



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

January 8, 2010

To the Honorable  
The Committee on Finance and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 091113

One position of Equipment Parts Assistant in Pay Range 345 (\$37,727 - \$41,863 for employees represented by District Council 48, AFSCME, AFL-CIO) is being eliminated in the Operations Division of the Department of Public Works for the 2010 budget. The incumbent is being transferred to a position of Heavy Equipment Lubricator in Pay Range 238 (\$37,833 - \$41,791 for employees represented by District Council 48, AFSCME, AFL-CIO).

Per the Memorandum of Understanding dated September 18, 2009 between the City and District Council 48, AFSCME, AFL-CIO the incumbent will continue to receive his current rate of pay (\$1,610.12 biweekly, \$41,863.12 annually) from Pay Period 1, 2010 through Pay Period 26, 2011. To implement this change the Salary Ordinance will need to be amended as follows:

Effective Pay Period 1, 2010 (December 27, 2009)

In the Salary Ordinance, under Pay Range 238, add the footnote designation 3/ to the title "Heavy Equipment Lubricator" with the footnote to read as follows:

3/ Effective Pay Period 1, 2010 through Pay Period 26, 2011, one position filled by Marcial Serrano to be paid at the biweekly rate of \$1,610.12.

Sincerely,

Maria Monteagudo  
Employee Relations Director

MM:fcw

C: Mark Nicolini, Marianne Walsh, Troy Hamblin, Nicole Fleck, Joe Alvarado, Jeffrey Mantes, Preston Cole, Venu Gupta, Jeffrey Tews, Dan Thomas, Dawn Crowbridge, Marcial Serrano, Richard Abelson, John English, Kenneth Wischer, Bill Mollenhauer, James Fields and Calvin Lee (DC 48)