

Steven A. Hentzen

- **Current Employment:** Co-Owner/Vice-President - Hentzen Coatings, Inc.
- **Non-Profit Groups:** Member – Child Safety Committee – North Shore Congregational Church (2001-2002), President and Board Chair - Havenwoods Economic Development Corporation (2002-2003).
- **Previous Employment:** Price Waterhouse & Company, Petrie & Stocking S.C., Hentzen Law Offices S.C.
- **Education:** University of Wisconsin – Madison (B.B.A., Accounting and Information Systems, 1983) Marquette University (J.D., 1986).
- **Family:** Wife Jill and children Emma (9), Andrew (7), Claire(5), Ben (5) and Abigail (4).

Hentzen Coatings, Inc.

Originally founded in 1923, Hentzen Coatings has grown from a small producer of industrial coatings into one of the largest and most successful independent paint companies in the United States. Products developed and manufactured include liquid and powder coatings for industry, transportation, aerospace and defense.

Currently Hentzen Coatings owns and occupies approximately 150,000 square feet of office, research, manufacturing and warehouse facilities in Milwaukee, Wisconsin. Current annual output is 1,000,000 gallons of liquid coatings and 1,500,000 pounds of powder coatings.

Being privately owned has allowed Hentzen to focus on the needs of the industry and on long-term future developments. As a result Hentzen was one of the first companies to begin work on and produce water-borne coatings long before EPA legislation was announced.

Hentzen continues to be at the forefront of emerging coating technologies as is evidenced by its current concentration on reducing emissions of Volatile Organic Compounds (V.O.C.'s) and the continual redevelopment of environmentally friendly coating systems. Hentzen has been active in the Coatings Care© program since its inception which has led to the formulation and production of a wide array of high solids and water reducible liquid products.

Hentzen's commitment to quality is reflected accreditation to ISO9001-2000.