



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
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July 16, 2012

RE: 2012 Wage Rates and Fringe Benefits

Mr. Jim Owczarski
City Hall
200 East Wells St. - Room #205
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/kr
OPEIU#9
AFL-CIO

CITY OF MILWAUKEE
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CITY CLERK'S OFFICE

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LABORERS

Sewer and Water Open Cut and Shaft and Tunnel Construction

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits effective June 4, 2012.

	6-4-12
	<u>Per hour</u>
Foreman, Water Pipe and Sewer	\$36.57
Concrete Manhole Builder	\$33.61
Blaster	\$34.17
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher	\$33.61
Bracer in Trench Behind Machine & Tight Sheeting	\$33.61
Concrete Formsetter and Shoveler	\$33.61
Jack Hammer Operator	\$33.61
Mucker, Form Stripper	\$31.02
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface	\$31.02
Mud Mixer	\$29.01
Top Man	\$28.95
General Laborer on Surface	\$28.95
Paving Laborer	\$28.82
Yard Laborer	\$14.98
Watchman	\$12.61
Landscaper	\$17.05
Flagperson	\$20.27
***Apprentice	
*** Hazardous & Toxic Waste	

Tunnel – Free Air

	6-4-12
	<u>Per hour</u>
Foreman	\$36.57
Blaster (one in each heading)	\$34.17
Concrete Manhole Builder	\$33.61
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$33.61
Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man	\$33.61
Bracerman, Nozzleman on Gunitite	\$33.61
Timber Man, Concrete Brusher	\$33.61
Welder (rate on surface)	\$31.15
Mucker and Dinkey	\$31.15
Form Stripper and Car Pusher	\$31.02
Saw Man and Top Man	\$29.01
Tower Man and General Laborer on Surface	\$28.95
Watchman	\$12.61
Flagperson	\$20.27
***Apprentice	
***Hazardous & Toxic Waste	

LABORERS (CONTINUED)
Tunnel – Compressed Air * 0-15 LBS.

	6-4-12
	<u>Per hour</u>
Foreman	\$37.78
Blaster (one in each heading)	\$35.38
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$34.82
Lock Tender in Tunnel	\$34.82
Concrete Buster, Jack Hammer Operator	\$34.82
Caisson Worker, Pipe Layer and Joint Man	\$34.82
Bracerman, Nozzleman on Gunitite	\$34.82
Timber Man, Concrete Brusher	\$34.82
Lock Tender on Surface	\$31.52
Mucker and Dinkey	\$32.35
Form Stripper and Car Pusher	\$32.24
General Laborer on Surface	\$28.95
***Hazardous & Toxic Waste	

****HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

*****See Article in Contract regarding Apprentice (page 27-28)**

In additin to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 7, 2010.

DOUBLE TIME – SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS

	6-4-12
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.80
Pension Fund (all hours Worked)	\$8.00
Industry Improvement Program (all hours worked)	\$0.13
Apprenticeship and Training Fund (all hours worked)	\$0.23
LECET	\$0.08
*Vacation Trust Fund	\$2.27

Laborers

Private Highway and Bituminous Paving Work

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2012**.

	<i>Racine and Kenosha</i>	<i>Milwaukee, Waukesha, Washington & Ozaukee</i>
	6-1-12	6-1-12
	<u>Per Hour</u>	<u>Per Hour</u>
General Laborer	\$22.32	\$23.07
Bituminous Shoveler	\$22.32	\$23.07
Raker, Luteman	\$22.67	\$23.42
Concrete Grading	\$22.32	\$23.07
Formsetter	\$22.67	\$23.42
Air Tool Operator	\$22.47	\$23.22

In addition to the above rates, employer contributions paid for each hour (whether straight-time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the *Health and Pension Funds*. **Vacation* is include in gross wages and diverted from wages and mailed to the *Building and Public Works Laborers Vacation Trust Fund*, effective June 1, 2012.

	<i>Racine & Kenosha</i>	<i>Milwaukee, Waukesha, Washington & Ozaukee</i>
	6-1-12	6-1-12
	<u>Per Hour</u>	<u>Per Hour</u>
Health Fund (<i>all hours worked</i>)	\$8.55	\$7.80
Pension Fund (<i>all hours worked</i>)	\$8.00	\$8.00
Vacation Fund (<i>all hours worked</i>)	\$2.27	\$2.27

**Laborers
Cable Work**

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 4, 2012.**

	<u>6-4-12</u> <u>Per Hour</u>
Cable Worker – Milwaukee	\$17.69
Cable Worker – Waukesha, Ozaukee, Washington	\$16.98

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows **effective June 4, 2012.**

	<u>6-4-12</u> <u>Per Hour</u>
Health Fund (<i>all hours worked</i>)	\$7.80
Pension Fund (<i>all hours worked</i>)	\$7.40
Apprenticeship and Training Fund	\$0.23
Laborers Employers Cooperation & Education Trust Fund	\$0.07
Working Dues	\$1.11

Plasterer Laborer

Please be advised that the Plasterer Laborers (**Division of Laborers**) and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective July 1, 2012**.

	7-1-12
	<u>Per Hour</u>
Plasterer Laborer	\$28.32
Plasterer Laborer Foreman	\$29.76
Plasterer Laborer Asbestos Abatement Worker	\$28.32
Plasterer Laborer Toxic Waste Removal	\$28.32

Employer Contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc., are as follows **effective July 1, 2012** and paid on all hours worked per week into each respective fund.

	7-1-12
	<u>Per Hour</u>
Pension Trust Fund (<i>all hours worked</i>)	\$8.00
Health and Welfare (<i>all hours worked</i>)	\$7.80
Industry Advancement Program/Wisconsin Apprenticeship and Training & LECET (<i>all hours worked</i>)	\$0.48
*Vacation Fund	\$2.77

***Vacation fund is diverted from gross wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.**

**Laborers
Building Agreement**

Please be advised that the Laborers and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective July 1, 2012.**

	7-1-12
	<u>Per Hour</u>
Caisson Work	\$28.98
Caisson Worker – Top Man	\$28.63
Nozzleman	\$28.83
Barco Tamper	\$29.54
Construction Specialist	\$28.79
Foreman	\$29.76
Jackhammer Operator, Certified Welder & Gunite Machine Man	\$28.54
Air and Electric Equipment and Power Buggies	\$28.43
Mortar Mixer and Forklift Operator	\$28.43
Scaffold Builder, Erector and Swing Stage	\$28.43
Between 75 feet and 100 feet	\$28.93
Over 100 feet	\$29.18
Top Man on Chimney up to 50 feet	\$28.43
For each additional 50 feet - \$0.25 per hour increase*	
General Laborer (Includes stripping and dismantling of forms)	\$28.32
Asbestos Abatement Remover	\$28.32
Toxic Waste Remover	\$28.32
Waterboy	\$28.15
Watchman	\$26.39
General Laborer Foreman	\$31.20

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement shall be made to the **health, Pension, Industry Advancement Program (IAP), and Apprenticeship & Training Fund.** *Vacation is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, **effective July 1, 2012**

	7-1-12
	<u>Per Hour</u>
Health Fund	\$7.80
*Vacation	\$2.77
Pension Fund	\$8.00
I.A.P.	\$0.17
Apprenticeship and Training Fund	\$0.23
Laborers' Employers Cooperation & Education Trust fund (All hours worked)	\$0.08
Union/CLMC	\$0.03

BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective July 1, 2012 in the Southern Wisconsin area.

	<u>7-1-12</u>
	<u>Per Hour</u>
Iron Worker (Acetylene and Electric Welder, Burner and Cutter)	\$30.51
Iron Worker (Machinery Mover and Rigger)	\$30.51
Iron Worker (Rod and Reinforcing Steel)	\$30.51
Iron Worker (Steel, Tile and Metal Form)	\$30.51
Iron Worker (Derrickman)	\$30.51
Iron Worker (Structural and Ornamental)	\$30.51
Iron Worker Foreman	\$32.51
Iron Worker General Foreman	\$33.01

Employer contributions paid into the various friend benefit trust funds for Iron Workers are as follows effective July 1, 2012 and paid on all hours worked per week into the *Pension Trust Fund, Welfare Trust Fund, and Skill Improvement and Apprenticeship Fund*; paid on the *Union Individual Account Retirement Fund* all hours paid (overtime paid at the appropriate overtime rate); **contributions into the *Industry Advancement Program Fund* will be paid on all hours worked.

	<u>7-1-12</u>
	<u>Per Hour</u>
Pension Trust Fund	\$9.02
Union Individual Account Retirement Fund	\$4.25
Health and Welfare Trust Fund	\$9.10
Apprentice and Skill Improvement Fund	\$0.35
Journeyman Training	\$0.25
I.M.P.A.C.T.	\$0.09
<i>I.A.P./Contract Administration – C.A.</i>	\$0.17

PLEASE NOTE: Working dues check-off will be \$1.12 per hour (overtime paid at appropriate rate).

*Firms affiliated with the *Allied Construction Employers Association* or *Eastern Wisconsin Erectors Association* remit \$0.35 cents per hour to *Apprentice & Skill Improvement*, \$0.17 cents per hour to the *Industry Advancement Program/Contract Administration Fund* and \$0.25 to *Journeymen Training*. *IAP/CA* remitted on all hours worked.

