

AGREEMENT FOR 2010-2011

Between The

CITY OF MILWAUKEE

And

TECHNICIANS, ENGINEERS AND ARCHITECTS OF MILWAUKEE

Effective January 1, 2013 through December 31, 2013

AGREEMENT  
Between  
CITY OF MILWAUKEE  
And  
TECHNICIANS, ENGINEERS AND ARCHITECTS OF MILWAUKEE  
Effective January 1, 2013

**PREAMBLE**

This agreement is made at Milwaukee, Wisconsin, pursuant to Section 111.70, Wisconsin Statutes, by the CITY OF MILWAUKEE, as municipal employer, referred to as the "City", and TECHNICIANS, ENGINEERS AND ARCHITECTS OF MILWAUKEE as representative of the persons listed in Article 2, who are employed by the City of Milwaukee, referred to as "Union" or as "TEAM".

The parties desire to reach an amicable and complete agreement with respect to the employer-employee relationship which exists between them and covering base wages.

The parties acknowledge this agreement is the result of the unlimited right and opportunity afforded to each to make any demands and proposals with respect to base wages.

**ARTICLE 1**

**DURATION**

This agreement shall remain in effect commencing at 12:01 a.m. on January 1, 2013, and terminating at 12:01 a.m. on January 1, 2014.

**ARTICLE 2**

**RECOGNITION**

The City recognizes the Union as the exclusive collective bargaining agent on the subjects of wages, hours and conditions of employment for employees who are in classifications covered by the appropriate bargaining unit certification of the Wisconsin Employment Relations Commission.

The job titles of positions in TEAM are:

Engineering Technician IV, V and VI  
Plan Examiner II and III  
Architectural Designer I and II

Civil Engineer I, II, III and IV  
 Electrical Engineer I, II and III  
 Mechanical Engineer I, II and III  
 Traffic Control Engineer I, II and III  
 Architect III and IV  
 House Services Supervisor  
 Assessment Technician I and II  
 Parking Operations Coordinator  
 Parking Operations Assistant  
 Facilities Construction Project Coordinator  
 Methods and Standards Engineer

This provision describes the bargaining representative and the bargaining unit covered by this agreement and has no other purpose.

**ARTICLE 3**

**Base Salary**

1. Effective Pay Period 14, 2013 thru Pay Period 26, 2013, the biweekly base salary paid to employees shall be as follows:

Pay Range 2EN	1,955.74 – 2,334.20
Pay Range 2FN	2,130.04 – 2,524.67
Pay Range 2GN	2,222.87 – 2,651.10
Pay Range 2HN	2,420.97 – 2,885.96
Pay Range 2IN	2,525.68 – 3,011.18
Pay Range 2JN	2,525.68 – 3,270.25
Pay Range 2KX	2,871.59 – 3,420.61
Pay Range 3IN	1,648.81 – 1,970.07
Pay Range 3NN	1,720.68 – 2,334.20*
Pay Range 3RN	2,041.03 – 2,651.10*

\* Denotes Pay Range which includes M-steps

2. Should an employee choose to establish residency outside of the City of Milwaukee on or after the start of Pay Period 14, 2013 (June 23, 2013) their biweekly rate of pay shall be reduced prospectively by 1.5% (to Pay Period 13 rates).
3. Retroactive wage payments. The parties elect not to be bound by the required frequency of wage payment provision of 109.03, Wisconsin State Statutes, in respect to retroactive

wages payable under the terms of this Agreement. Retroactive wage payments under the terms of this Agreement shall be paid no later than 60 days from the execution date of this Agreement. For purposes of this provision, the execution of this Agreement shall be defined as the date the resolution approving this Agreement has been approved by the Mayor.

#### **ARTICLE 4**

##### **ENTIRE AGREEMENT**

The forgoing constitutes the entire Agreement between the parties, and no verbal statement shall supersede any of its provisions. The City may within its discretion implement these provisions by ordinance, resolution or the establishment of administrative procedure. Any such ordinance, resolution or administrative procedure shall not be deemed to be a part of this Agreement.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

By:

By:

\_\_\_\_\_  
Maurice Lyles, President

\_\_\_\_\_  
Maria L. Monteagudo  
Employee Relations Director

\_\_\_\_\_  
Deborah A. Ford  
Labor Negotiator

\_\_\_\_\_  
Nicole M. Fleck  
Labor Relations Representative

For the City of Milwaukee:

\_\_\_\_\_  
Tom Barrett, Mayor

\_\_\_\_\_  
Willie L. Hines Jr., President  
Common Council

\_\_\_\_\_  
James Orszarski, City Clerk

\_\_\_\_\_  
Martin Matson, Comptroller

\_\_\_\_\_  
Michael J. Murphy, Chairman  
Finance and Personnel Committee

**Signatures**

Signature\_TEAM\_13  
labr/team/2013 Correspondence/negotiations