

# PROOF OF PUBLICATION

STATE OF WISCONSIN } ss  
MILWAUKEE COUNTY

ANN E. RICHMOND, being the first duly sworn on oath,  
says that she is the publisher as of January 1, 2004, of THE DAILY  
REPORTER - that the notice of which the printed one attached is  
a true copy, which copy was clipped from said newspaper, was  
inserted and published in said newspaper on

12/29/2004

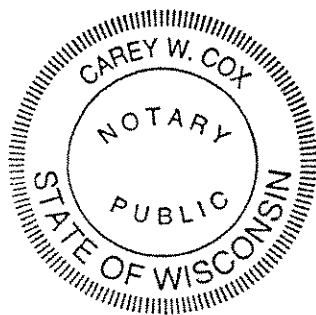
*Ann E. Richmond*

Subscribed and sworn to before me

December 29, 2004

*Carey W. Cox*

Notary Public, Milwaukee County, Wisconsin  
My Commission Expires April 15, 2007



**OFFICIAL NOTICE**  
**Published by Authority of**  
**the Common Council of the**  
**City of Milwaukee**  
**Office of the City Clerk**  
**December 29, 2004**

I, Ronald D. Leonhardt, City Clerk of the City of Milwaukee, certify that pursuant to Section 4-06-3 of the Milwaukee City Charter, notice is given of the passage of the following ordinances by the Common Council of the City of Milwaukee on December 21, 2004, with the approval of Mayor Tom Barrett. The full text of each of the ordinances listed below can be obtained at the Office of the City Clerk, Room 205, City Hall, 200 E. Wells Street, Milwaukee, Wisconsin 53202.

040672...Substitute ordinance to further amend the 2004 offices and positions in the City Service under control of the Common Council (Health Department and Police Department).

040882...Substitute ordinance to further amend the 2004 rates of pay of offices and positions in the City Service under control of the Common Council (Staff Nurses' Council, Local 195, IBEW, AFL-CIO, Joint Bargaining Unit Local 139, IUOE, AFL-CIO and Milwaukee District Council 48, AFSCME, AFL-CIO, Nonmanagement/Nonrepresented employees).

040883...Substitute ordinance to fur-

ther amend the 2005 rates of pay of offices and positions in the City Service under control of the Common Council (Staff Nurses' Council, Local 195, IBEW, AFL-CIO, Joint Bargaining Unit Local 139, IUOE, AFL-CIO and Milwaukee District Council 48, AFSCME, AFL-CIO, Association of Scientific Personnel, Technicians Engineers and Architects of Milwaukee (TEAM) and Management and Nonmanagement/Nonrepresented employees).

040884...Substitute ordinance to further amend the 2005 offices and positions in the City Service under control of the Common Council (City Attorney, Common Council-City Clerk, Department of City Development, Department of Employee Relations, Fire Department, Health Department, Library, Department of Neighborhood Services, Police Department, Port of Milwaukee, Department of Public Works-Infrastructure Services Division, Department of Public Works-Operations Division-Forestry Section and Fleet Services Section).

041077...A substitute ordinance relating to benefits for management employees.

041080...A substitute ordinance relating to changes in benefits for nonmanagement, nonrepresented employees.

RONALD D. LEONHARDT,  
City Clerk

10636724/12-29