Ref: CC File No. 171739

SF 18025

# AGENDA OF ITEMS TO BE CONSIDERED BY THE COMMITTEE ON FINANCE AND PERSONNEL

DATE: March 21, 2018

TIME: 9:00 A.M.

PLACE: Committee Room 301-B

City Hall

SCHEDULE A: Vacancy Requests

SCHEDULE B: Fund Transfers

CSC-Status - Under Civil Service Unless Noted as Exempt (E)

Funding Source - 100% Operating Budget Unless Otherwise Indicated

# Finance & Personnel Committee Meeting: March 21, 2018 CCFN 171739

|              |  |               |                   |                     |           |          |          |          | Budget Offiess Offierwis |                |              |
|--------------|--|---------------|-------------------|---------------------|-----------|----------|----------|----------|--------------------------|----------------|--------------|
|              |  |               |                   | Number of Positions |           |          |          |          |                          |                |              |
| Б            |  |               |                   | With Same Title     |           |          | 000 0111 | 1.47     |                          |                |              |
| Req.         |  | D             | Data              |                     | Filled    | Recomm.  | Vac.     | 041      | CSC Status               | Int/           |              |
| I.D.         | Department and Desition  | Pay           | Date              | ۸ا                  | excl.     | Authori- | Prev.    | Other    | and/or                   | Ext            | Codo         |
| No.          | Department and Position  | Range         | Vacant            | Auth.               | this pos. | zation   | Appr.    | Vac.     | Funding Source           | Fill           | Code         |
|              |  |               |                   |                     |           |          |          |          |                          |                |              |
|              | PROPERTY TAX LEVY SUPPORTED POSI                                 | HONS          |                   |                     |           |          |          |          |                          |                |              |
|              | DOA-OFFICE OF THE DIRECTOR                                       |               |                   |                     |           |          |          |          |                          |                |              |
| 6217         | Program Assistant III  | 5IN           | 2/14/18           | 1                   | 0         | 1        | 0        | 0        |                          | Int/Ext        | x-2b         |
| 0217         | 1 Togram Assistant III   | 3114          | 2/14/10           | '                   | O         | '        | ľ        | ľ        |                          | IIIULX         | X-20         |
|              | <u>CITY ATTORNEY</u>   |               |                   |                     |           |          |          |          |                          |                |              |
| 6247         | Assistant City Attorney V  | 2QX           | 3/25/18           | 34                  | 32        | 1        | 0        | 0        |                          | Int/Ext        | x-2b         |
| 6252         | Special Asst. to the City Attorney                               | 1FX           | 3/25/18           | 1                   | 0         | 1        | 0        | 0        | Exempt                   | Int/Ext        | x-2b         |
|              |  |               |                   |                     |           |          |          |          |                          |                |              |
|              | <u>CITY TREASURER</u>  |               |                   |                     |           |          |          |          |                          |                |              |
| 6258         | Accounting Assistant I   | 6GN           | 2/1/18            | 1                   | 0         | 1        | 0        | 0        |                          | Int/Ext        | x-2b         |
|              |  |               |                   |                     |           |          |          |          |                          |                |              |
| 00.44        | COMPTROLLER  | 2014          | 0/40/40           | 44                  | 40        |          | _        | _        |                          | L / E .        | _            |
| 6241         | Accounting Specialist  | 2GX           | 3/10/18           | 11                  | 10        | 1        | 0        | 0        |                          | Int/Ext        | x-3          |
| 6267         | Auditor Lead   | 2HX           | 7/15/17           | 2                   | 1         | 1        | 0        | 0        |                          | Int/Ext        | x-3          |
|              | FIRE DEPARTMENT  |               |                   |                     |           |          |          |          |                          |                |              |
| 6257         | Fire Health & Safety Manager                                     | 2IX           | 2/6/18            | 1                   | 0         | 1        | 0        | 0        |                          | Ext            | x-2b         |
| 0207         | The Health & Salety Wallager                                     | 21/           | 2/0/10            |                     | O         |          |          | ľ        |                          | LA             | X 20         |
|              | HEALTH DEPARTMENT  |               |                   |                     |           |          |          |          |                          |                |              |
| 6266         | Custodial Worker II-City Laborer                                 | 8DN           | 3/13/18           | 6                   | 5         | 1        | 0        | 0        |                          | Int/Ext        | x-2b         |
| 6263         | Public Health Aide-Tuberculosis Cntrl.                           | 5AN           | 3/10/18           | 1                   | 0         | 1        | 0        | 0        |                          | Int/Ext        | x-2b         |
| 6261         | Health Project Assistant   | 5FN           | 2/11/18           | 5                   | 3         | 1        | 0        | 1        |                          | Int/Ext        | x-2b         |
|              |  |               |                   |                     |           |          |          |          |                          |                |              |
|              | <u>LIBRARY</u>   |               |                   |                     |           |          |          |          |                          |                |              |
| 6254         | Administrative Assistant IV                                      | 5IN           | 5/7/18            | 1                   | 0         | 1        | 0        | 0        |                          | Int/Ext        | x-2b         |
| 6255         | IT Support Specialist  | 2EN           | NA                | 4                   | 3         | 1        | 0        | 0        |                          | Int/Ext        | x-2b         |
|              | MUNICIPAL COURT  |               |                   |                     |           |          |          |          |                          |                |              |
| 6213         | Court Services Assistant III                                     | 6FN           | 1/14/18           | 5                   | 4         | 1        | 0        | 0        |                          | Ext            | x-2b         |
| 6235         | Accounting Assistant II  | 6HN           | 3/11/18           | 4                   | 3         | 1        | 0        | 0        |                          | Int            | x-2b<br>x-2b |
| 0200         | 7 toodarting 7 tooloteint 11                                     | 01114         | 0/11/10           |                     | O         |          |          | ľ        |                          |                | X 20         |
|              | POLICE DEPARTMENT  |               |                   |                     |           |          |          |          |                          |                |              |
| 6221         | Asst. Chief of Police (3 positions)                              | 4RX           | 8/1/17            | 3                   | 0         | 3        | 0        | 0        |                          | Int            | x-1          |
|              | ,  |               | 12/30/17          |                     |           |          |          |          |                          |                |              |
|              |  |               | 2/17/18           |                     |           |          |          |          |                          |                |              |
| 6222         | Chief of Staff-Police  | 1JX           | 5/14/16           | 1                   | 0         | 1        | 0        | 0        |                          | Int/Ext        | x-2b         |
| 6227         | Police Officer (65 positions)                                    | 4B-801        | NA                | 1424                | 1322      | 65       | 0        | 35       |                          | Int/Ext        | x-1          |
| 6228         | Police District Office Asst. (25 pos.)                           | 6EN           | Various           | 54                  | 27        | 25       | 0        | 2        |                          | Int/Ext        | x-2b         |
| 6229         | Crime and Intelligence Mgr.                                      | 1FX           | 3/17/18           | 2                   | 1         | 1        | 0        | 0        |                          | Int/Ext        | x-1          |
| 6236         | Captain of Police (4 positions)                                  | 4N-839        | 7/1/17            | 22                  | 19        | 4        | 0        | 0        |                          | Int            | x-1          |
|              |  |               | 7/30/17           |                     |           |          |          |          |                          |                |              |
| 0007         | Increase of Delice   | 401/          | 2/16/18           | _                   | _         | _        | _        | _        |                          | Let            |              |
| 6237<br>6238 | Inspector of Police  | 4QX           | NA<br>NA          | 5<br>68             | 4<br>67   | 1<br>5   | 0        | 0        |                          | Int            | x-1          |
| 6238         | Police Lieutenant (5 positions) Custodial Worker II-City Laborer | 4L-836<br>8DN | NA<br>2/11/17     | 39                  | 67<br>32  | 5<br>1   | 0<br>2   | 0<br>4   |                          | Int<br>Int/Ext | x-1<br>x-2b  |
| 6239         | Building Maint. Supervisor II                                    | 1BX           | 2/11/17<br>4/1/18 | 39<br>4             | 32<br>3   | 1        | 0        | 0        |                          | Int/Ext        | x-2b<br>x-2b |
| 6250         | Garage Attendant   | 8DN           | 2/12/17           | 7                   | 5         | 1        | 1        | 0        |                          | Int/Ext        | x-2b         |
| 6251         | IT Support Specialist-Sr. (2 pos.)                               | 2GN           | 7/8/11            | 7                   | 4         | 2        | 1        | 0        |                          | Int/Ext        | x-2b         |
|              | - mpp  |               | NA                |                     | •         | _        | ]        | <b>l</b> |                          |                |              |
|              |  |               |                   |                     |           |          |          |          |                          |                |              |

## SCHEDULE A - VACANCY REQUESTS

Finance & Personnel Committee Meeting: March 21, 2018 CCFN 171739

CSC-Status - Under Civil Service Unless Noted as Exempt (E)

Funding Source - 100% Operating Budget Unless Otherwise Indicated

|      |   |         |                    | Number of Positions<br>With Same Title |            |            |       |       |                        |         |      |
|------|---|---------|--------------------|--|------------|------------|-------|-------|------------------------|---------|------|
| Req. |   |         |                    | <b>-</b>                               | Filled     | Recomm.    | Vac.  |       | CSC Status             | Int/    |      |
| I.D. |   | Pay     | Date               |  | excl.      | Authori-   | Prev. | Other | and/or                 | Ext     |      |
| No.  | Department and Position                             | Range   | Vacant             | Auth.                                  | this pos.  | zation     | Appr. | Vac.  | Funding Source         | Fill    | Code |
|      |   |         |                    |  |            |            |       |       |                        |         |      |
|      | DPW-INFRASTRUCTURE SERVICES                         |         |                    |  |            |            |       |       |                        |         |      |
| 6210 | Engineering Drafting Tech. II                       | 3FN     | 2/10/18            | 17                                     | 14         | 1          | 1     | 1     | 100% Capital           | Int/Ext | x-2b |
| 6226 | Office Assistant III                                | 6FN     | 3/10/18            | 1                                      | 0          | 1          | 0     | 0     | 60% Grant (Fed. Aid)   | Int     | x-2b |
| 6225 | Office Assistant II                                 | 6EN     | 3/24/18            | 1                                      | 0          | 1          | 0     | 0     | 65% Grant (Fed. Aid)   | Int/Ext | x-2b |
| 6243 | Engineering Tech. VI                                | 2IN     | 3/1/18             | 3                                      | 2          | 1          | 0     | 0     | 100% Capital           | Int     | x-2b |
| 6253 | Painter   | 7IN     | 3/3/18             | 10                                     | 8          | 1          | 1     | 0     | 8% Cap.,17% Reimb.     | Ext     | x-2b |
| 6248 | Engineering Tech. IV                                | 3NN     | 12/19/13           | 11                                     | 6          | 1          | 5     | 0     | 100% Capital           | Int     | x-2b |
| 6246 | Engineering Tech. V                                 | 3RN     | 3/26/17            | 10                                     | 7          | 1          | 2     | 0     | 100% Capital           | Int     | x-2b |
| 6212 | Civil Engineer III                                  | 2IN     | 2/25/18            | 1                                      | 0          | 1          | 0     | 0     | 100% Capital           | Int     | x-2b |
| 6273 | Associate Transportation Planner                    | 2EX     | NA                 | 2                                      | 1          | 1          | 0     | 0     | 70% Capital            | Int/Ext | x-3  |
|      | DPW-OPERATIONS DIVISION                             |         |                    |  |            |            |       |       |                        |         |      |
| 6256 | Urban Forestry Manager                              | 1DX     | 6/30/18            | 9                                      | 8          | 1          | 0     | 0     |                        | Int     | x-2b |
| 6234 | Vehicle Services Technician II                      | 7HN     | 3/11/18            | 57                                     | 55         | 1          | 1     | 0     |                        | Int/Ext | x-2b |
|      |   |         |                    |  |            |            |       |       |                        |         |      |
|      | NON-PROPERTY TAX LEVY SUPPORTED                     | POSITIO | NS (Enter          | prise Fu                               | unds, Gran | <u>ts)</u> |       |       |                        |         |      |
|      | EMPLOYES' RETIREMENT SYSTEM                         |         |                    |  |            |            |       |       |                        |         |      |
| 6271 | Accounting Assistant II                             | 6HN     | 3/24/18            | 2                                      | 1          | 1          | 0     | 0     | Pension Trust          | Int/Ext | x-6  |
| 6224 | Program Assistant II                                | 5FN     | 2/24/18            | 5                                      | 4          | 1          | 0     | 0     | Pension Trust          | Int/Ext | x-6  |
| 6272 | Administrative Assistant II                         | 6HN     | 2/10/18            | 1                                      | 0          | 1          | 0     | 0     | Pension Trust          | Int/Ext | x-6  |
|      | HEALTH DEDARTMENT                                   |         |                    |  |            |            |       |       |                        |         |      |
| 6265 | HEALTH DEPARTMENT                                   | 2FX     | 3/11/18            | 1                                      | 0          | 4          | 0     | 0     | Bioterrorism Grant     | Int/Ext | x-6  |
|      | Emergency Preparedness Coord.                       |         |                    | 6                                      |            | 1          | _     | _     | WIC Grant              |         |      |
| 6264 | Health Project Coordinator<br>Lead Risk Assessor II | 1AX     | 2/11/18<br>2/13/18 | 5                                      | 5<br>3     | 1          | 0     | 0     |                        | Int/Ext | x-6  |
| 6262 |   | 2DN     |                    |  |            | 1          | 0     | 1     | Lead Reduc. Grant      | Int/Ext | x-6  |
| 6260 | Disease Intervention Spec. (2 pos.)                 | 2AN     | 3/11/18<br>2/25/18 | 10                                     | 5          | 2          | 0     | 3     | DCEH Prog.             | Int/Ext | x-6  |
|      | LIDDADY   |         |                    |  |            |            |       |       |                        |         |      |
| 00   | LIBRARY   |         | 0/0:/:-            | 4.0                                    | 4-         |            | ]     | _     |                        | l       |      |
| 6259 | Library Reference Assistant                         | 2BN     | 2/24/18            | 18                                     | 17         | 1          | 0     | 0     | Talking Book & Braille | Int/Ext | x-2b |
|      | DPW-WATER WORKS                                     |         |                    |  |            |            |       |       |                        |         |      |
| 6215 | Office Assistant IV                                 | 6HN     | 3/10/18            | 1                                      | 0          | 1          | 0     | 0     | Water Works            | Int/Ext | x-6  |
| 6216 | Water Repair Worker (5 positions)                   | 8LN     | 2/10/18            | 36                                     | 31         | 5          | 0     | 0     | Water Works            | Int/Ext | x-6  |
|      |   |         | 7/17/17            |  |            |            |       |       |                        |         |      |
|      |   |         | 10/9/17            |  |            |            |       |       |                        |         |      |
|      |   |         | 10/3/17            |  |            |            |       |       |                        |         |      |
|      |   |         | 12/18/17           |  |            |            |       |       |                        |         |      |
| 6242 | Civil Engineer II                                   | 2GN     | 2/13/18            | 4                                      | 3          | 1          | 0     | 0     | Water Works            | Int/Ext | x-6  |
| 6240 | Sr. Water Treatment Plant Operator                  | 3PN     | 2/29/18            | 24                                     | 23         | 1          | 0     | 0     | Water Works            | Int/Ext |      |
|      |   |         |                    |  | -          |            |       |       |                        |         |      |

### SCHEDULE B - FUND TRANSFERS AND/OR EQUIPMENT REQUESTS

Finance and Personnel Committee Meeting: March 21, 2018 CCFN 171739

| Department  | Amount o                | f Transfer |  |  |  |
|---|-------------------------|------------|--|--|--|
| Account Name  | From                    | То         | Reason   |  |  |
| FIRE AND POLICE COMMISSION Operating Expenditures Salaries                  | 37,432.77               | 37,432.77  | Grant funding received did not meet the level assumed in the 2017 budget. Funds are available due to lower than anticipated testing costs.   |  |  |
| LIBRARY  2017 Salaries & Wages  2017 Equipment  2017 Operating Expenditures | 167,512.53<br>62,451.21 | 229,963.74 | A higher than anticipated vacancy rate resulted in hiring contract employees, auxiliary resource staff, and outside services to maintain operations; a maintenance contract for Automated Materials Handling was required but was not budgeted in 2017. Higher than anticipated vacancies and reduced replacement equipment purchases led to budget savings. |  |  |

### SCHEDULE C - GENERAL MATTERS

1. Miscellaneous