

**Department of Administration
Purchasing Division**

**Waiver of Finance & Personnel Committee Approval
for Sole Source Contract
Contract #E0000019242**

Background:

User Department:	Milwaukee Police Department
Purchasing Agent:	Ann Patz
Contract Description:	Vendor Service Contract for (1) Axon Body Cameras; (2) Taser Conducted Electronic Weapons and Computer Aided Dispatch (CAD) Integration; (3) the Evidence.com Service Offerings; (4) Axon Interview Room; (5) CradlePoint Router/Monitoring Services System; (6) Axon In-Car Fleet System
Vendor Name and Location:	Axon Enterprise, Inc. (Scottsdale, AZ)
Contract Term:	02/01/2023-01/31/2028 with the option to extend upon mutual agreement
Requisition # and Date Received:	Req. # 0000021846 & Rec'd 04/14/2026
Original Contract Amount:	\$13,620,598.06
Expenditures to Date:	\$5,329,671.13
Current Contract Amount:	\$13,756,297.26

History of Contract Amendments:

Date	Item	Term	Cost
11/14/2023	Original Contract-Vendor Service Contract for (1) Axon Body Cameras; (2) Taser Conducted Electronic Weapons and Computer Aided Dispatch (CAD) Integration; (3) the Evidence.com Service Offering; (4) Axon Interview Room; (5) CradlePoint Router/Monitoring Services System; (6) Axon In-Car Fleet System Approved by F&P Committee on: 11/14/2023	02/01/2023 through 01/31/2028	\$13,620,598.06
09/17/2025	Amendment #1: Incorporate the software for Automatic License Plate Readers (ALPR). Increase the contract total by \$135,699.20 from \$13,620,598.06 to \$13,756,297.26. Approved by F&P Committee on: 09/17/2025	N/A	\$135,699.20
Pending	Amendment #2: Increase the contract total by \$18,294.80 from \$13,756,297.26 to \$13,774,592.06.	N/A	\$18,294.80
Total (including the pending amendment)			\$13,774,592.06

Purpose of Amendment:

The purpose of this amendment is to amend the City of Milwaukee Police Department (MPD) existing Sole Source Vendor Contract for (1) Axon Body Cameras; (2) Taser Conducted Electronic Weapons and Computer Aided Dispatch (CAD) Integration; (3) the Evidence.com Service Offerings; (4) Axon Interview Room; (5) CradlePoint Router/Monitoring Services System; (6) Axon In-Car Fleet System to increase the contract amount by \$18,294.80 from \$13,756,297.26 to \$13,774,592.06 in accordance with vendor quote Q-828948-46108JT dated 03/27/2026 and Purchase Order PUR19242-1 for the following:

- Interview Room 1 Camera Essential- Twenty (20) months at Net Price of \$914.74 per month for total of \$18,294.80
 - May 2026 Annual Payment 1: \$7,317.92 for eight (8) months
 - January 2027 Annual Payment 2: \$10,976.88 for twelve (12) months

Justification for Waiver:

Axon Enterprise, Inc. products and services are proprietary and Axon is the only vendor that can provide these services to Milwaukee Police Department. MPD Criminal Investigations Bureau is requesting to add Interview Room 1 Camera Essential to a "soft" interview room where interviews can be held with individuals who are not in custody. These rooms will not have locks, and citizens can leave at any time. For this reason and in accordance with City Charter 16-05-4a, Finance and Personnel Committee approval is waived for services authorized by the Common Council.

DocuSigned by:

Delisha Moore

For Rhonda Kelsey

5/8/2026

City Purchasing Director

Date

F&P Waiver Presentation Date: 05/28/2026

**Department of Administration
Purchasing Division**

**Waiver of Finance & Personnel Committee Approval
for Single Source Contract
Contract #E0000021073**

Background:

User Department:	Fire and Police Commission
Purchasing Agent:	Shavon Winters
Contract Description:	Vendor Service Contract for Police Recruitment: Branding, Marketing, Audit, Strategy, and Content Creation
Vendor Name and Location:	Safeguard Recruiting LLC (Salt Lake City, UT)
Contract Term:	One (1) year from the date of award with two (2) options to extend for one (1) year upon mutual agreement
Requisition # and Date Received:	Req. #0000021851 & Rec'd 04/22/2026
Original Contract Amount:	\$255,000.00
Expenditures to Date:	\$220,136.97
Current Contract Amount:	\$225,000.00

History of Contract Amendments:

Date	Item	Term	Cost
05/29/2025	Original Contract: Vendor Service Contract for Police Recruitment: Branding, Marketing, Audit, Strategy, and Content Creation F&P Waiver Presentation: 05/29/2025	05/01/2025 through 04/30/2026	\$255,000.00
Pending	Amendment #1: Extend the contract term for one (1) year, from 05/01/2026 through 04/30/2027, exercising the first (1 st) of two (2) options to extend upon mutual agreement; and increase the contract total by \$175,000.00 from \$255,000.00 to \$430,000.00.	05/01/2026 through 04/30/2027	\$175,000.00
Total (including the pending amendment)			\$430,000.00

Purpose of Amendment:

The purpose of this amendment is for the Fire and Police Commission (FPC) to amend their Vendor Service Contract for Police Recruitment: Branding, Marketing, Audit, Strategy, and Content Creation with Safeguard Recruiting LLC by extending the contract term for one (1) year, from 05/01/2026 through 04/30/2027, exercising the first (1st) of two (2) options to extend upon mutual agreement; and increasing the contract total by \$175,000.00 from \$255,000.00 to \$430,000.00. FPC will be using Operating Funds for the continuation of Phases 3 & 4.

Justification for Waiver:

FPC requested the Department of Administration – Purchasing Division to conduct a quasi-competitive Request for Information (RFI) process. After a thorough review of 20 proposal responses, Safeguard Recruiting LLC was identified as the best option to meet the hiring requirements as required by Act 12. It was determined that Safeguard Recruiting LLC offered the most comprehensive service delivery model and platform to meet FPC’s recruitment needs, guaranteeing a minimum of 5,000 applications with leadership from former law enforcement professionals who have expertise in human resources. They will create effective social media campaigns to engage candidates throughout the recruitment process and develop a customized recruitment website featuring live data tracking. Additionally, their applicant tracking system allows for unlimited communication, and their referral program encourages employee participation.

For this reason and in accordance with City Charter 16-05-4a, Finance and Personnel Committee approval is waived for services authorized by the Common Council.

DocuSigned by:

Delisha Moore

City Purchasing Director

5/8/2026

Date

F&P Waiver Presentation Date: 05/28/2026