



Department of Employee Relations

Tom Barrett
Mayor


Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Deborah Ford
Labor Negotiator

MEMORANDUM

TO: Chris Lee, Staff Assistant
Finance and Personnel Committee
Office of the City Clerk

FROM: Maria Monteagudo, Director 
Department of Employee Relations

DATE: June 9, 2015

RE: Administrative Positions Ordinance change

Attached is a request from the Fire and Police Commission to administratively reclassify one vacant position of Police Alarm Operator to Police Dispatcher by amending the Positions Ordinance. This is the ninth administrative request since the settlement of the case described below. The first eight were approved by the Finance Committee on January 11, 2006 (File Number 051158), February 23, 2006 (File Number 051228), June 14, 2006 (File Number 060142), January 17, 2007 (File Number 060948), May 8, 2007 (File Number 061507), July 9, 2007 (070196), May 15, 2008 (071549) and July 22, 2009.

In September 2004, The Judiciary and Legislation Committee passed and Common Council adopted Substitute Resolution (File Number 040478) settling the case of Pasko, et al. v. City of Milwaukee, et al., Case No. 98-CV-009353. The settlement involved filling vacant civilian Police Dispatcher positions with Police Alarm Operators to a maximum of 15 positions. Footnotes added to the Salary and Positions Ordinances allowed for Police Dispatchers to be administratively reclassified to Police Alarm Operator as they became vacant. Upon conclusion of the settlement, those Police Alarm Operator positions are to be administratively reclassified back to Police Dispatcher upon becoming vacant. Since the terms of the settlement have been met, we are now in the process of changing vacant Police Alarm Operator positions back to Police Dispatchers.

As the attached letter from the Fire and Police Commission Executive Director indicates, another Police Alarm Operator position is vacant and needs to be changed to Police Dispatcher. In order to implement this change, the Positions Ordinance needs to be amended as follows:

Under "Police Department, Administrative Services Decision Unit, Communications Division" delete one position of "Police Alarm Operator (G)" and add one position of "Police Dispatcher (G)".

MM:fcw

Attachment

c: Renee Keinert
Kristin Urban
Nicole Fleck
Bryan Rynders
Grant Langley
Deborah Ford

