

Reply to Common Council File No. 081477
From DOA-Budget and Management Division

April 27, 2010

Ref: 10034

File 081477, a communication from the Police Department transmitting 2009 quarterly reports relative to the status of overtime. This file presents the final expenditures for 2009.

For 2009, the MPD expended a total of \$13.0 million in overtime, \$10.5 million of which was tax levy supported. The tax levy supported overtime was about \$3.8 million below the department's 2009 budget of \$14.3 million. This amount is also a reduction of \$4.0 million from its 2008 tax levy supported overtime expenditure. The last time the MPD spent less on overtime was in 2001.

The MPD also reduced compensatory overtime (time taken off in lieu of a cash pay out) by over \$500,000 in 2009, from \$7.5 million in 2008 to \$7.0 million in 2009. It is important to track compensatory time to ensure that actual overtime expenses are not simply being shifted as to a time off liability. When taken, compensatory time creates an additional expense where the employee's time off would need to be filled in by another, presumably on overtime.

The MPD's total salary expense for 2009 was \$167.6 million, about \$5.1 more than the unadjusted budget of \$162.5 million. However, when taking into account the settlements budgeted in the Wages Supplement Fund, the MPD's total salary expenditure was approximately \$4.0 million below budget for 2009.

RECOMMENDATION: PLACE ON FILE COMMON COUNCIL FILE NUMBER 081477.



David Schroeder
Fiscal Planning Specialist - Senior

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