City of Milwaukee

Equity Impact Statement

1. Describe the proposed ordinance or resolution.

MPD participates in the North Central High Intensity Drug Trafficking Areas (HIDTA) Program that includes local, state, and federal law enforcement agencies to combat drug trafficking organizations and networks in the Milwaukee area and across the state. The grant funds a portion of salary/fringe benefits for 11 Police Officers and 1 Police Services Specialist Investigator assigned to one of the five HIDTA task forces including the Drug Gang, Fugitive, Interdiction, and Opioid Task Forces and the Investigative Support Center.

2. Identify the anticipated equity impacts, if any, of this proposal.

The task force targets and combats large-scale drug trafficking networks and criminal organizations, many that operate across state and national borders. The task force works with local, state, and federal law enforcement agencies to gather and share intelligence, conduct undercover operations, facilitate multi-jurisdictional investigations, and support state and federal prosecution efforts. The focus of enforcement activity is not anticipated to have equity impacts.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

The HIDTA Program targets disruption of large-scale drug networks that threaten the safety of Milwaukee's most vulnerable neighborhoods. Neighborhoods with concentrations of drug-related violent crime correlate with low income neighborhoods that are disproportionately comprised of communities of color. Creating safer neighborhoods and lessening the impact of drug-related violent crime on Milwaukee's communities of color requires identification, arrest, and prosecution of network operatives dealing in large quantities of drugs.

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4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Given the undercover nature of the Task Force work, community engagement is not planned.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Any unanticipated equity impacts will be documented, reviewed, and addressed by supervision of the Milwaukee Police Department.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

No equity impacts are anticipated, but any necessary mitigation strategies will be determined by MPD supervision in accordance with the Code of Conduct and Standard Operating Procedures.

Name: **Kimberly Kujoth, Grant Compliance Manager**

Signature:

Date: **3/15/2022**