

Lee, Chris

From: Lee, Chris
Sent: Thursday, October 16, 2025 2:04 PM
To: Burgelis, Peter; Coggs, Milele; Dantzler, Akuwa; Dimitrijevic, Marina; Grice, Amanda; Litscher, Jarrett; Moore, Sharlen; Prochaska, S L; Spiker, Scott; Williams, Terri
Cc: Broadnax, Keith; Brengosz, Kathleen; Christianson, Bill
Subject: FW: Questions for budget

For your information F&P Members.

Sincerely,

Chris Lee
Staff Assistant

From: Carter, Jackie Q <jacart@milwaukee.gov>
Sent: Thursday, October 16, 2025 1:38:13 PM
To: Dimitrijevic, Marina <Marina@milwaukee.gov>
Cc: King, Molly <molkin@milwaukee.gov>; Kovac, Nik <nikovac@milwaukee.gov>; Rynders, Bryan <brynde@milwaukee.gov>; Calligaro, Tyler <tycalli@milwaukee.gov>; Urban, Kristin <KRURBAN@milwaukee.gov>; Osborn, Sarah <sosborn@milwaukee.gov>
Subject: RE: Questions for budget

Ald. Dimitrijevic,

Thank you for your patience in allowing me time to research in order to respond to the Innovation Analyst question. Here are the facts:

- The Finance & Personnel Committee approved reclassifying a Budget & Fiscal Policy Analyst IV (Budget Analyst) to an Innovation Policy Analyst (Innovation Analyst) on January 15, 2025 (File 241378).
- The Budget Analyst position that was to be reclassified was held by an individual who was to be promoted into a vacant Budget and Fiscal Policy Manager (Budget Manager) at the end of 2025. This created a timing issue that would have delayed the hiring of the Innovation Analyst until the end of 2025, when the Budget Analyst position would become vacant.
- To address the timing issue, the ARP program was used to give temporary position authority since the department did not have it. Use of the ARP program for this position began July 21st. This is a common and appropriate use of ARP. When I was hired in 2007, it was used to bring me on for training before the employee that I was replacing retired. Again, it offered temporary position authority until the permanent position was vacated.
- The Budget Manager position remains vacant and a Budget Analyst will move into that position at the end of 2025 as planned. At that time, the Policy Analyst will move from the ARP program to the department's budget.
- This results in two FTEs, which is what the department started with.

A visual of the current and future position changes is as follows:

2025

Position	Status	Count
Budget Analyst	Filled – dept salary ord.	1

Budget Manager	Vacant	0
Innovation Analyst	Filled ARP Program	1
Total Filled Positions		2

2026		Pending budget approval
Position	Status	Count
Budget Analyst	Eliminated in budget	0
Budget Manager	Filled – dept. salary ord.	1
Innovation Analyst	Filled – dept. salary ord.	1
Total Filled Positions		2

Jackie Q. Carter

Director, Dept. of Employee Relations

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