



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Draft

### FIRE AND POLICE COMMISSION

*Edward Fallon* – Chair

*Amanda Avalos* – Vice-Chair

*Commissioners Fred Crouther, Dana World-Patterson, LaNelle Ramey, Bree Spencer, Ruben Burgos, Gerard Washington and Miriam Horwitz*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, June 15, 2023

5:30 PM

City Hall, Room 301-B

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#### Regular Session - Amended Agenda

**This Agenda has been amended to remove FPC211186 and FPC211194 as well as to add FPC211210 to the agenda.**

*The meeting commenced at 6:01 p.m.*

**Present:** 15 - Spencer, World-Patterson, Fallon, Crouther, Washington, Burgos, Horwitz, World-Patterson, Crouther, Burgos, Avalos, Ramey, Fallon, Spencer, Washington

**Excused:** 3 - Avalos, Ramey, Horwitz

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to join the meeting virtually for public comment can do so at:

<https://bit.ly/3X0PtXE>

Or call in (audio only)

414-251-0392

United States, Milwaukee

Phone Conference ID: 332 707 267

The Fire and Police Commission will meet on the following items:

**1. Comment(s) by the Public.**

1. *Tiffany Stark*
2. *Brian Verdin*

**Consent Agenda**

2. [FPC211171](#) Resolution to approve the June 1, 2023 Meeting Minutes  
**This Fire and Police Resolution was ADOPTED by general consent.**
3. [FPC211172](#) Resolution to approve the Fire Maintenance Technician-Tire Specialist Job Announcement Bulletin  
**This Fire and Police Resolution was ADOPTED by general consent.**
4. [FPC211173](#) Resolution to approve the Video Electronic Technician Job Announcement Bulletin  
**This Fire and Police Resolution was ADOPTED by general consent.**

**Examinations**

5. [FPC211174](#) Resolution to approve the Firefighter Job Announcement Bulletin  
**A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos  
**No:** 0  
**Excused:** 3 - Avalos, Ramey, and Horwitz

**Administrative Approvals**

6. [FPC211175](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 003 - Community Oriented Policing  
**This Fire and Police Communication was PLACED ON FILE**
7. [FPC211176](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 005 - Rank Structure of the Milwaukee Police Department  
**This Fire and Police Communication was PLACED ON FILE**

8. [FPC211177](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 120 - Operating While Intoxicated (OWI)  
**This Fire and Police Communication was PLACED ON FILE**
9. [FPC211178](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 130 - Foreign Nationals - Diplomatic Immunity - Immigration Enforcement  
**This Fire and Police Communication was PLACED ON FILE**
10. [FPC211179](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 265 - Open Records  
**This Fire and Police Communication was PLACED ON FILE**
11. [FPC211180](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 267 - Budget and Finance  
**This Fire and Police Communication was PLACED ON FILE**
12. [FPC211181](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 270 - Field Training and Evaluation Program  
**This Fire and Police Communication was PLACED ON FILE**
13. [FPC211182](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 465 - Hand-Held Chemical Agent  
**This Fire and Police Communication was PLACED ON FILE**
14. [FPC211183](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 490 - Merit Award Program  
**This Fire and Police Communication was PLACED ON FILE**
15. [FPC211184](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 550 - Time Sheet Preparation  
**This Fire and Police Communication was PLACED ON FILE**

16. [FPC211185](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 555 - Compensation and Overtime Procedures  
**This Fire and Police Communication was PLACED ON FILE**
17. [FPC211187](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 980 - Crossing Guards  
**This Fire and Police Communication was PLACED ON FILE**
18. [FPC211188](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Instruction - License Applications  
**This Fire and Police Communication was PLACED ON FILE**
19. [FPC211189](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Instruction - Milwaukee Police Band  
**This Fire and Police Communication was PLACED ON FILE**

**New Business**

20. [FPC211192](#) Resolution to amend Milwaukee Police Department Standard Operating Procedure 743 - National Integrated Ballistics Information Network Program  
**A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos  
**No:** 0  
**Excused:** 3 - Avalos, Ramey, and Horwitz
21. [FPC211193](#) Resolution to amend Milwaukee Police Department Standard Operation Procedure 975 - Confidential Informants and Sources of Information  
**A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos  
**No:** 0  
**Excused:** 3 - Avalos, Ramey, and Horwitz

22. [FPC211191](#) Communication from the Executive Director relating to FPC Department Staffing and Operations

This Fire and Police Communication was **PLACED ON FILE**

23. [FPC21918](#) Resolution to amend FPC Board Rules

**A motion was made by Bree Spencer, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

**No:** 0

**Excused:** 3 - Avalos, Ramey, and Horwitz

### Fire Department

24. [FPC211195](#) Resolution to approve the promotions to the Battalion Chief position (2)

**A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

**No:** 0

**Excused:** 3 - Avalos, Ramey, and Horwitz

25. [FPC211196](#) Resolution to approve the promotions to the Fire Captain position (2)

**A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

**No:** 0

**Excused:** 3 - Avalos, Ramey, and Horwitz

26. [FPC211197](#) Resolution to approve the promotions to the 911 Dispatcher position (2)

**A motion was made by Dana World-Patterson, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

**No:** 0

**Excused:** 3 - Avalos, Ramey, and Horwitz

**Police Department**

27. [FPC211199](#) Resolution to approve the promotions to the Captain of Police position (2)
- A motion was made by Dana World-Patterson, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos
- No:** 0
- Excused:** 3 - Avalos, Ramey, and Horwitz
28. [FPC211201](#) Resolution to approve the promotions to the Police Lieutenant position (2)
- A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos
- No:** 0
- Excused:** 3 - Avalos, Ramey, and Horwitz
29. [FPC211202](#) Resolution to approve the promotion to the Detective position
- A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos
- No:** 0
- Excused:** 3 - Avalos, Ramey, and Horwitz
30. [FPC211203](#) Resolution to approve the appointment to the Police Services Specialist - Investigator position
- A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos
- No:** 0
- Excused:** 3 - Avalos, Ramey, and Horwitz

31. [FPC211204](#) Resolution to approve the appointments to the 911 Telecommunicator positions (8)
- A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos
- No:** 0
- Excused:** 3 - Avalos, Ramey, and Horwitz
32. [FPC211210](#) Resolution to approve the extension of Police Sergeant Probation
- A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos
- No:** 0
- Excused:** 3 - Avalos, Ramey, and Horwitz
33. [FPC211205](#) Resolution to approve the extension of Detective Probation Period
- A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos
- No:** 0
- Excused:** 3 - Avalos, Ramey, and Horwitz
34. [FPC211206](#) Resolution to approve the extension of Detective Probation Period
- A motion was made by Gerard Washington, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos
- No:** 0
- Excused:** 3 - Avalos, Ramey, and Horwitz
35. [FPC211207](#) Resolution to approve the extension of Police Lieutenant Probation Period
- A motion was made by Bree Spencer, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

**No:** 0

**Excused:** 3 - Avalos, Ramey, and Horwitz

36. [FPC211208](#) Resolution to approve the voluntary demotion to the 911 Dispatcher position

**A motion was made by Dana World-Patterson, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

**No:** 0

**Excused:** 3 - Avalos, Ramey, and Horwitz

37. [FPC211209](#) Resolution to approve the voluntary demotion to the 911 Telecommunicator position

**A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Spencer, World-Patterson, Fallone, Crouther, Washington, and Burgos

**No:** 0

**Excused:** 3 - Avalos, Ramey, and Horwitz

### **Motion to Adjourn**

*A motion to adjourn was made by Fred Crouther and seconded by both Gerard Washington and Dana World Patterson . None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotions, appointments, probation extensions, or voluntary demotions in the Department of Emergency Communications, Fire Department, and Police Department pursuant to Section 19.85(1)(b) Wis. Stats. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or on Item 22 (SOP 975) pursuant to Section 19.85 (1)(d) Wis. Stats. to consider strategy for crime detection or prevention. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 7:29 p.m.*