



Fire and Police Commission

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Memorandum

To: Leon W. Todd, Executive Director

From: Barbara Cooley, Research and Policy Analyst

Date: February 13, 2025

RE: SOP 500 – Personnel Evaluations
SOP 660 – Vehicle Pursuits and Emergency Vehicle Operations

SOP 500 – Personnel Evaluations

The requested amendments do not represent substantive changes.

- Removing the requirement to complete the *Monthly Probationary Police Officer* report (form PR-89E) as this has been replaced by the *Probationary Performance Report* in ACADIS (now electronic).
- Clarifying all sworn police members on probation (with the exception of probationary police officers) are to be evaluated monthly with the *Member's Individual Monthly Probationary Report for Entry Level or Promoted Employees* (form PE-37E) so policy matches practice.

SOP 660 – Vehicle Pursuits and Emergency Vehicle Operations

This SOP includes a new Vehicle Pursuit Committee with a civilian member, similar to the Use of Force Committee. Other amendments are technical in nature, to change the Technical Communications Division to the new DEC.

According to MPD, “We have removed all references to the responsibilities of formerly TCD and now the Department of Emergency Communications since we cannot dictate policy for another city entity. We did share this revised policy with Director Bueno and Deputy Director

Domurat of the DEC and respectfully requested they place the items we are removing from our policies into their policies to ensure these practices still continue with DEC.”

The provisions inserted for the Vehicle Pursuit Committee are as follows:

660.35 VEHICLE PURSUIT COMMITTEE

- A. A Vehicle Pursuit Committee shall conduct periodic comprehensive reviews of all vehicle pursuit issues affecting the department.
- B. The Chief of Police shall appoint police members to the Vehicle Pursuit Committee, along with a graduate, in good standing, from the Citizen Academy who is also a resident of the City of Milwaukee that is identified by the Community Relations, Engagement and Recruitment Manager and subsequently approved by the Chief of Police, who shall serve a one-year term, subject to extension at the discretion of the Chief of Police.
- C. A supervisor from the Internal Affairs Division and a supervisor from the Office of Management Analysis and Planning shall be standing members of the Vehicle Pursuit Committee and shall not be subject to the aforementioned term limit.
- D. The Vehicle Pursuit Committee shall meet at least bi-annually, or as otherwise directed by the Chief of Police, and shall focus on, but not be limited to, the following:
 - 1. Justification of the pursuit by department members.
 - 2. Proper field supervision and supervisory review of pursuit incidents.
 - 3. Application and effectiveness of department policies and procedures concerning vehicle pursuits, including whether there has been a violation of SOP 660.05 (Due Regard).
 - 4. Proper use of department equipment (vehicle).
 - 5. Effectiveness of Emergency Vehicle Operators Course (EVOC) Training.
 - 6. Identification of training needs and opportunities for department members.
- E. The Vehicle Pursuit Committee shall prepare a written report of the committee’s finding and/or recommendations, and submit such report to the Chief of Police within ten (10) days of the completed bi-annual or directed review. The Chief of Police, or designee, shall submit a copy of this report to the Fire and Police Commission executive director within thirty (30) days of the completed bi-annual or directed review. This report may be obtained through procedures established under Wisconsin Statutes related to public records.
- F. The Chief of Police, or designee, shall send correspondence to the Fire and Police Commission executive director if the Vehicle Pursuit Committee bi-annual meeting was not held.
- G. Any recommendations or other matters for consideration by the Vehicle Pursuit Committee shall be forwarded through the chain of command to the Office of the Chief.