

CITY OF MILWAUKEE
DEPARTMENT OF EMPLOYEE RELATIONS



To: Chris Lee
Staff Assistant
Finance and Personnel Committee
Common Council
City of Milwaukee

From: Nicole M. Fleck
Labor Negotiator
Department of Employee Relations
City of Milwaukee

Date: July 19, 2019

Re: Common Council File No. 190566

Please make the following corrections to the 2019 Salary and Position Ordinances:

1. Under Pay Range 1AX:
Correct the title: "Health Project Coordinator – DADS" to Health Project Supervisor – DADS"
2. Under Pay Range 1DX:
Correct footnote designations for the title "Consumer Environmental Health Supervisor (4) (10)"
Add footnote designations (2) and (8) to the title "Fleet Repair Supervisor"
3. Under Pay Range 1EX:
Delete the title: "Library Facilities Manager"
Add the title: "Doula Program Manager (9) (24)"
4. Under Pay Range 1FX:
Delete the title: "Communicable and Infectious Disease Program Manager"
5. Under Pay Range 1GX:
Correct footnote designations for the title: "Health Data and Evaluation Director (9) (11) (20) (22)"
Add the title: "Sexual and Reproductive Health Program Manager (9) (20)"
6. Under Pay Range 1HX:
Delete the title: "Bridge Maintenance Manger"
Add the title: "Finance and Administration Manager (1) (5)"
7. Under Pay Range 1IX:
Add the title: "Bridge Maintenance Manager"
Correct the title: "Water Plants Operation Manager to Water Plants Operations Manager"
8. Under Pay Range 2CN:
Add footnote designations (5) (12) to the title of Disease Intervention Specialist Coordinator
9. Under Pay Range 2FX:
Delete the title: "Certification and Communication Coordinator"
Delete one title: "Claims Adjuster Specialist"

10. Under Pay Range 3LN:
Correct footnote designations (5) and (11) for the title of Environmental Health Specialist by adding the following language "Recruitment is at the minimum of the following range and may be up to the second step in the range."
11. Under Pay Range 3SN:
Delete the title "Facilities Control Specialist (1) (2)"
Delete footnotes (1) and (2) in their entirety
12. Under Pay Range 7DN:
Delete footnote designations (1) and (7) from the title Fire Equipment Repairer and renumber remaining footnotes, and footnote designations, as necessary.
13. Under Pay Range 7HN:
Correct footnote designations (4) and (15) to the titles of Facilities Maintenance Mechanic and Water Plant Facility Mechanic by adding the following language "Recruitment may be at any rate in the pay range based on experience and credentials with the approval of DER."
14. Under Pay Range 7JN:
Delete the title: "Machine Repairperson"
Correct footnote designations for the title: "Automotive Body Repair/Painting Technician (7) (14)"
15. Under Pay Range 7QN:
Add the title: "HVAC Control Technician (7) (14)"
Create footnote designation (7) to read as follows: "(7) Employees to be paid in the following range. Recruitment may be at any rate in the pay range based on experience and credentials with the approval of DER:"

Biweekly	2,317.39	2,982.59
Annual	60,252.14	77,547.34

Create footnote designation (14) to read as follows: "(14) Employees to be paid in the following range. Recruitment may be at any rate in the pay range based on experience and credentials with the approval of DER:"

Biweekly	2,386.91	3,072.07
Annual	62,059.66	79,873.82

16. Under Pay Range 8DN:
Delete footnotes (12) and (25) and replace with the following:
"(12) Recruitment is at:

Biweekly	1,292.58
Annual	33,607.08

Probationary Increment is at:"

Biweekly	1,417.02
Annual	36,842.52

"(25) Recruitment is at:

Biweekly	1,331.36
Annual	34,615.36

Probationary Increment is at:"

Biweekly	1,459.53
Annual	37,947.78

17. Under Pay Range 8LN:
Correct footnote numbering for footnotes associated with the Resident Wage Incentive Rage.

18. Under Part II, Section 5-G-3b:
Delete the letter 'd' from the word fired in the second sentence of the paragraph

Please make the following corrections to the 2019 Positions Ordinance:

1. Under Department of Public Works-Water Works, Plants-North Organization, Electrical and Instrumentation:
Delete one position of "Electrical Services Supervisor II (X)"
Add one position of "Electrical Services Manager (X)"

2. Under Department of Community Development, Housing and Neighborhood Development:
Correct one position of "Community Outreach Liaison (Y) to Community Outreach Project Liaison (Y)"

Attachments