

<b>Promotions into a position within the following pay ranges:</b>		
Technicians	Pay Ranges 3AN to 3VN	Shall be at the rate of pay 5% above the rate of pay prior to the promotion or the minimum of the new range (or the footnoted minimum recruitment rate) whichever is greatest.
Paraprofessionals	Pay Ranges 5AN to 5ON	
Administrative Support	Pay Ranges 6AN to 6ON	
Skilled Craft	Pay Ranges 7AN to 7ON	
Service & Maintenance	Pay Ranges 8AN to 8JN	
Part-time and Intermittent Protective Services	Pay Ranges 9AN to 9UN Pay Ranges 4AN to 4MN and 4NX & 4PX	
<b>Promotions into a position within the following pay ranges:</b>		In accordance with applicable provisions within the Collective Bargaining Agreement.
<b>Promotions into a position within the following pay ranges:</b>		
Officials & Administrators	Pay Ranges 1AX to 1GX	Shall be at the rate of pay 7% above the rate of pay prior to the promotion or the minimum of the new range (or the footnoted minimum recruitment rate) whichever is greatest.
Professionals	Pay Ranges 2AN to 2KN Pay Ranges 2EX to 2KX	
Non-Represented Protective Services	Pay Range 4MX	
<b>Promotions into a position within the following pay ranges:</b>		In accordance with applicable provisions within the Pay Range.
<b>Promotions into a position within the following pay ranges:</b>		
Officials & Administrators	Pay Ranges 1HX to 1XX	Shall be at the rate of pay 10% above the rate of pay prior to the promotion or the minimum of the new pay range (or the footnoted minimum recruitment rate) whichever is greatest.
Professionals	Pay Ranges 2LN to 2MN Pay Ranges 2LX to 2TX	
Non-Represented Protective Services	Pay Ranges 4SN and 4TN	
Non-Represented Protective Services	Pay Range 4UX to 4ZX	In accordance with applicable provisions within the Pay Range.