

Milwaukee
2013
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March 19, 2013

Alderman Joe Dudzik
200 E. Wells Street
City Hall, Rm. 205
Milwaukee, WI 53202

Alderman Dudzik:

I am a resident of the 11th District, and I am writing [REDACTED]
regarding the Milwaukee Police Department's hiring process.

I took the written test for the Milwaukee Police Department in July 2010. At that time, I was placed in the middle 400s among the thousands of applicants who took that test. A few applicants were hired in 2011 from the 2010 application process, but most of the cadets in the 2011 police academy were police aides. In 2012, 68 applicants were hired, mostly from the 2010 list.

After more than three years of waiting for an opening at the Milwaukee Police Department, I was just informed by the Fire and Police Commission that I am unlikely to be hired during 2013. As you are aware, sir, the city's 2013 budget only allows for 20 new police officer positions, and the FPC has informed me most of those vacancies will be filled by police aides. The 2010 list expires next year, though it may be renewed.

Sir, I mean no disrespect, but my wife and I have been holding off on finding a new home and making other life decisions because of my desire to work for the Milwaukee Police Department. Regretfully, I may have to start looking for other employment opportunities outside the city. We cannot wait another year for this process to evolve. The MPD is absolutely what I would call a dream career, but I may have to settle for other employment in the interest of financial security for my family.

I have been treated most professionally and most courteously by the Police Department, the FPC and everyone I have encountered at City Hall. I realize this is an unfortunate circumstance caused by the city's fiscal crisis. I know this is no person's fault, but it is frustrating.

I am currently a police officer for the Federal government. I have a university degree, I am an Emergency Medical Technician, I am fluent in Spanish and I have more than a decade of law enforcement education and experience that I am willing to bring to the City of Milwaukee. The city must realize that it will lose valuable candidates if only 20 officers are hired this year and the current hiring process extends into another year.

Is there anything that can be done to increase the number of new hires for 2013? Thank you any information you can provide.

Best wishes,
[REDACTED]

[REDACTED]

From: "MAIL, FPC" <FPC@milwaukee.gov>
To: [REDACTED]
Subject: [REDACTED]
Date: Tue, 19 Mar 2013 09:12:38 -0500

Mr. [REDACTED]

Please be aware we have not received your completed background from your investigator yet. You are correct that it will be a class of about 20 recruits. At this time we plan on promoting almost 20 Police Aides and don't anticipate taking many people from the eligible list. Currently you are 18th on the eligible list. It is unlikely that you will be hired this year, but things can change. When we know more we will be contacting the individuals who will be processed for this year's class which probably won't be until summer. Please keep your contact information current with our office.

Sincerely,

Fire and Police Testing

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From: [REDACTED]
Sent: Tuesday, March 19, 2013 9:13 AM
To: MAIL, FPC
Subject: Current status

Good morning, folks. I am on the 2010 testing list and have been going through background.

I know only 20 slots are budgeted for this year's academy. Is there any way of telling me my chances of getting hired this year? I'm desperate for anything you can tell me.

Thanks for your assistance!

[REDACTED]
Milwaukee

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