



Fire Department

Aaron Lipski
Chief

Joshua Parish
Assistant Chief

Andrew Timm
Assistant Chief

Russell Rivard
Assistant Chief

MILWAUKEE FIRE DEPARTMENT DIVERSITY STATEMENT

The continued excellence of the Milwaukee Fire Department is largely dependent upon the ability to attract, develop, and retain highly skilled, talented, and motivated members. An essential element in maintaining this quality of services is the recognition of the value of a diverse workforce. Characteristics such as age, culture, ethnicity, gender, race, religious preference, sexual orientation, gender expression, and the expression of unique philosophies and ideas provide the opportunity to better understand each other. This understanding will strengthen the efficiency and productivity of the workforce, whose primary objective is to provide excellent service to the community.

The mission of the Milwaukee Fire Department is to maintain its high standard of excellence by attaining and fostering a diverse workforce. This will be accomplished by reaching the following goals:

- Uphold the federal, state, and local laws, and the Milwaukee Fire Department's rules and regulations regarding employment.
- Attract and retain qualified individuals from diverse backgrounds who are committed to the continued excellence of the Milwaukee Fire Department.
- Achieve and accept a diverse workforce in terms of age, culture, ethnicity, gender, race, religious preference, sexual orientation, gender expression, and the expression of unique philosophies and ideas.
- Provide all employees the opportunity for development and growth at every rank on the Milwaukee Fire Department.
- Expect that all employees will treat each other with dignity and respect, regardless of perceived differences.