



ALDERMAN FREDRICK GORDON, CHAIRPERSON,
OFFERS THE FOLLOWING:

FINANCE & PERSONNEL COMMITTEE
AMENDMENTS TO THE 2004 PROPOSED BUDGET

AMENDMENTS #22 - 41

PART 2

COMMON COUNCIL MEETING OF NOVEMBER 14, 2003

COMMON COUNCIL AMENDMENTS TO THE PROPOSED 2004 EXECUTIVE BUDGET

	BUDGET	LEVY	RATE
2004 PROPOSED EXECUTIVE BUDGET	1,076,755,665	197,021,694	9.632
TOTALS	1,076,755,665	197,021,694	9.632
AMENDMENT DESCRIPTION	BUDGET EFFECT	LEVY EFFECT	RATE EFFECT
1 CITY CLERK - Change positions and funding related to 24 hour business establishment license administration.	(434)	(434)	(0.000)
2 CITY CLERK - Eliminate funding for the monthly home phone payment for Common Council members.	(2,369)	(2,369)	(0.001)
3 CITY CLERK - Elimination of position authority and funding for Personnel Payroll Assistant.	(34,183)	(34,183)	(0.002)
4 DEBT - Update to reflect September bond and note sales.	2,109,667	(18,444)	(0.001)
5 DEPT. CITY DEVELOPMENT - Create 1 Associate Planner and 1 Plan Examiner II positions.	85,576	85,576	0.004
6 DEPT. CITY DEVELOPMENT - SPA - Restore 2003 funding level for Milwaukee Fourth of July Commission SPA.	30,000	30,000	0.001
7 ECONOMIC DEVELOPMENT FUND - Update BID authority.	326,124	0	0.000
8 DEPT. NEIGHBORHOOD SERVICES - Restore 2 Nuisance Control Officer II and 2 Code Enforcement Inspector II positions.	185,124	125,124	0.006
9 DEPT. NEIGHBORHOOD SERVICES - SPA - Restore \$45,000 to the Graffiti Abatement SPA.	45,000	45,000	0.002
10 EMPLOYEE RETIREMENT SYSTEM - Appropriately reflect anticipated expenditures for 2004.	0	0	0.000
11 EMPLOYEE RETIREMENT SYSTEM - Reduce contribution to employers' reserve fund by \$550,000, use \$50,000 for study.	(500,000)	(500,000)	(0.024)
12 FIRE - Restore paramedics to current structure and staffing levels.	0	0	0.000
13 FIRE - Restore minimum staffing of 5 personnel on 6 single engine companies and 36 aux positions.	1,058,613	1,058,613	0.052
14 FIRE - Restore Administrative Assistant II position.	34,183	34,183	0.002
15 HEALTH - Add position of Healthcare Outreach Coordinator.	46,785	46,785	0.002
16 HEALTH - Add position of Community Capacitation Coordinator.	46,785	46,785	0.002
17 LIBRARY - Restore funding for full year operation of Villard Avenue Library.	369,395	369,395	0.018
18 LIBRARY - Carryover \$99,891 of unspent funding in the 2003 Reciprocal Borrowing Special Fund and reduce 2004 funding by an equal amount.	(99,891)	(99,891)	(0.005)
19 LIBRARY - Carryover \$100,000 of projected unspent salary funding in the 2003 Salaries & Wages Account and reduce 2004 funding by an equal amount.	(100,000)	(100,000)	(0.005)
20 CAPITAL - LIBRARY - Move \$1 million for New Northside Library to a Neighborhood Library Improvements Fund.	0	0	0.000
21 CAPITAL - LIBRARY - Convert Neighborhood Library Improvement Funding from cash to borrowing.	3,938	(171,062)	(0.008)
22 POLICE - Restore position authority for 113 Police Officer positions with no funding.	0	0	0.000
23 POLICE - Restore positions of Deputy Chief, Sergeant, Captain, Administrative Lieutenants, Administrative Assistant II, and change 2 Commander positions to Inspector of Police, SG 12. Back out \$160,000 from the Personnel Cost Adjustment to partially fund the above restored positions.	167,488	167,488	0.008
24 POLICE - Restore the Police Print Shop.	27,612	27,612	0.001
25 DPW OPERATIONS - Restore 3 Garage Attendant positions.	99,000	99,000	0.005
26 DPW OPERATIONS - Restore all boulevard funding.	697,214	697,214	0.034
27 DPW OPERATIONS - Restore tree pruning to its current cycle, only 1/2 funding.	217,028	217,028	0.011
28 DPW OPERATIONS - Provide funding for herbicide application on concrete median islands.	5,000	5,000	0.001
29 DPW OPERATIONS - Restore funding to maintain the special pickup current schedule.	202,867	202,867	0.010
30 DPW OPERATIONS - Restore 3 Sanitation Supervisor positions.	150,000	150,000	0.007
31 DPW OPERATIONS - Restore the winter 7 day collection schedule.	281,978	281,978	0.014
32 DPW OPERATIONS - Reduce the number of carts purchased from 25,000 to 20,000.	(200,000)	(200,000)	(0.010)
33 DPW INFRASTRUCTURE - Restore large concrete crew, small concrete crew, crack filling crew, and router crew.	563,765	563,765	0.028
34 CAPITAL - DPW - Convert recreation facility cash to borrowing, add \$181,000 in additional borrowing.	190,000	(210,000)	(0.010)
35 DPW WATER - Restore positions of Water Meter Technician I, Water Revenue Collector, Inventory Assistant III, and Engineering Drafting Technician IV.	212,307	0	0.000
36 DPW PARKING - Increase the payment to the General Fund from the Parking Fund by \$1.1 million.	1,100,000	(1,100,000)	(0.054)
37 VARIOUS CITY DEPARTMENTS - WAGES SUPPLEMENT FUND - Freeze all management non-represented employees with SG 011 or above.	(281,000)	(281,000)	(0.014)
38 VARIOUS CITY DEPARTMENTS - Freeze Mayor & Council pay.	(27,106)	(27,106)	(0.001)
39 Cut \$500,000 from Healthcare, reduce TSF withdrawal \$380,000	(500,000)	(120,000)	(0.006)
40 Restore Office Assistant II in City Attorney's Office.	0	0	0.000
41 Restore Blvd. Concealed irrigation.	301,126	6,626	0.001

SPONSOR: Finance and Personnel Committee

AMENDMENT 22

(F&P 39)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Police	\$+0	\$+0	\$+0.000

AMENDMENT INTENT

To restore 113 vacant positions of police officer with no funding.

OVERVIEW

1. This amendment will restore position authority for 113 currently vacant police officer positions.
2. These positions will not be funded as reflected in the Personnel Cost Adjustment.

IMPACT

The budget impact of this amendment is \$+0.

The tax levy impact of this amendment is \$+0.

OTHER INFORMATION

Vacancies in the MPD proposed budget for 2004 are ***estimated*** at 246 officers in the sworn ranks. This vacancy estimation is based upon the 2003 average experience of 240-250 sworn vacancies relative to the number of authorized positions. These vacancies are accommodated in the Net Salary and Wages through the budget Personnel Cost Adjustment line.

At the end of 1998, there were 33 police officer vacancies in the Milwaukee Police Department, 70 in 1999, 152 in 2000, 184 in 2001 and 155 in 2002.

As of October 10, 2003, there are 151 police officer vacancies.

ORIGINAL SPONSOR(S): Ald. Bohl, Breier, Donovan, D'Amato, Murphy, Nardelli, Witkowski, Gordon, Davis

COMMITTEE VOTE (3-2):

In Favor: Ald. Gordon, Murphy, Donovan

Opposed:, D'Amato, Hines

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 12, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

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Item 22 (F&P 39)

POLICE DEPARTMENT

Restore position authority for 113 Police Officers.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+0 \$+0 \$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I. A. 1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT				
	OPERATIONS DECISION UNIT				
	SALARIES & WAGES				
270.25-10	Police Officer	22	+113	\$1,105,566	\$+5,678,589
270.31-9	Personnel Cost Adjustment	-	-	\$-3,495,711	\$-5,678,589

SPONSOR: Finance and Personnel Committee

AMENDMENT 23

(F&P 40a)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Police	\$+167,488	\$+167,488	\$+0.008

AMENDMENT INTENT

To restore certain positions proposed for elimination and civilianization and to replace the MPD position title of Police Commander with Inspector of Police

OVERVIEW

1. The MPD 2004 proposed budget includes the following personnel changes in the Milwaukee Police Department:
 - Eliminate 1 Police Sergeant, Central Records
 - Eliminate 1 Captain of Police, Training Bureau
 - Eliminate 1 Administrative Lieutenant of Police, Special Assignments
 - Eliminate 1 Deputy Chief of Police, Special Operations
 - The (1) Administrative Lieutenant position in the Medical Section is civilianized to the position of Health and Safety Coordinator, SG 07
 - Eliminate 1 Administrative Assistant II, Special Operations
2. This amendment will **restore** the following positions:
 - 1 Police Sergeant, Central Records
 - 1 Captain of Police, Training Bureau
 - 1 Administrative Lieutenant of Police, Special Assignments (Mayor's/City Hall security detail)
 - 1 Deputy Chief of Police
 - 1 Administrative Assistant II
3. This amendment will further footnote the budget to specify that the position currently held by the Administrative Lieutenant position in the Medical Section be civilianized or otherwise changed through attrition only.
4. This amendment will further change the position title of Police Commander, SG 012, to the position of Inspector of Police, SG 012.
5. This amendment will increase the Personnel Cost Adjustment by \$160,000 with the intention that the Chief of Police will find additional savings to fund the full year salaries of the positions referenced in this amendment.

IMPACT

The budget impact of this amendment is \$+167,488.

The tax levy impact of this amendment is \$+167,488.

OTHER INFORMATION: Amended by Ald. D'Amato at the request of Ald. Nardelli

Footnotes will require companion resolutions for legislative intent.

ORIGINAL SPONSOR(S): Ald. Nardelli, Gordon, Wade, Witkowski, Davis, Breier, Murphy, D'Amato

COMMITTEE VOTE (5-0): In Favor: Ald., Gordon ,Murphy, D'Amato, Hines, Donovan

Opposed: None

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 12, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 3

Item 23 (F&P 40a)

POLICE DEPARTMENT

To restore the positions of Deputy Chief, Sergeant, Captain, Administrative Lieutenants, and Administrative Assistant II. Replace two Commanders with two Inspector of Police. Increase the Personnel Cost Adjustment by \$160,000 with the intention that the Police Chief will find additional savings to cover the full year salaries of these positions. Footnote the Administrative Lieutenant of Police position in the Medical Section to be civilianized or otherwise changed through attrition only. Footnotes will require companion resolutions for legislative intent.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$+167,488	\$+167,488	\$+0.008
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT				
	ADMINISTRATION/SERVICES DECISION UNIT				
	SALARIES & WAGES				
270.5-8	Immediately following the line: "Internal Affairs Division"				
	Insert the following line and corresponding amounts: "Inspector of Police (Salary Grade 12)"	—	+1	—	\$+88,747
270.5-18	Police Commander	1	-1	\$88,747	\$-88,747
270.6-3	Immediately following the line: "Special Assignment Division"				
	Insert the following line, corresponding amounts, and footnote designator: "Admin. Lieutenant of Police (D)"	—	+1	—	\$+58,671
270.8-19	Immediately following the line: "Medical Section"				
	Insert the following line, corresponding amounts, and footnote designator: "Admin. Lieutenant of Police (M)"	—	+1	—	\$+58,671
270.8-20	Health & Safety Coordinator	1	-1	\$46,785	\$-46,785
270.9-6	Captain of Police	—	+1	—	\$+69,758

Change totals, subtotals, related amounts and
outcome and management indicators accordingly.

Ref: 2004 BF, 7-C
Police Restore and change various positions(2).xls

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

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Item 23 (F&P 40a)

POLICE DEPARTMENT (continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
270.10-6	Immediately following the line: "Technical Services Bureau"				
	Insert the following line and corresponding amounts: "Inspector of Police (Salary Grade 12)"	-	+1	-	\$+88,747
270.10-12	Police Commander	1	-1	\$88,747	\$-88,747
270.12-22	Police Sergeant	-	+1	-	\$+53,112
270.14-25	Personnel Cost Adjustment	-	-	\$-4,030,880	\$-160,000
270.15-11	O&M FTE'S	646.84	+0.20	-	-
270.15-15	Immediately following the line: "Personnel on a One For One Basis, to Patrol Related Activities."				
	Insert the following footnote: "(D) Incumbents assigned to the Mayor's office, who may be subsequently reassigned for whatever reason, shall revert to the position title and ranking which they held at the time of appointment."				
270.15-23	Immediately following the line: "prior to exceeding quarterly overtime."				
	Insert the following footnote: "(M) Any civilianization or change to this position only to occur through attrition."				
270.16-3	ESTIMATED EMPLOYEE FRINGE BENEFITS	-	-	\$7,774,838	\$+10,028
270.20-4	DIRECT LABOR HOUR ALLOCATION	-	-	+1,067,286	+330

Ref: 2004 BF, 7-C

Change totals, subtotals, related amounts and outcome and management indicators accordingly Police Restore and change various positions(2).xls

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

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Item 23 (F&P 40a)

POLICE DEPARTMENT (continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	POLICE DEPARTMENT OPERATIONS DECISION UNIT				
270.25-16	Deputy Chief of Police	-	+1	-	\$+99,871
270.25-17	Administrative Assistant II	-	+1	-	\$+34,190
270.31-20	O&M FTE'S	1961.11	+2.00	-	-
270.33-6	ESTIMATED EMPLOYEE FRINGE BENEFITS	-	-	\$30,744,763	\$+40,218
270.37-4	DIRECT LABOR HOUR ALLOCATION	-	-	3,235,832	+3,300
400.1-3	FRINGE BENEFIT OFFSET	-	-	\$-97,438,886	\$-50,246

Ref: 2004 BF, 7-C

Change totals, subtotals, related amounts and outcome and management indicators accordingly Police Restore and change various positions(2).xls

SPONSOR: Finance and Personnel Committee

AMENDMENT 24

(F&P 41)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Police	\$+27,612	\$+27,612	\$0.001

AMENDMENT INTENT

To restore full funding for the Milwaukee Police Department Print Shop including position authority, FTE's and direct labor hours.

OVERVIEW

1. This amendment will restore the funding for the Milwaukee Police Department Print Shop. Three positions, currently filled, are continued through this amendment:
 - Printing and Stores Supervisor, SG 05
 - Printer, SG 260
 - Production Designer II, SG 535
2. This amendment deletes the funding included in the 2004 proposed budget, \$100,000, which was included in the MPD operating account for outsourcing printing needs.
3. This amendment will further be footnoted to indicate that an evaluation of the feasibility of combining the MPD Print Shop functions with Milwaukee Printing and Records shall be completed in year 2004 for year 2005 budget planning purposes. The footnote will require a companion resolution for legislative intent.

IMPACT

The budget impact of this amendment is \$+27,612.

The tax levy impact of this amendment is \$+27,612.

OTHER INFORMATION

The MPD Print Shop produces approximately 650 different forms, brochures and reports for the various sections of the police department.

In addition to printing duties, MPD Print Shop staff has been cross-trained in other duties at MPD including operation of lighting systems for stage productions at the Safety Academy, installing video cameras and monitors at district stations and department

bureaus, assisting in video documentation of training material and repairing damaged department issued badges, capshields and name tags.

ORIGINAL SPONSOR(S): Ald. Donovan, Nardelli, Hines, Gordon, Breier,
Wade, Witkowski, Sanchez, Davis

COMMITTEE VOTE (5-0): In Favor: Ald., Gordon ,Murphy, D'Amato, Hines,
Donovan

Opposed: None

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 3, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 24 (F&P 41)

POLICE DEPARTMENT

Restore salary funding, position authority, FTE's, and direct labor hours for the operation of the Police Department Print Shop. Insert footnote to indicate that an evaluation of the feasibility of combining the Police Department Print Shop functions with Milwaukee Printing & Records shall be completed in 2004 for 2005 budget planning purposes. The footnote will require a companion resolution for legislative intent.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$+27,612	\$+27,612	\$+0.001
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT				
	ADMINISTRATION/SERVICES DECISION UNIT				
	SALARIES & WAGES				
270.7-6	Insert the footnote designator "(P)" on the following line: Multi-Media Section				
270.7-8	Printing and Stores Supervisor	-	+1	-	\$+51,804
270.7-9	Printer	-	+1	-	\$+37,379
270.7-10	Production Designer II	-	+1	-	\$+38,429
270.15-11	O&M FTE'S	646.84	+3.00	-	-
270.15-23	Immediately following the line: "prior to exceeding quarterly overtime."				
	Insert the following footnote: "(P) Evaluation to be conducted in 2004 regarding the feasibility of combining Police Print Shop with Milwaukee Printing and Records for 2005 budget planning purposes."				
270.16-3	ESTIMATED EMPLOYEE FRINGE BENEFITS	-	-	\$7,774,838	\$+38,284
	OPERATING EXPENDITURES				
270.16-20	Other Operating Services	-	-	\$1,896,890	\$-100,000
270.20-4	DIRECT LABOR HOUR ALLOCATION	-	-	1,067,286	+4,950
400.1-3	FRINGE BENEFIT OFFSET	-	-	\$-97,438,886	\$-38,284

SPONSOR: Finance and Personnel Committee**AMENDMENT 25****(F&P 45a)**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Operations	\$+99,000	\$+99,000	\$+0.005

AMENDMENT INTENT**To restore three positions of Garage Attendant****OVERVIEW**

1. This amendment will restore three, currently filled, positions of Garage Attendant, SG 220, eliminated in the 2004 budget.
2. Adoption of this amendment will restore position authority, funding, FTE's and direct labor hours.

IMPACT

The budget impact of this amendment is \$+99,000.

The tax levy impact of this amendment is \$+99,000.

OTHER INFORMATION

1. Garage Attendant duties include entry-level mechanic work such as oil changes and lubrications, maintaining the work area and chauffeuring vehicles as needed.
2. The positions slated for elimination are based at the Central Garage. There are Garage Attendants at all the garages. All three of the least senior people are not currently assigned to Central. If reductions occur, there will likely be some redeployment of staff from Central to the other 2 garages.

ORIGINAL SPONSOR(S):**Ald. Murphy, Wade, Dudzik, Witkowski, Gordon,
Davis****COMMITTEE VOTE (3-2):****In Favor: Ald. Gordon, D'Amato, Donovan****Opposed: Ald. Murphy, Hines**

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 12, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

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Item 25 (F&P 45a)

DPW-OPERATIONS DIVISION

Restore position authority, funding, FTE's, and direct labor hours in DPW-Operations for three Garage Attendant positions.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+99,000

\$+99,000

\$+0.005

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION- FLEET SERVICES SECTION				
	SALARIES & WAGES				
320.7-25	Garage Attendant	10	+3	\$330,384	\$+99,000
320.9-22	O&M FTE'S	119.40	+3.00	—	—
320.10-9	ESTIMATED EMPLOYEE FRINGE BENEFITS	—	—	\$1,805,924	\$+36,630
320.14-4	DIRECT LABOR HOUR ALLOCATION	—	—	214,920	+5,400
400.1-3	FRINGE BENEFIT OFFSET	—	—	\$-97,438,886	\$-36,630

SPONSOR(S): FINANCE AND PERSONNEL COMMITTEE AMENDMENT 26 (F&P 47)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF PUBLIC WORKS – OPERATIONS DIVISION	+\$697,214	+\$697,214	+\$0.034

AMENDMENT INTENT

The intent of this amendment is to restore position authority, funding, FTEs and direct labor hours for boulevard maintenance, including watering, mulching, mowing and flower beds.

OVERVIEW

1. The 2004 Proposed Budget makes several significant changes to the operations of the Department of Public Works – Forestry Section, namely:
 - a. Under the 2004 Proposed Budget, the Forestry Section would plant 40% fewer flower beds than it did in 2003. This reduction amounts to 378 beds or 32,663 square feet of bed space. It is anticipated that, once the regular planting season begins in 2004, that Forestry Section crews would visit each of the currently-planted beds scheduled for elimination, level them and then either sod or plant them.
 - b. The 2004 Proposed Budget reduces boulevard bed maintenance and provides less frequent bed watering, less edging, mulching and weed control, and less irrigation repair on City boulevards.
 - c. In 2003, under the mid-year budget adjustment, the Forestry Section began mowing boulevard turf once every other week beginning August 1 through the end of the turf growing season. Boulevard turf was mowed once a week (on a 5-day cycle to be more precise) from May through July. Under the 2004 Proposed Budget, boulevard turf would be mowed once every other week through the entire growing season.
 - d. At present, the Forestry Section budgets capital resources for the installation of irrigation systems in boulevard medians – both for new construction and reconstruction projects. These systems are designed to water both the flower beds installed on these medians as well as the surrounding turf. The 2004 Proposed Budget, both as a cost-saving measure and in response to the decreased frequency of boulevard mowing mentioned earlier, would instead install “bed-only” watering systems in boulevard medians.

IMPACT

1. This amendment restores all of the reductions enumerated above and allocates \$697,214 in levy dollars for this purpose. This reallocation is to be distributed as shown on the following page:

Salaries and Wages

Title	SG	Number of Positions	Allocation
Urban Forestry Manager	7	1	\$48,987
Urban Forestry Specialist	255	11	\$352,530
Urban Forestry Crew Leader	282	1	\$40,763
Nursery Laborer	238	1	\$35,000
Urban Forestry Laborer (Seasonal)	230	31	\$146,809
Total		46*	\$624,089

**As the majority of the positions in question are seasonal/part time, the total number of FTEs restored is only 17.63.*

Operating Expenditures and Equipment Purchases

Category	Amount
Other Operating Supplies	\$8,000
Property Services	\$20,000
Reimburse Other Departments	\$24,125
Replacement Equipment (3 Mowers)	\$21,000
Total	\$73,125

ORIGINAL SPONSOR(S):

Ald. Donovan, Gordon, Breier, Hines, Richards, Johnson-Odom, Wade, Witkowski and Sanchez

COMMITTEE VOTE: (4-1)

Ayes: Ald. Gordon, D'Amato, Hines and Donovan

Noes: Ald. Murphy

**Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 10, 2003**

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

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Item 26 (F&P 47)

DEPARTMENT OF PUBLIC WORKS-OPERATIONS DIVISION

To restore position authority, funding, FTE's, and direct labor hours for boulevard maintenance, including watering, mulching, mowing, and flower beds.

BUDGET EFFECT TAX LEVY EFFECT TAX RATE EFFECT
(PER \$1,000 A.V.)

Operating Budget

\$+697,214 \$+697,214 \$+0.034

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	FORESTRY SECTION				
	SALARIES & WAGES				
320.45-19	Urban Forestry Manager (X)	7	+1	\$418,000	\$+48,987
320.45-21	Urban Forestry Specialist	109	+11	\$4,227,994	\$+352,530
320.45-22	Urban Forestry Crew Leader	20	+1	\$874,300	\$+40,763
320.46-8	Nursery Laborer	4	+1	\$142,538	\$+35,000
320.46-25	Urban Forestry Laborer (Seasonal)	20	+31	\$85,600	\$+146,809
320.47-20	O&M FTE'S	152.22	+17.63	--	--
320.48-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,453,870	\$+230,913
	OPERATING EXPENDITURES				
320.48-12	Other Operating Supplies	--	--	\$350,268	\$+8,000
320.48-18	Property Services	--	--	\$31,000	\$+20,000
320.48-23	Reimburse Other Departments	--	--	\$55,875	\$+24,125
	EQUIPMENT PURCHASES				
	Replacement Equipment				
320.49-12	Mowers	3	+3	\$21,000	\$+21,000
320.52-8	DIRECT LABOR HOUR ALLOCATION	--	--	273,996	+31,734
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-230,913

Change totals, subtotals, related amounts and outcome and management indicators accordingly.

Ref: 2004 BF, 7-C boulevard restore.xls

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. D'Amato, ~~Roll~~

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Item 2637a (F&P 49a)

DEPARTMENT OF PUBLIC WORKS-OPERATIONS DIVISION

To restore position authority, salary funding, FTE's, direct labor hours and operating supplies to maintain the current number of boulevard flower beds and plant perennial flowers only in these beds.

BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT (PER \$1,000 A.V.)
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Operating Budget

\$+546,583	\$+546,583	\$+0.027
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	FORESTRY SECTION				
	SALARIES & WAGES				
320.45-19	Urban Forestry Manager (X)	7	+1	\$418,000	\$+48,987
320.45-21	Urban Forestry Specialist	109	+8	\$4,227,994	\$+282,024
320.45-22	Urban Forestry Crew Leader	20	+1	\$874,300	\$+40,763
320.46-25	Urban Forestry Laborer (Seasonal)	20	+31	\$85,600	\$+146,809
320.47-20	O&M FTE'S	152.22	+17.63	--	--
320.48-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,453,870	\$+191,876
	OPERATING EXPENDITURES				
320.48-12	Other Operating Supplies	--	--	\$350,268	\$+4,000
320.48-18	Property Services	--	--	\$31,000	\$+12,000
320.48-23	Reimburse Other Departments	--	--	\$55,875	\$+12,000
320.52-8	DIRECT LABOR HOUR ALLOCATION	--	--	273,996	+31,734
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-191,876

SPONSOR(S): FINANCE AND PERSONNEL COMMITTEE AMENDMENT 27 (F&P 48a)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF PUBLIC WORKS – OPERATIONS DIVISION	+\$217,028	+\$217,028	+\$0.011

AMENDMENT INTENT

The intent of this amendment is to return the tree pruning conducted by the Department of Public Works – Forestry Section to the “3/6” cycle it has been using instead of the 5-year cycle included in the 2004 Proposed Budget. This will be done by restoring half of the positions deleted from the Forestry Section in the proposed budget.

OVERVIEW

1. From 1994 through 2003, the City adopted a “3/6” pruning cycle for its trees, that is, younger trees (those less than or equal to 12 inches in diameter) were pruned every 3 years and older trees (those greater than 12 inches in diameter) were pruned every 6 years. This aided the growth of the younger trees and created a better branch structure that resulted in fewer storm calls or potential hazards. The 2004 Proposed Budget creates a flat 5 year pruning cycle for all trees.
2. While a 5-year cycle would result in better care for older trees, the City’s younger and more fragile trees would receive less regular care, potentially resulting in greater mortality and calls for service. In addition, forestry crews would no longer be able to conduct their inspections of trees every 3 years for potential hazards or encroachments. Problems found during these inspections are typically remedied immediately.

IMPACT

1. This amendment would restore funding for half of the Forestry Section personnel cut in the 2004 Proposed Budget, including position authority, FTEs and direct labor hours in order to maintain the tree pruning program’s current “3/6” cycle.
2. This allocation would be distributed as follows:

Title	Salary Grade	Number of Positions	Allocation
Urban Forestry Specialist	255	5	\$176,265
Urban Forestry Crew Leader	282	1	\$40,763
Total		6	\$217,028

3. Forestry Section staff has indicated that this restoration will not permit the City to remain at a “3/6” cycle. On the other hand, one of the concerns expressed regarding the implementation of a 5-year cycle was an expected increase in the number of “call for service” requests unrelated to routine pruning-cycle maintenance. Restoration of the positions listed above would allow the Forestry Section to respond to these requests more quickly and efficiently.

ORIGINAL SPONSORS:

Ald. Breier, Dudzik, Gordon and Johnson-Odom

COMMITTEE VOTE: (4-1)

Ayes: Ald. Gordon, Murphy, D'Amato and Donovan

Noes: Ald. Hines

**Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 10, 2003**

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 27 (F&P 48a)

DEPARTMENT OF PUBLIC WORKS- OPERATIONS DIVISION

Restore position authority, funding, FTE's, and direct labor hours to maintain the tree pruning program's current cycle. However, funding for the tree pruning program will be reduced by \$211,168 from 2003 levels.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+217,028

\$+217,028

\$+0.011

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION FORESTRY SECTION				
	SALARIES & WAGES				
320.45-21	Urban Forestry Specialist	109	+5	\$4,227,994	\$+176,265
320.45-22	Urban Forestry Crew Leader	20	+1	\$874,300	\$+40,763
320.47-20	O&M FTE'S	152.22	+6.00	--	--
320.48-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,453,870	\$+80,300
320.52-8	DIRECT LABOR HOUR ALLOCATION	--	--	273,996	+10,800
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-80,300

SPONSOR(S): ALD. DUDZIK

AMENDMENT 27²

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF PUBLIC WORKS – OPERATIONS DIVISION	+\$242,623	+\$242,623	+\$0.012

AMENDMENT INTENT

The intent of this substitute amendment is to add position authority, funding, FTEs and direct labor hours to provide additional personnel for tree pruning special requests. This amendment does not return the City to a “3/6” pruning cycle.

OVERVIEW

1. From 1994 through 2003, the City adopted a “3/6” pruning cycle for its trees, that is, younger trees (those less than or equal to 12 inches in diameter) were pruned every 3 years and older trees (those greater than 12 inches in diameter) were pruned every 6 years. This aided the growth of the younger trees and created a better branch structure that resulted in fewer storm calls or potential hazards. The 2004 Proposed Budget creates a flat 5 year pruning cycle for all trees.
2. While a 5-year cycle would result in better care for older trees, the City’s younger and more fragile trees would receive less regular care, potentially resulting in greater mortality and calls for service. In addition, forestry crews would no longer be able to conduct their inspections of trees every 3 years for potential hazards or encroachments. Problems found during these inspections are typically remedied immediately.

IMPACT

1. This substitute amendment restores funding, including position authority, FTEs and direct labor hours, to the Forestry Section’s budget in order to provide personnel to help the Forestry Section better respond to an anticipated increase in calls for service as a result of the 5-year pruning cycle. **Forestry Section staff has indicated that this restoration will not permit the City to remain at a “3/6” cycle.**
2. This substitute amendment differs from the original by the addition of 1 management position not “added back” in the original.
3. This allocation would be distributed as indicated in the following table. Positions **not** included in the original amendment are indicated in **boldface**.

Title	Salary Grade	Number of Positions	Allocation
Urban Forestry Manager	7	1	\$48,987
Urban Forestry Specialist	255	5	\$176,265
Urban Forestry Crew Leader	282	1	\$40,763
Total		7	\$266,015*

**As can be seen, the levy effect does not equal that indicated at the top of this report. The difference is the result of one auxiliary position of Urban Forestry Manager being*

deleted in response to the regular manager's position being "added back". The line item for the auxiliary position is a savings of \$23,392.

Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 12, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Dudzik

Page 1 of 1

Item (F&P 48a)

DEPARTMENT OF PUBLIC WORKS- OPERATIONS DIVISION

Add position authority, funding, FTE's, and direct labor hours to provide additional personnel for tree pruning special requests. This amendment maintains the proposed 5 year pruning cycle.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+242,623 \$+242,623 \$+0.012

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	FORESTRY SECTION				
	SALARIES & WAGES				
320.45-19	Urban Forestry Manager (X)	7	+1	\$418,000	\$+48,987
320.45-21	Urban Forestry Specialist	109	+5	\$4,227,994	\$+176,265
320.45-22	Urban Forestry Crew Leader	20	+1	\$874,300	\$+40,763
320.46-19	Urban Forestry Manager	1	--	\$23,392	\$-23,392
320.47-20	O&M FTE'S	152.22	+6.50	--	--
320.48-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,453,870	\$+89,771
320.52-8	DIRECT LABOR HOUR ALLOCATION	--	--	273,996	+11,700
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-89,771

SPONSOR(S): FINANCE AND PERSONNEL COMMITTEE AMENDMENT 28 (F&P 51)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF PUBLIC WORKS – OPERATIONS DIVISION	+\$5,000	+\$5,000	+\$0.001

AMENDMENT INTENT

The intent of this amendment is to restore \$5,000 in operations funding to the Department of Public Works – Forestry Section for the purpose of performing pre-emergent herbicide applications on sterile medians.

OVERVIEW

1. The 2004 Proposed Budget eliminates funding for the application of pre-emergent herbicide on “sterile” medians (those with only concrete and no plant life).
2. In the experience of the Forestry Section, medians not treated in this manner sprout significant quantities of weeds which must then be killed with post-emergent herbicides later in the year and this can leave behind unsightly dead plant growth.
3. The Forestry Section indicates that it can accomplish the application of pre-emergent herbicide on sterile medians – a single application that usually takes place in the spring of the year – with existing staff provided the funding for the chemicals needed is restored.

IMPACT

1. This amendment restores \$5,000 to purchase the chemicals necessary to perform an application of pre-emergent herbicides on sterile roadway medians in 2004..

ORIGINAL SPONSOR(S):

Ald. Dudzik

COMMITTEE VOTE: (3-2)

Ayes: Ald. Gordon, Hines and Donovan

Noes: Ald. Murphy and D’Amato

Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 10, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

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Item 28 (F&P 51)

DEPARTMENT OF PUBLIC WORKS-OPERATIONS DIVISION

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

To provide funding for herbicide application on concrete median islands.

Operating Budget

\$+5,000

\$+5,000

\$+0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
320.48-12	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	FORESTRY SECTION				
	OPERATING EXPENDITURES				
	Other Operating Supplies	--	--	\$350,268	\$+5,000

SPONSOR(S) FINANCE & PERSONNEL COMMITTEE**AMENDMENT 29 (F&P 52)**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Operations Division	+\$202,867	+\$202,867	\$+0.010

AMENDMENT INTENT

The intent of the amendment is to restore funding for four garbage special pick-up crews from April through December to keep special pick-ups on the current schedule.

OVERVIEW

A change in special collections is included in the 2004 Proposed Budget. In previous years, the number of special pickup crews increased from 15 to 22 during April through December. Under the 2004 Proposed Budget, DPW will use 4 less crews during the summer. The proposal will save approximately \$203,000 by eliminating 8 positions.

The proposal will increase the response time for special pickups. DPW anticipates response time will increase from 7 to 8 business days to 10 to 12 days. Hence, DPW guaranteed response time will increase from no more than 10 business days to 15 business days.

IMPACT

The amendment restores funding (\$202,867) and 6.4 FTE's to keep special pick-ups on the current schedule.

ORIGINAL SPONSOR(S) Ald. Pratt, Gordon, Hines, Donovan, Breier,
Johnson-Odom, Wade, Bohl, Witkowski, Davis

COMMITTEE VOTE (4-1) In Favor: Ald. Gordon, D'Amato, Hines, Donovan
Opposed: Ald. Murphy

Prepared by: Jim Carroll (286-8679)
LRB – Fiscal Section
November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

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Item 29 (F&P 52)

DPW-OPERATIONS DIVISION

Restore funding in DPW-Operations for four garbage special pick-up crews from April through December to keep special pick-ups on current schedule.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+202,867

\$+202,867

\$+0.010

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I. A. 1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	SANITATION SECTION				
	SALARIES & WAGES				
320.38-23	Operations Driver Worker (D)	-	-	\$7,409,188	\$+202,867
320.40-4	O&M FTE'S	353.60	+6.40	-	-
320.40-17	ESTIMATED EMPLOYEE FRINGE BENEFITS	-	-	\$5,245,952	\$+75,061
320.44-13	DIRECT LABOR HOUR ALLOCATION	-	-	636,480	+11,520
400.1-3	FRINGE BENEFIT OFFSET	-	-	\$-97,438,886	\$-75,061

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW- Operations Division	+\$150,000	+\$150,000	+\$0.007

AMENDMENT INTENT

The intent of the amendment is to restore 3 of 6 Sanitation Supervisor positions proposed for elimination.

OVERVIEW

1. The 2004 Proposed Budget reduces the 27 Sanitation Supervisors included in the 2003 Budget by 6 to 21.
2. In 2003, the Environmental Services Section of the Operations Division, which includes both Sanitation and Forestry, began a pilot program that shifted weed and high grass code enforcement duties from Sanitation Supervisors to Urban Forestry Inspectors and Technicians. Three Sanitation Supervisor positions are reduced for this new initiative. Three additional Sanitation Supervisors positions are eliminated because of a reduction in funding.

IMPACT

1. The amendment restores position authority, funding, FTE's and direct labor hours for 3 positions of Sanitation Supervisor.

ORIGINAL SPONSOR(S) Ald. Donovan, Hines, Breier, Gordon

COMMITTEE VOTE (4-1) In Favor: Ald. Gordon, D'Amato, Hines, Donovan
Opposed: Ald. Murphy

Prepared by: Jim Carroll
LRB – Fiscal Section
November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 30 (F&P 53)

DPW-OPERATIONS DIVISION

Restore position authority, funding, FTE's and direct labor hours in DPW-Operations for three Sanitation Supervisor positions.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+150,000 \$+150,000 \$+0.007

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I. A. 1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	SANITATION SECTION				
	SALARIES & WAGES				
320.38-18	Sanitation Supervisor	21	+3	\$1,148,064	\$+150,000
320.40-4	O&M FTE'S	353.60	+3.00	—	—
320.40-17	ESTIMATED EMPLOYEE FRINGE BENEFITS	—	—	\$5,245,952	\$+55,500
320.44-13	DIRECT LABOR HOUR ALLOCATION	—	—	636,480	+5,400
400.1-3	FRINGE BENEFIT OFFSET	—	—	\$-97,438,886	\$-55,500

SPONSOR(S) FINANCE & PERSONNEL COMMITTEE**AMENDMENT 31 (F&P 54)**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Operations Division	+\$281,978	+\$281,978	+\$0.014

AMENDMENT INTENT

The intent of the amendment is to restore funding FTE's and director labor in the DPW Operations Division to restore the current seven-day garbage collection schedule.

OVERVIEW

The 2004 Proposed Budget includes a change in the number of days between garbage collections during the "winter season", December 1st to April 1st. Instead of 7 days between collections, Milwaukee residents can expect to have their garbage collected every 8 days. (Holidays, snow & ice control operations will lengthen the time between pickups. Also, if a collection is made on Friday, the next pickup will be 10 days later.)

The proposal will save approximately \$282,000 by reducing 11 sanitation crews (22 positions) during the "winter season". These crews are added to the City's 67 sanitation crews during the months when residents, who have curbside collection, are not required to bring their carts to the curb. The reduction of 22 drivers may impact the ability to quickly staff trucks during snowplow operations.

IMPACT

The amendment restores funding (\$281,978) and 8.1 FTE's to keep garbage collection on the current 7-day schedule.

ORIGINAL SPONSOR(S) Ald. Gordon, Donovan, Breier, Hines, Johnson-Odom,
Wade, Witkowski, Davis

COMMITTEE VOTE (3-2) In Favor: Ald. Gordon, Hines, Donovan
Opposed: Ald. Murphy, D'Amato

Prepared by: Jim Carroll
LRB – Fiscal Section
November 7, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 31 (F&P 54)

DPW-OPERATIONS DIVISION

Restore funding, FTE's, and direct labor hours in DPW-Operations to restore the current seven day garbage collection schedule.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+281,978 \$+281,978 \$+0.014

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I. A. 1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	SANITATION SECTION				
	SALARIES & WAGES				
320.38-23	Operations Driver Worker (D)	185	--	\$7,409,188	\$+281,978
320.40-4	O&M FTE'S	353.60	+8.10	--	--
320.40-17	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$5,245,952	\$+104,332
320.44-13	DIRECT LABOR HOUR ALLOCATION	--	--	636,480	+14,580
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-104,332

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Operations Division	-\$200,000	-\$200,000	-\$0.010

AMENDMENT INTENT

Reduce funding in the DPW-Operations Sanitation Section for the replacement of refuse carts, providing for 20,000 carts instead of 25,000.

OVERVIEW

1. \$1 million is included in the 2004 Proposed Budget to purchase 25,000 garbage and recycling carts.
2. DPW indicates it needs to purchase approximately 25,000 carts a year to meet demand for new and replacement carts. An amendment to the 2002 Proposed Budget reduced the number carts purchased from the proposed 30,000 to 15,000 and an amendment to 2003 Proposed Budget reduced the number of carts purchased from the proposed 25,000 to 15,000.
3. The table below shows the number of carts purchased and placed in 2001, 2002 and as of September 22, 2003.

Year	# of Carts Purchased	# of Carts Placed
2001	25,000	13,289
2002	15,000	25,190
2003	15,000	18,020

4. As of September 22, 2003, the Department of Public Works had an inventory of approximately 1,700 carts and was placing approximately 80 carts a day. At that rate of placement, DPW anticipates its inventory of carts being depleted by the end of October.
5. On October 28, 2003, the Finance and Personnel Committee approved a resolution (File #030856) that authorized the expenditure of \$232,960 from the Common Council's Contingent Fund for the purchase of 5,000 new garbage carts and 1,000 new recycling carts. DPW indicates adoption of this resolution will allow it to provide carts to Milwaukee residents through January of 2004.

IMPACT

1. The amendment reduces the number carts purchased from the proposed 25,000 to 20,000 by reducing funding by \$200,000.
2. If the amendment is adopted DPW indicates it will run out of carts in 2004.

ORIGINAL SPONSOR(S) Ald. Bohl, Murphy

COMMITTEE VOTE (4-1) In Favor: Ald. Gordon, Murphy, D'Amato, Donovan
Opposed: Ald. Hines

Prepared by: Jim Carroll
LRB – Fiscal Section x8679
November 7, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 32 (F&P 57)

DPW-OPERATIONS DIVISION

Reduce funding in DPW-Operations Sanitation Section for the replacement of refuse carts, providing funding for 20,000 carts instead of 25,000 carts.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$-200,000

\$-200,000

\$-0.010

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
320.41-24	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	SANITATION SECTION				
	EQUIPMENT PURCHASES				
	Carts, Refuse (Lot of 100)	250	-50	\$1,000,000	\$-200,000

SPONSOR(s): FINANCE AND PERSONNEL COMMITTEE**AMENDMENT 33 (F&P 58)**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW – Infrastructure Services – Operating Budget	+\$563,765	+\$563,765	+\$0.028

AMENDMENT INTENT – The intent of this amendment is to restore position authority, funding, FTE's, and direct labor hours for one Grinder Crew one Concrete Crews, one Mini-Concrete Crew, one Crack Fill crew, and one Router Crew.

OVERVIEW

1. The 2004 Proposed Budget for Infrastructure Services Division, Field Operations – Street and Bridges decision unit, is \$8,347,222, a decrease of \$568,054, -6.8%, from the 2003 Budget of \$8,915,276. The authorized positions will change to 229, a decrease of 36, -13.6%, from the 265 in 2003. Direct Labor Hours (DLH) will change to 219,762, a decrease of 38,250, -14.3%, from the DLH of 258,012 for 2003.
2. The decision unit plans to consolidate bridge maintenance and engineering, allowing for all bridge engineering design functions and maintenance activities in the same unit. Moving to the decision unit is the Structural Design section from Transportation. Information Records will transfer to Field Operations - Construction. The consolidation will result in the elimination:
 - 1 of 3 Mini-Concrete Crews that repair small concrete projects.
 - 1 of 3 Crackfill Crews that fill cracks in pavement to prolong its useful life.
 - 1 of 1 Router Crew, does routing in advance of the Crackfill Crews. The remaining crackfill crews will have to do the routing.
 - 1 of 1 Concrete Grinder that grind uneven concrete joints. This was a more permanent repair as opposed to an asphalt shim which will now have to be done.
 - 1 of 4 Concrete Crews that repair larger concrete projects like water cut restorations, sewer cut restorations and citizen requests for sidewalk and curb replacements. Requested sidewalk replacement by property owners will no longer be done by city personnel. This service will be contracted out.

The section will eliminate a number of seasonal and auxiliary positions resulting in a reduction of 36 positions.

3. The elimination of crews may result in problem not being repaired for an estimated 2 years or longer, and some repairs will not take place.

IMPACT

1. This amendment restores position authority, funding, FTE's and direct labor hours for one Grinder Crew, one Concrete Crew, one Mini-Concrete crew, one Crack Fill crew and one Router crew in the Field Operations – Street and Bridges decision unit.
2. The total cost associated with the restored positions and activities is \$563,765 in Operating Budget: \$453,765 for salaries and wages and \$110,000 for construction supplies. The tax levy increase is \$563,765 with a tax rate of \$0.028. The estimated increase to fringe benefits is \$167,893.

ORIGINAL SPONSOR(S): Ald. Hines, Breier, Gordon, Witkowski, Davis, Dudzik

COMMITTEE VOTE (3-2): In Favor: Ald. Gordon, D'Amato, Hines

Opposed: Murphy, Donovan

Prepared by: Angelyn Ward
LRB – Fiscal Review Section
November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

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Item 33 (F&P 58)

DPW-INFRASTRUCTURE SERVICES DIVISION

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Restore position authority, funding, FTE's, and direct labor hours for one Grinder Crew, one Concrete Crew, one Mini Concrete Crew, one Crack Fill Crew, and one Router Crew.

Operating Budget

\$+563,765 \$+563,765 \$+0.028

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1 BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-INFRASTRUCTURE SERVICES DIVISION- FIELD OPERATIONS-STREETS & BRIDGES DECISION UNIT				
	SALARIES & WAGES				
310.23-13	Street Repair Supervisor	4	+1	\$201,854	\$+46,841
310.23-15	Street Repair Crew Leader	6	+2	\$140,352	\$+46,784
310.23-16	Labor Crew Leader I	17	+3	\$391,918	\$+61,583
310.23-18	Cement Finisher	5	+2	\$197,132	\$+81,172
310.23-19	Cement Finisher Helper	7	+1	\$113,693	\$+26,237
310.23-21	Special Street Repair Laborer	5	+1	\$97,935	\$+19,479
310.23-22	City Laborer	26	+9	\$504,940	\$+171,669
310.27-4	O&M FTE'S	122.09	+12.50	-	-
310.27-13	ESTIMATED EMPLOYEE FRINGE BENEFITS	-	-	\$1,879,417	\$+167,893
	OPERATING EXPENDITURES				
310.27-19	Construction Supplies	-	-	\$+890,000	\$+110,000
310.30-26	DIRECT LABOR HOUR ALLOCATION	-	-	219,762	+22,500
400.1-3	FRINGE BENEFIT OFFSET	-	-	\$-97,438,886	\$-167,893

SPONSOR(s): FINANCE AND PERSONNEL COMMITTEE**AMENDMENT 34 (F&P 59)**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Bldgs & Fleet –Capital	+\$181,000	-\$219,000	-\$0.011
City Debt Budget	+\$9,000	+\$9,000	+\$0.000
Total Impact	+\$190,000	\$210,000	+\$0.010

AMENDMENT INTENT – The intent of this amendment is convert Recreational Facilities financing to borrowing and increase amount to \$400,000. Adoption of this amendment would not meet the Infrastructure Cash Conversion policy for 2004 as established by Resolution 851157a.

OVERVIEW

- The 2004 Proposed Budget includes \$219,000 in capital improvements for recreational facilities. Improvements in the projects include maintenance and renovations in neighborhood recreational facilities, children's play areas and stand-alone recreation sites. In 2003, this account was allocated \$530,000.
- The scheduled plans include:

Upgrade play areas - Ellen Park, 1829 E. Fernwood	\$87,300
Lewis Playfield, 1424 E. Pryor	\$87,300
Restore play area - 90 th and Bender Rd.	\$27,300
Restore various baseball diamonds	\$18,500
- According to the Draft 2004 – 2009 Capital Improvements Plan, the cash conversion policy on capital improvement projects for 2004 includes limiting debt financing only to those projects which occur at irregular intervals. The purpose of cash financing on recurring infrastructure projects is to decrease overall debt and ultimately reduce costs and resulting tax levies for what are, in effect annual recurring replacement projects.

Recurring infrastructure capital improvements include *Street Reconstruction, Alley Reconstruction, Sidewalk Replacement, Street Lighting, Traffic Control Facilities, Underground Conduit and Manholes, Public Safety Communications and Recreational Facilities.*

Infrastructure cash financed projects for 2004 is \$9,458,010, which is 95.52% of \$9,901,602.
- The financial bond rating agencies looks favorably when municipalities use cash to finance recurring capital improvement projects.

IMPACT

- This amendment adds \$181,000 in capital improvements Recreational Facilities, for a total of \$400,000 in borrowing.
- The total added for capital improvements project is \$190,000, thereby reducing the tax levy by \$210,000, reducing the tax rate by \$0.010. The city debt interest is \$9,000.

ORIGINAL SPONSOR(S): Ald. Murphy, Davis

COMMITTEE VOTE (4-1): In Favor: Ald. Gordon, Murphy, D'Amato, Donovan

Opposed: Hines

Prepared by: Angelyn Ward
LRB – Fiscal Review Section
November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 34 (F&P 59)

CAPITAL IMPROVEMENTS - DEPARTMENT OF PUBLIC WORKS

Convert Recreational Facilities financing to borrowing and increase to \$400,000. Adoption of this amendment would not meet the Infrastructure Cash Conversion policy for 2004 as established by Resolution 851157a.

	<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
	<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>
Capital Budget	\$+181,000	\$-219,000	\$-0.011
City Debt Budget	\$+9,000	\$+9,000	\$+0.000
Total Impact	\$+190,000	\$-210,000	\$-0.010

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DPW-OPERATIONS DIVISION				
	BUILDINGS AND FLEET PROJECTS				
	Playgrounds and Totlots				
480.43-3	Cash Levy	-	-	\$219,000	\$-219,000
480.43-5	New Borrowing	-	-	-	\$+400,000
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
480.46-13	New Authorizations - City Share (A)	-	-	\$60,919,450	\$+400,000
480.47-5	Cash Levy (A)	-	-	\$11,869,510	\$-219,000
	SECTION I.D.1. BUDGET FOR CITY DEBT				
490.1-8	Bonded Debt (Interest)	-	-	\$38,764,765	\$+9,000
	SECTION I.D.2. SOURCE OF FUNDS FOR CITY DEBT				
490.2-21	Property Tax Levy	-	-	\$54,000,416	\$+9,000
	SECTION II. PROPOSED BORROWING AUTHORIZATIONS				
	C. PUBLIC IMPROVEMENTS				
610.1	9. Parks and Public Grounds	-	-	\$0	\$+400,000

SPONSOR: FINANCE AND PERSONNEL COMMITTEE AMENDMENT 35 (F & P 62)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW Water Works -- Enterprise Fund	\$+212,307	\$+0	\$+0.000

AMENDMENT INTENT

This amendment restores position authority, funding, FTE's, and direct labor hours for one Water Meter Technician I, one Water Revenue Collector, one Inventory Assistant III, and one Engineering Drafting Technician IV positions in the DPW-Water Works enterprise fund.

OVERVIEW

The 2004 Proposed Budget reduces the total number of positions in the department from 382 in 2003 to 359, a decrease of 23 positions (6.02%). The overall breakdown includes eliminating 99 positions and creating 76 new positions. Among the list of new position, 8 are created for the purpose of reclassifying existing staff.

Of those 99 positions eliminated, 36 are on account of 2003 budgeted reclassifications, 56 are vacant or will be reclassified during this budget process, and 7 will result in 2004 layoffs. The department does not anticipate changes in service delivery. Those positions scheduled for potential layoff are:

- Office Assistant, Pay Range 410
- Inventory Assistant III, Pay Range 347
- Water Meter Technician I, Pay Range 240, (only 1 of 3 eliminated)
- Engineering Drafting Technician IV, Pay Range 604, (only 1 of 2 eliminated)
- Aux. Water Revenue Collector, Pay Range 360, (only 1 of 2 eliminated)
- Aux. Electrical Mechanic Apprentice, Pay Range 978
- Aux. Accountant III (0.5 FTE), SG 6

This amendment restores position authority and funding for only 4 of the 7 filled positions including; 1 Water Meter Technician I, 1 Water Revenue Collector, 1 Inventory Assistant III, and 1 Engineering Drafting Technician IV.

IMPACT

This amendment increase personnel costs, imposing a \$+212,307 budget effect, which is drawn from the Milwaukee Water Works retained earnings. There is no effect on the tax levy or tax rate per \$1,000 assessed value.

The impact is due to increasing total direct labor hours by 7,200 hours, total salaries by \$154,969, and total employee fringe benefits by \$57,338.

ORIGINAL SPONSORS: Ald. D'Amato, Nardelli, Bohl, Witkowski, Gordon, Breier, Hines

COMMITTEE VOTE (5-0) In Favor: Ald. Gordon, Murphy, D'Amato, Hines, Donovan
Opposed: None

Prepared by: Emma J. Stamps (286-8666)
LRB – Fiscal Review Section
November 1, 2003
Revised November 9, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 35 (F&P 62)

DEPARTMENT OF PUBLIC WORKS- WATER WORKS

Restore position authority, funding, FTE's, and direct labor hours for one Water Meter Technician I, one Water Revenue Collector, one Inventory Assistant III, and one Engineering Drafting Technician IV.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Water Works

\$+212,307

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I. J.1. BUDGET FOR WATER WORKS				
	DPW-WATER WORKS - BUSINESS ORGANIZATION (6411)				
	SALARIES & WAGES				
550.6-17	Inventory Assistant III	--	+1	--	\$+37,176
550.6-19	Water Meter Technician I	4	+1	\$150,498	\$+35,384
550.6-24	Water Revenue Collector	--	+1	--	\$+40,084
550.7-20	O&M FTE'S	83.27	+3.00	--	--
550.8-5	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,398,305	\$+41,678
550.13-21	DIRECT LABOR HOUR ALLOCATION	--	--	149,886	+5,400
	DPW-WATER WORKS - ENGINEERING ORGANIZATION (6413)				
	SALARIES & WAGES				
550.20-17	Engineering Drafting Technician IV	4	+1	\$203,415	\$+42,325
550.21-11	O&M FTE'S	9.83	+1.00	--	--
550.21-17	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$259,020	\$+15,660
550.24-19	DIRECT LABOR HOUR ALLOCATION	--	--	17,694	+1,800
	SECTION I. J.2. SOURCE OF FUNDS FOR WATER WORKS				
570.1-20	Withdrawal From Retained Earnings	--	--	\$8,971,325	\$+212,307

SPONSOR(S) FINANCE & PERSONNEL COMMITTEE

AMENDMENT 36 (F&P 63)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Operating Budget	\$+0	-\$1,100,000	-\$0.054
Parking Fund	+\$1,100,000	+\$0	+\$0.000
Total Impact	+\$1,100,000	-\$1,100,000	-\$0.054

AMENDMENT INTENT

The intent of the amendment is to increase the 2004 transfer from the Parking Fund to the General Fund by \$1.1 million, from the proposed \$10.9 million to \$12 million. This amendment assumes recognition of revenue by the Comptroller.

OVERVIEW

At the end of 2003 the Parking Fund's cash reserves totaled approximately \$12.3 million. One measure used to determine the adequacy of an entity's reserves is the ratio of current assets to current liabilities. This ratio is calculated by dividing current assets by current liabilities, and a ratio of 2 is considered to be acceptable. On December 31, 2002, the Parking Fund had a ratio of 2.48. The table below compares the Parking Fund's actual reserves at the end of 2002 with what they would have been had the Parking Fund's current ratio been 2.0.

Category	2002 Actual	2002 (with a 2.0 current ratio)
Current Assets		
Cash and Cash Equivalents	\$12,342,000	\$10,000,000
Current Liabilities		
General Obligation Debt Payable – Current	\$3,746,000	\$3,746,000
Accounts Payable	\$774,000	\$774,000
Accrued Wages	\$448,000	\$448,000
Total Current Liabilities	\$4,968,000	\$4,968,000
Current Ratio (Current Assets/Current Liabilities)	2.48	2.0
Source: 2002 CAFR		

As shown in the table above, if the Parking Fund's 2002 ratio had been 2.0, the Fund's cash or cash equivalents would have been \$10 million or approximately \$2.3 million less than the \$12.3 million in cash the Fund had available at the end of 2002.

The growth in cash and cash equivalents from 2001 to 2002 totaled \$4.8 million. This increase reflects higher than projected revenues (\$3 million) and lower than anticipated expenditures (\$1.6 million). Consequently this increase should be considered one-time.

The 2004 Proposed Budget includes a withdrawal from reserves totaling \$1.22 million. The withdrawal is approximately half of the \$2.3 million in "excess cash" generated in 2002. In total the 2004 payment from the Parking Fund to the General Fund totals \$10.9 million. In 2003 the payment totaled \$8.3 million.

According to DPW the intent of this level of withdrawal was to utilize the remaining "excess cash" of approximately \$1.1 million for 2005 budget purposes or thereafter. This level of withdrawal would help stabilize the payment from the Parking Fund to the General Fund in 2005 and subsequent years.

Due to more recent revenue and expenditure data, DPW anticipates higher than projected revenues and lower than anticipated expenditures in 2003, which will increase the cash balance in the Parking Fund reserves.

IMPACT

If the \$1.1 million in "excess cash" is utilized to increase the 2004 transfer to the general fund from the proposed \$10.9 million to \$12 million, DPW estimates that the 2005 payment to the General Fund would be similar to the 2004 Proposed Budget of \$10.9 million (not including a payment from reserves). However, it is very unlikely that this withdrawal level could be sustained after 2005. This projection does not include any unforeseen revenue from property sales of lots or structures, however.

OTHER INFORMATION

It is important for the Parking Fund to have adequate reserves, since unanticipated expenditures or revenue shortfall in any Parking Fund activity could result in a General Fund subsidy. Regular General Fund subsidy of the Parking Fund could, in turn, increase the levy and adversely affect State Aid associated with the expenditure restraint program.

ORIGINAL SPONSOR(S) D'Amato, Murphy

**COMMITTEE VOTE (5-0) In Favor: Ald. Gordon, Murphy, D'Amato, Hines, Donovan
Opposed: None**

Prepared by: Jim Carroll
LRB – Fiscal Section
November 10, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 36 (F&P 63)

GENERAL CITY REVENUES AND PARKING FUND

To increase the payment to the General Fund from the Parking Fund by \$1.1 million. This amendment assumes recognition of revenue by the Comptroller.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+0 \$-1,100,000 \$-0.054

Parking Fund

\$+1,100,000 \$+0 \$+0.000

Total Impact

\$+1,100,000 \$-1,100,000 \$-0.054

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.2. SOURCE OF FUNDS FOR GENERAL CITY PURPOSES				
	MISCELLANEOUS REVENUES				
420.5-10	Parking Fund Transfer	--	--	\$10,900,000	\$+1,100,000
	SECTION I.G.1. BUDGET FOR PARKING				
520.5-20	TRANSFER TO GENERAL FUND	--	--	\$10,900,000	\$+1,100,000
	SECTION I.G.2. SOURCE OF FUNDS FOR PARKING				
520.11-7	Withdrawal from Retained Earnings	--	--	\$1,223,546	\$+1,100,000

SPONSOR(S): FINANCE AND PERSONNEL COMMITTEE AMENDMENT 37 (F&P 68)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
SPECIAL PURPOSE ACCOUNTS - MISCELLANEOUS	-\$281,000	-\$281,000	-\$0.014

AMENDMENT INTENT

The intent of this amendment is to freeze the salaries of all management, non-represented employees in Salary Grade 11 and above. These employees would not be granted a cost of living adjustment (COLA) in 2004.

OVERVIEW

1. For the past several years, the City has granted, by a revision of the salary ordinance, non-represented, management employees a percentage increase in their salaries roughly equivalent to a cost of living adjustment (COLA) after it settles its contracts with its represented employees. This COLA has typically reflected that granted to non-police and non-fire represented employees. This COLA has not yet been granted to management, non-represented employees for 2003. Further, the salaries of management, non-represented employees earning \$50,000 or more were frozen for the first 7 months of 2002 under the terms of the 2002 Adopted Budget.
2. The City allows for anticipated increases in wages and salaries resulting from contract settlements in its Wages Supplement Fund Special Purpose Account. The 2004 Proposed Budget allocates \$19,734,170 to this fund.

IMPACT

1. This amendment effectively commits the City to not granting a COLA to management, non-represented employees in Salary Grades 11 and above in 2004 by reducing the allocation to the Wage Supplement Fund by \$281,000.
2. The City of Milwaukee offers its employees both COLAs and annual "step increases" within particular salary grades. A management salary grade has 12 steps. Long-term employees, however, have often reached their 12th step. The effect of this freeze, coupled with that enacted in the 2002 budget, on the desirability of City positions – both to those already in these positions and those on the outside that the City might wish to recruit – is difficult to evaluate, but should be considered.
3. Not all employees in Salary Grade 11 and above are paid from levy funding. Instead, these individuals are paid, in whole or in part, either through grants from other agencies, Community Development Block Grant being one significant example, or from special funds such as the water utility. These employees are not included in the savings calculation for this amendment, i.e., their salaries would not by this means be frozen. On the other hand, it is the intent of this amendment that these salaries, or that portion thereof derived from non-levy sources, be frozen by an appropriate amendment to the salary ordinance.

4. The pension plan offered to management, non-represented employees calculates retirement benefits based on a formula which uses the average of an employee's final 3 years of creditable service as a base. Freezing the salaries of employees contemplating retirement in the next few years impacts not only their short-term earnings, but also the amount they will receive throughout their retirement.

ORIGINAL SPONSOR(S):

Ald. Murphy, Gordon, D'Amato and Bohl

COMMITTEE VOTE: (5-0)

Ayes: Ald. Gordon, Murphy, D'Amato, Hines and Donovan

Noes: None

**Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 10, 2003**

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 37 (F&P 68a)

SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS

Freeze the 2004 salaries of all management employees at Salary Grade 11 and above. The intent of this amendment is not to grant the 2004 cost of living adjustment (COLA) for these employees.

BUDGET
EFFECT

TAX LEVY
EFFECT

TAX RATE EFFECT
(PER \$1,000 A.V.)

Operating Budget

\$-281,000

\$-281,000

\$-0.014

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
330.10-20	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	SPECIAL PURPOSE ACCOUNTS-MISCELLANEOUS				
	Wages Supplement Fund	-	-	\$19,734,170	\$-281,000

SPONSOR(s): Ald. FINANCE AND PERSONNEL COMMITTEE

AMENDMENT 38 (FP 69)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Common Council - City Clerk Mayor's Office	-\$27,106	-\$27,106	-\$0.001

AMENDMENT INTENT – The intent of this amendment is to reduce the funds appropriated for salaries of the Mayor and the members of the Common Council in 2004 to reflect the freeze in salaries for these positions adopted by the Common Council in File 030516.

OVERVIEW

1. On November 5, 2003, the Common Council adopted File 030516, an ordinance providing that the Mayor and the Common Council members during the first year, 2004-2005, of the 2004-2008 term, be paid the same salaries as the last year, 2003-2004, of the previous term.
2. As a result of the action taken in File 030516, funds for the salary for the Mayor for 2004-2005 will be reduced by \$2,873. The total salary for the members of the Common Council will be reduced by \$24,233.

IMPACT

1. The total decrease in the operating budgets of the 2 departments is \$27,106, thereby reducing the tax levy by \$27,106 with a reduction in the tax rate by \$0.001. The estimated fringe benefit is reduced by \$10,029.

ORIGINAL SPONSOR(S): Ald. Murphy, Gordon, Pratt, Nardelli, Hines, Donovan, Dudzik, Wade, Bohl, Richards, Witkowski, Breier, D'Amato, Sanchez

COMMITTEE VOTE (5-0): In Favor: Ald. Gordon, Murphy, D'Amato, Hines, Donovan

Opposed: None

Prepared by: Angelyn Ward
LRB – Fiscal Review Section
November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 38 (F&P 69)

COMMON COUNCIL-CITY CLERK/MAYOR'S OFFICE

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

To reduce the salaries of the Mayor and the members of the Common Council to reflect the freeze in salaries for these positions as adopted by the Common Council in File 030516.

Operating Budget

\$-27,106

\$-27,106

\$-0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
150.1-9	Alderman (A) (X) (Y)	-	-	\$1,046,136	\$-24,233
150.6-12	ESTIMATED EMPLOYEE FRINGE BENEFITS*	-	-	\$1,732,730	\$-8,966
	MAYOR'S OFFICE				
	SALARIES & WAGES				
240.1-17	Mayor (Y)	-	-	\$130,032	\$-2,873
240.3-9	ESTIMATED EMPLOYEE FRINGE BENEFITS*	-	-	\$278,578	\$-1,063
400.1-3	FRINGE BENEFIT OFFSET	-	-	\$-97,438,886	\$+10,029

SPONSOR: Finance and Personnel Committee

AMENDMENT 39

(F&P 70)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
SPA-Employee Health Care and Tax Stabilization Fund	\$-500,000	\$-120,000	\$-0.006

AMENDMENT INTENT

To reduce funding in the Health Care Benefit SPA and reduce the withdrawal from the Tax Stabilization Fund.

OVERVIEW

1. This amendment will reduce the proposed withdrawal from the Tax Stabilization Fund by \$380,000. The 2004 proposed withdrawal was \$17,250,000.
2. This amendment will further reduce the amount budgeted in the 2004 Health Care Benefit SPA Claims sub-account by \$500,000. This SPA is budgeted for \$25,000,000 for 2004 and will be reduced to \$24.5 million. The Claims sub-account pays claims for the city's Basic Health Care plan.
3. The Tax Stabilization Fund, upon adoption of this amendment, will have a remaining balance, prior to 2003 regeneration, of \$16,872,500.

IMPACT

The budget impact of this amendment is \$-500,000.

The tax levy impact of this amendment is \$-120,000.

OTHER INFORMATION

1. The withdrawal from the TSF, \$16,872,500 will equal one-half of the balance available for 2004 and future years prior to 2003 regeneration.
2. Estimated 2003 regeneration of the TSF is \$13,370,000.
3. This change in the TSF withdrawal will require a separate motion and resolution by the Common Council.

ORIGINAL SPONSOR(S): Ald. Gordon

COMMITTEE VOTE (5-0):

**In Favor: Ald. Gordon, Murphy, D'Amato, Hines,
Donovan**

Opposed: None

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 12, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 39 (F&P 70)

SPECIAL PURPOSE ACCOUNT-EMPLOYEE HEALTH CARE AND TAX STABILIZATION FUND

To reduce funding in the Health Care Benefit account by \$500,000 and reduce the withdrawal from the Tax Stabilization Fund by \$380,000. Note: The change in the Tax Stabilization Fund withdrawal will require a separate motion and resolution by the Common Council.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$-500,000 \$-120,000 \$-0.006

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	SPECIAL PURPOSE ACCOUNTS- EMPLOYEE HEALTH CARE BENEFITS				
350.1-8	Claims	-	-	\$25,000,000	\$-500,000
	SECTION I.A.2. SOURCE OF FUNDS FOR GENERAL				
420.6-17	Tax Stabilization Fund Withdrawal (sustainable)	-	-	\$17,250,000	\$-380,000

SPONSOR: Finance and Personnel Committee

AMENDMENT 40

(F&P 71)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
City Attorney	\$+0	\$+0	\$+0.000

AMENDMENT INTENT

To restore one position of Office Assistant II eliminated in the 2004 proposed budget.

OVERVIEW

1. One position of Office Assistant II is eliminated in the 2004 proposed budget.
2. This amendment will restore funding, position authority, FTEs and direct labor hours for 1 Office Assistant II position.
3. This position will be dedicated to work in the nuisance abatement program.

IMPACT

The budget impact of this amendment is \$+0.

The tax levy impact of this amendment is \$+0.

OTHER INFORMATION

Cost savings for funding this position have been achieved through salary savings in other positions in the City Attorney's Office, accounting for no budget or tax levy effect.

ORIGINAL SPONSOR(S): Ald. Gordon

COMMITTEE VOTE (5-0):

**In Favor: Ald. Gordon, Murphy, D'Amato, Hines,
Donovan**

Opposed: None

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 12, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

Item 40 (F&P 71)

CITY ATTORNEY'S OFFICE

To restore salary funding, position authority, FTEs and direct labor hours for one Office Assistant II position to work in the nuisance abatement program. The cost of this position will be offset by salary savings in other positions within the City Attorney's Office.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+0 \$+0 \$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	CITY ATTORNEY				
	SALARIES & WAGES				
130.2-9	Office Assistant II	2	+1	\$58,399	\$+25,495
130.2-23	Personnel Cost Adjustment	-	-	\$-42,630	\$-25,495
130.3-9	O&M FTE'S	57.40	+1.00	-	-
130.8-10	TOTAL DIRECT LABOR HOUR ALLOCATION	-	-	+103,320	+1,800

SPONSOR(S): FINANCE AND PERSONNEL COMMITTEE AMENDMENT 41 (F&P 72)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
CAPITAL BUDGET-DPW	+\$294,500	\$0	\$0
CITY DEBT BUDGET	<u>+\$6,626</u>	<u>+6,626</u>	<u>+\$0.001</u>
TOTAL	+\$301,126	\$6,626	\$0.001

AMENDMENT INTENT

The intent of this amendment is to fully restore the boulevard concealed irrigation program.

OVERVIEW

1. At present, the Forestry Section budgets capital resources for the installation of irrigation systems in boulevard medians – both for new construction and reconstruction projects. These systems are designed to water both the flower beds installed on these medians as well as the surrounding turf. The 2004 Proposed Budget, both as a cost-saving measure and in response to the decreased frequency of boulevard mowing budgeted elsewhere, would instead install “bed-only” watering systems in boulevard medians.
2. In July, 1998, the Common Council adopted Common Council File Number 970676, directing that full irrigation service be installed in boulevards where bed-only irrigation systems had been previously installed. It further required that boulevards reconstructed in 1998 and after receive full irrigation systems.
3. Forestry Section staff have said that, in particularly dry periods, “bed-only” watering systems would tend to leave the surrounding, un-watered boulevard grass dead and brown.

IMPACT

1. This amendment fully restores the City’s concealed irrigation program for 2004 by authorizing \$294,500 in new borrowing. It also allocates \$6,626 in tax levy funding for interest payments on the debt amount.

ORIGINAL SPONSOR:

Ald. Breier

COMMITTEE VOTE: (3-2)

Ayes: Ald. Gordon, Hines and Donovan

Noes: Ald. Murphy and D’Amato

Prepared by: Jim Owczarski
 Legislative Fiscal Analyst - Lead
 November 10, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

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Item 41 (F&P 72)

CAPITAL IMPROVEMENTS - DEPARTMENT OF PUBLIC WORKS

To fully restore boulevard concealed irrigation program.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Budget	\$+294,500	\$+0	\$+0.000
City Debt Budget	\$+6,626	\$+6,626	\$+0.001
Total Impact	\$+301,126	\$+6,626	\$+0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
480.41-18	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DPW-OPERATIONS DIVISION				
	FORESTRY PROJECTS				
	Concealed Irrigation & General Landscaping/ City Boulevards				
	New Borrowing	-	-	-	\$+294,500
480.46-13	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
	New Authorizations - City Share (A)	-	-	\$60,919,450	\$+294,500
490.1-8	SECTION I.D.1. BUDGET FOR CITY DEBT				
	Bonded Debt (Interest)	-	-	\$38,764,765	\$+6,626
490.2-21	SECTION I.D.2. SOURCE OF FUNDS FOR CITY DEBT				
	Property Tax Levy	-	-	\$54,000,416	\$+6,626
610.1	SECTION II. PROPOSED BORROWING AUTHORIZATIONS				
	C. PUBLIC IMPROVEMENTS				
	9. Parks and Public Grounds	-	-	\$0	\$+294,500