

November 2, 2011

Alderman Michael Murphy, Chairman
City of Milwaukee Common Council Finance and Personnel Committee
200 East Wells Street, Room 205
Milwaukee, WI 53202

**File No: 110951, Long Term Disability Benefits for
Police Civilian Employees and Parking Checkers**

Dear Alderman Murphy and Finance Committee Members:

The Department of Employee Relations (DER) requests your approval of File No: 110951, a resolution that will provide Long Term Disability (LTD) benefits to police civilian employees and parking checkers, groups that have been affiliated with the Association of Law Enforcement Allied Services Personnel (ALEASP). The LTD benefits would be available to the 300 employees. The LTD benefits would mirror the LTD benefit the City provides to all other non-uniform City employees. The benefits would be provided by Standard Insurance. The City provides for a 180 days waiting period, and allows the employee to buy down to a 60, 90 or 120 day waiting period. Employees would have to use their sick leave balance before becoming eligible for LTD.

A fiscal note and a resolution will be prepared for this file.

Please let me know if you have any questions or comments regarding this file.

Sincerely,

Michael Brady
Employee Benefits

CC: Maria Monteagudo, DER
Troy Hamblin, DER
Renee Joos, Budget