



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

April 26, 2010

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 100005

Article 44 of the City/Milwaukee District Council 48, AFSCME, AFL-CIO labor agreement permits the Union to designate up to two employees represented by the Union to perform contract administrator duties while remaining in their employing Department, retaining their job titles and being paid at rates consistent with Pay Range 934 (DC 48 Contract Administrator-Local 33). Per notification from District Council 48, AFSCME, AFL-CIO, Daniel Panowitz will be replacing James Fields as DC 48 Contract Administrator effective Monday May 4, 2009. To implement this change, the Salary and Positions Ordinance need to be amended.

We request that the Salary Ordinance be amended as follows:

Effective May 4, 2010, under Section 3, Pay Range 285, delete the footnote designation "1/" after the title Automotive Machinist I and delete footnote 1/ in its entirety.

Effective May 4, 2010, under Section 3, Pay Range 248 add the footnote designation "5/" after the title Building Maintenance Mechanic II and add footnote 5/ to read as follows: "5/ Effective May 3, 2010, one position held by Daniel Panowitz, in the Milwaukee Department of City Development, to be paid at rates consistent with Pay Range 934 while performing contract administrator duties."

Effective May 4, 2010, under Section 23, delete Pay Range 934 in its entirety and replace with the following:

Pay Range 934  
Official Biweekly Rates

Common Council  
April 26, 2009  
Page 2

\$1,855.95

District Council 48 Contract Administrator – Local 33

We request that the Position Ordinance be amended as follows:

Under the Department of City Development, Public Housing Programs Decision Unit, Family Housing unit Section, add one position of Building Maintenance Mechanic II, and the footnote designation "(A)" following the title Building Maintenance Mechanic II with footnote "(A)" to read "(A)" One position occupied by Daniel Panowitz, authorized with the terms of the labor contract."

In view of the foregoing, we recommend adoption of the attached resolution implementing the Memorandum of Understanding.

Sincerely,

Handwritten signature of Troy M. Hamblin in cursive, with the initials "NMF" written to the right of the signature.

Troy M. Hamblin  
City Labor Negotiator

Attachment

cc: Faranda Wragg  
Chuck Schumacher  
Dan Thomas  
Jeff Tews  
John English  
Terry MacDonald

TMH:NMF  
Contractadmltr\_4-16-10  
labr\dc48\2010 Correspondence