



Department of Employee Relations

May 16, 2003

**John O. Norquist**  
Mayor

**Florence Dukes**  
Director

**Frank Forbes**  
Labor Negotiator

**Michael Brady**  
Employee Benefits Director

The Honorable Common Council  
City Hall Room 200  
200 East Wells Street  
Milwaukee, WI 53202

RE: RESOLUTION AUTHORIZING DER TO RAISE FLEXIBLE SPENDING  
MEDICAL ACCOUNT LIMIT TO \$3,000

Dear Ladies and Gentlemen:

Please introduce a file at the next Common Council Meeting to authorize the Department of Employee Relations to raise the limit from \$2,000 to \$3,000 per year for the Flexible Spending Benefits program Medical Account.

Currently there are 60 persons who are at the \$2,000 limit. Raising the limit will allow any employees to set aside up to \$3,000 and will allow the City to avoid additional taxes on employees who use the higher limit. There will be no additional costs to the City to provide this higher limit.

Sincerely,

Michael Brady  
Employee Benefits

Cc: City Attorney Grant Langley  
Ellen Tangen  
Dennis Yaccarino, Budget Office  
Barry Zalben, Legislative Reference Bureau  
Marianne Walsh, Fiscal Staff  
Florence Dukes  
Edwin Reyes