

Salary Ordinance Amendments

Effective the next pay period following approval of this Memorandum by the Common Council, Section 3 of the Salary Ordinance shall be amended as follows:

Under Pay Range 249, delete footnote 1/ in its entirety and substitute the following: "1/Effective Pay Period 4, 2002, employees in the Plant Mechanic II classification who are assigned to fill in as a Water Treatment Plant Operator but who have not successfully completed the chemistry lab training, shall be rolled up to the Water Treatment Plant Operator classification during the time period they are working as a Water Treatment Plant Operator.

Under Pay Range 249, add footnote designation "3/" to the title of Plant Mechanic II and add the following footnote:"3/ Effective Pay Period 4, 2002, a Plant Mechanic II who may be assigned to fill in and perform the duties of a Water Treatment Plant Operator and who has successfully completed the chemistry lab training shall advance one step or if at the fifth step shall advance to \$1,470.48 (2002 rate) biweekly. Effective Pay Period 4, 2002, Joseph Babitch, who may be assigned to fill in and perform the duties of a Water Treatment Plant Operator and who has successfully completed the chemistry lab training shall be paid at \$1,512.42 biweekly. The pay rates in this paragraph are in lieu of receiving additional compensation or roll up pay for the time period when a Plant Mechanic II is assigned to fill in as a Water Treatment Plant Operator. In order to retain the special biweekly rate noted in this paragraph, an employee must maintain their proficiency (by demonstration) in lab work.

Under Pay Range 252, add footnote designation "7/" to the title of "Water Treatment Plant Operator" and add the following footnote: "7/Employees who were appointed to the Water Plant Operator I and Water Plant Operator II classification prior to January 22, 2002 and who are promoted to the Water Treatment Plant Operator classification, but do not meet all the qualifications of the Water Treatment Plant Operator classification shall be frozen at their biweekly rate in effect at the time of their promotion. Effective the next pay period following their attainment of all the qualifications, such employees shall advance to the next higher pay step at least \$10 biweekly higher than their current pay rate."

Under Pay Range 252 add footnote designation "8/" to the title of "Water Treatment Plant Operator" and add the following footnote: "8/ An employee whose promotion to this classification was effective prior to Pay Period 4, 2002 and who was at the sixth step of Water Plant Operator II prior to their promotion, shall continue to be paid at the sixth step of Pay Range 249, until such date on or after Pay Period 4, 2002 that they are eligible for advancement to the sixth step of Pay Range 252.

Under Pay Range 252, add footnote designation "6/" after the title of Water Treatment Plant Operator and add the following footnote "6/" Effective Pay Period 4, 2002, employees in this classification who have completed one year at the fifth step are eligible for a sixth step of \$1,515.08 biweekly.

Under Pay Range 291, add a seventh step of \$2,005.32 biweekly.

Under Pay Range 291, add the footnote designation "1/" to the title "Senior Water Treatment Plant Operator" and add the following footnote: "1/ Employees who were appointed to the Water Plant Operator III and Water Plant Operator in Charge classification -- - - promoted to the Senior Water Treatment Plant Operator classification, but do not meet all the qualifications of the Senior Water Treatment Plant Operator classification, shall be frozen at their biweekly rate in effect at the time of their promotion. Effective the next pay period following their attainment of all the qualifications, such employees shall advance to the next higher pay step at least \$10 biweekly higher than their current pay rate."