residential living units and related facilities and retail space; and

WHEREAS, The public improvements for the development could be installed under the terms of an out-of-program agreement upon condition that title to such facilities shall vest in the City of Milwaukee subject to conditions more fully hereinafter stated; and

WHEREAS, Interior streets and improvements must be reconstructed to accommodate the development; and

WHEREAS, The Developer has requested that the design and construction of the improvements be completed by the Developer because of time constraints to meet the fall 2011 construction schedule now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee that the Out-of-Program Agreement attached to this file is hereby approved and the proper City officers are hereby authorized to execute said agreement on behalf of the City; and, be it

Further Resolved, That the Commissioner of Public Works is authorized to accept funds from the Developer as outlined in the Out-of-Program Agreement for the purpose of preparing or reviewing design engineering plans and for the purpose of inspecting construction of the public improvements; and, be it

Further Resolved, that the Commissioner is authorized to make minor changes to the Out-of-Program Agreement prior to its execution.



I, Ronald D. Leonhardt, City Clerk, do hereby certify that the foregoing is a true and correct copy of a(n) Resolution Passed by the COMMON COUNCIL of the City of Milwaukee, Wisconsin on June 14, 2011.

Ronald D. Leonhardt

Ronald D. Leonhardt

June 29, 2011

Date Certified