

..Number
160171
..Version
PROPOSED SUBSTITUTE A
..Reference

..Sponsor
ALD. BOHL and MURPHY

..Title
A substitute ordinance relating to alternative staffing and scheduling for city departments.

..Sections
350-209-3 cr

..Analysis
This ordinance allows City departments to consider and to implement alternative work arrangements for employees in order to enhance the City's ability to attract and to retain a talented, diverse and committed workforce.

..Body
The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-209-3 of the code is created to read:

350-209. Hours of Labor of City Employes.

3. ALTERNATIVE WORK ARRANGEMENTS. Alternative work arrangements may be requested by employees and considered by department heads subject to administrative guidelines and procedures developed by the department of employee relations. Such work arrangements shall be approved at the discretion of the department head and may include, but are not limited to, alternative work schedules, flexible schedules, job sharing, part-time employment and tele-commuting. Department heads shall consider the extent to which such arrangements support and enhance departmental efficiency, productivity and services to the public.

..LRB
APPROVED AS TO FORM

Legislative Reference Bureau
Date: _____

..Attorney
IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney

Date: _____

..Requestor

Department of Employee Relations

..Drafter

LRB 164508-2

John Ledvina

06/01/2016