



Equity Impact Statement

1. Describe the proposed ordinance or resolution.

This resolution is for the acceptance of a five year ReCAST grant awarded to the city of Milwaukee from the Substance Abuse and Mental Health Services Administration (SAMHSA).

2. Identify the anticipated equity impacts, if any, of this proposal.

ReCAST Milwaukee focuses on investing in mental health and healing programs and services aligned with the priority neighborhoods in the Blueprint for Peace. The Blueprint neighborhoods represent areas of the city with concentrated levels of poverty, unemployment, and mass incarceration. Efforts funded by the grant will contribute to improving access to services and supports to promote healing, safety, and wellbeing among youth and families in the city.

Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

We anticipate that a range of diverse demographic group will positively benefit from the ReCAST MKE program. Given the racial and economic composition of the priority neighborhoods we believe that these efforts will strongly impact Black and Latino populations ages 12-24 and their families.





4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

ReCAST MKE will have a city-wide coalition that will be directly linked with the Blueprint for Peace Steering Committee. In addition, funds will be invested in community outreach, mental health, and youth engagement programs and services that will positively impact communities of color.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

GPRA Measure

Quarterly Data Collection (Quantitative)

- 1. Number of individuals who have received training in trauma- informed approaches, violence prev., MH literacy, and related.
- 2. Number of people in human services workforce[...] receiving training in trauma-inf. approaches, viol. prev. strategies, related.
- 3. Number of organizations & community representatives collaborating/coordinating as result of grant.
- 4. Number of people receiving trauma-informed helavioral health services
- 6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

We are working with UBUNTU Evaluation and Research, a Black woman-led data and evaluation team that will ensure accountability for racial equity and facilitate the development of our strategic plan that centers racial equity and justice in our programming, funding, and evaluation.

Name: Arnitta Holliman

Signature: Arnitta Holliman

Digitally signed by Arnitta Holliman Date: 2021.08.26 14:03:43 -05'00'

Date: August 20, 2021

PAGE 2 OF 2