

LRB-RESEARCH AND ANALYSIS SECTION

FINANCE & PERSONNEL COMMITTEE
June 13, 2007

ITEM 10, FILE # 070309
LESLIE SILLETTI

Introduction

This resolution will authorize the DER to enter into agreements with vendors to provide dental services to City employees.

Discussion

1. DER requested 2008 rates from the City's current providers of dental services, both the pre-paid dental plan and the 3 fee-for-service dental plans.
2. DER recommends an extension of the dental contracts with CarePlus, DentalBlue, First Commonwealth Dental and WPS/Delta Dental.
 - WPS/Delta Dental, fee-for-service dental plan: no changes from 2007 rates.
 - Care Plus Dental, pre-paid dental plan: 12% increase for single and family coverage.
 - Dental Blue, pre-paid dental plan: 24% increase for single and family coverage.
 - First Commonwealth Dental, pre-paid dental plan: 12% increase for single and family coverage.

Proposed 2008 Monthly Premium Rates:

	Single	Family	% Change from 2007 Rates
WPS/Delta Dental: General City	\$26.31	\$90.62	No Change
WPS/Delta Dental: Fire	\$30.30	\$86.55	No Change
WPS/Delta Dental: Police	\$30.30	\$91.67	No Change
CarePlus Dental	\$35.18	\$102.47	12%
Dental Blue	\$39.45	\$118.36	24%
First Commonwealth Dental	\$36.76	\$110.91	12%

3. The City share of the monthly premium stays the same at \$13.00 for single and \$37.50 for family.

Fiscal Impact

DER notes that the increase in rates for 2008 will require \$2.2 million from the Dental Insurance sub-account in the Special Purpose Account for employee health benefits, the same amount that the account is funded for 2007.

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Legislative Reference Bureau, June 11, 2007