

1. Describe the proposed ordinance or resolution.

Although recent trends have improved, homicides have increased by more than 77% over the last five years (2019 to 2023) and non-fatal shootings have increased by more than 85% in the same time frame. Complicating this matter is an increase in the number of fully automatic firearms recovered from firearm-related crime. These factors present significant workload challenges for MPD's capacity to analyze recovered firearms and casing in a timely fashion. Grant funds would be used exclusively for NIBIN related assignments and to correct any backlog of current cases as well as cases that occur during the grant period.

2. Identify the anticipated equity impacts, if any, of this proposal.

The Milwaukee Police Department (MPD) strives to be a department where every member works with our community to help build sustainable healthy neighborhoods, free of crime and maintained by positive relationships. MPD is committed to transparency, including transparency related to citizen engagement and our ongoing constitutional policing efforts. This proposal has no anticipated equity impacts.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

The funding will be used for overtime for to MPD's NIBIN team. This proposal is not expected to negatively impact any minority groups.

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

No MPD engagement efforts are included in the proposal. The grant focuses specifically on funding overtime for MPD's NIBIN team.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

No equity impacts are anticipated. Any unanticipated equity impacts will be documented, reviewed, and addressed by supervision of the Milwaukee Police Department.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

While no equity impacts are anticipated, any necessary mitigation strategies will be determined by MPD supervision in accordance with the MPD Code of Conduct and Standard Operating Procedures.

Name: **Petra Duecker**

Signature: **Petra Duecker**

Digitally signed by Petra Duecker
Date: 2025.01.14 16:57:13 -06'00'

Date: **1.14.25**