

AGREEMENT
Between
CITY OF MILWAUKEE
and
SEIU HEALTHCARE WISCONSIN
STAFF NURSES' COUNCIL

PREAMBLE

This Agreement is made at Milwaukee, Wisconsin, pursuant to the provisions of Section 111.70, Wisconsin Statutes, by the CITY OF MILWAUKEE, as a municipal employer, hereinafter referred to as the "City," and the SEIU HEALTHCARE WISCONSIN/STAFF NURSES' COUNCIL, as representative of the certified bargaining unit who are employed by the City of Milwaukee and hereinafter referred to as "Union."

The parties to this agreement are desirous of reaching an amicable understanding with respect to the employer-employee relationship which exists between them and to enter into a complete agreement covering base salary.

The parties do hereby acknowledge that this agreement is the result of the unlimited right and opportunity afforded to each of the parties to make any and all demands and proposals with respect to the subject of base salary.

It is intended that the following agreement shall be a full and complete agreement consistent with the provisions of Section 111.70, Wisconsin Statutes.

ARTICLE 1

DURATION

This Agreement shall be in effect beginning at 12:01 a. m. on January 1, 2014, and ending at 12:01 a. m. on January 1, 2015, unless both parties agree to extend it beyond that date.

ARTICLE 2

RECOGNITION

The City recognizes the Union as the exclusive collective bargaining agent for certain employees of the City, as certified by the Wisconsin Employment Relations Commission

(WERC), with regard to base salary.

ARTICLE 3

BASE SALARY

1. Effective Pay Period 14, 2014 thru Pay Period 26, 2014, the biweekly base salary paid to employees who are residents of the City of Milwaukee shall be as follows:

Pay Range 2DN	1,814.50 – 2,226.48
Pay Range 2GN	2,203.40 – 2,666.35
2. Should an employee choose to establish residency outside of the City of Milwaukee on or after the start of Pay Period 14, 2014 (June 22, 2014) their biweekly rate of pay shall be reduced prospectively by 1.0% (to Pay Period 13 rates).
3. Retroactive wage payments. The parties elect not to be bound by the required frequency of wage payment provision of 109.03, Wisconsin State Statutes, in respect to retroactive wages payable under the terms of this Agreement. Retroactive wage payments under the terms of this Agreement shall be paid no later than 60 days from the execution date of this Agreement. For purposes of this provision, the execution of this Agreement shall be defined as the date the resolution approving this Agreement has been approved by the Mayor.

ARTICLE 4

ENTIRE AGREEMENT

The foregoing constitutes the entire agreement between the parties and no verbal statement shall supersede any of its provisions.

Witness the hands and seals of the parties hereto this _____ day of _____ 2014

SEIU HEALTHCARE WISCONSIN

CITY OF MILWAUKEE:

BY: _____
Dian Palmer
President

BY: _____
Maria L. Monteagudo
Director of Employee Relations

Creasie Fowler
Staff Representative

Deborah A. Ford
City Labor Negotiator

FOR STAFF NURSES' COUNCIL

Nicole M. Fleck
Labor Relations Officer

Judy Thorsheim
President

FOR THE CITY:

Erin Cronn
Vice President

Tom Barrett
Mayor

Polly Belcher
Council Representative

Michael J. Murphy
President, Common Council

James Owczarski
City Clerk

Nik Kovac
Chairman, Finance and Personnel
Committee

Martin Matson
City Comptroller

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STAFF NURSES' COUNCIL

Effective January 1, 2014 to December 31, 2014