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# 2008 Budget Presentation

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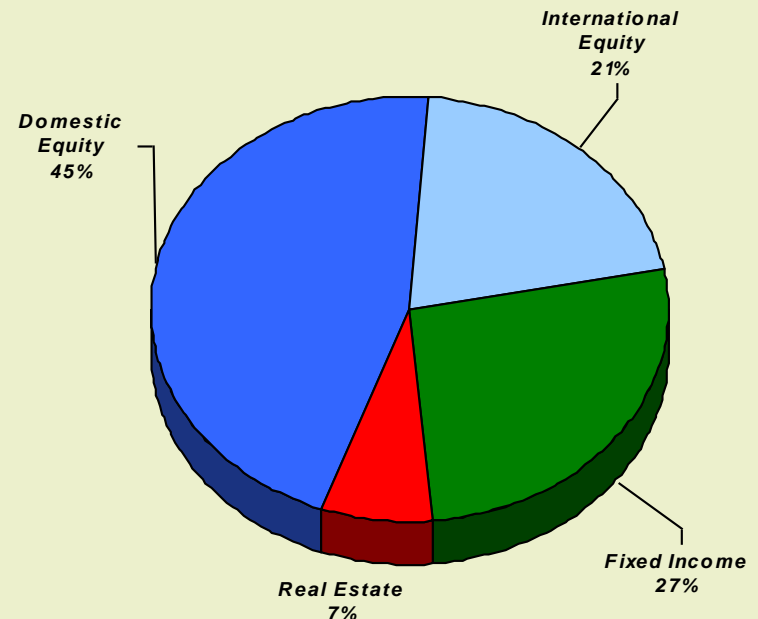
Employes' Retirement System  
October 24, 2007

# General Pension Fund Statistics

- \$5.3 billion (as of September 2007)
- Actives: 12,000
- Deferred: 3,700
- Retirees/Beneficiaries: 11,000
- Funded Status: 127% (actuarial)
  - Continues as one of best funded public pension plans in the country.
  - The results of a sound funding policy and good investment returns.

## ***Fund Asset Allocation***

(As of September 2007)



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# 2007 Challenges

- Information Systems Manager Reclass and Recruitment
- Office Relocation
- Executive Director Search
- Intergovernmental Cooperation Agreement Amendment
- Internal Audit RFP
- Group Life Insurance RFP

# 2007 Accomplishments

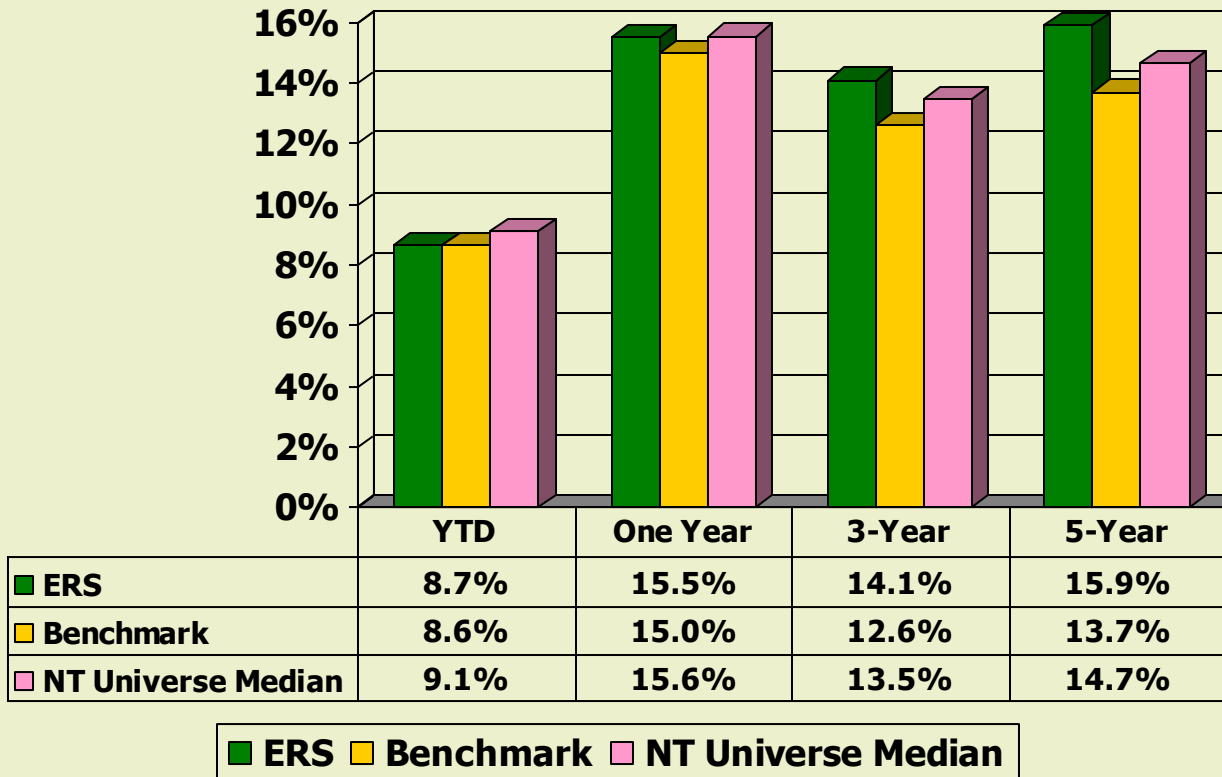
- Successfully relocated the ERS operations to one office at 789 N Water Street.
- Implemented a department-wide performance review process.
- Continued implementing additional modules for the new pension management information system.
- Conducted five on-site due diligence trips to ERS investment managers.
- Implemented additional systems to improve trading cost management and monitoring capabilities.
- Completed a quality assurance check of all imaged records.
- Updated the business process maps to ensure an accurate record exists for ERS operations.

# Pension Management Information System: Continuing Project Management

- Working towards a steady-state environment
  - Reduction of problem incident reports.
  - Implementation of system change requests.
  
- Infrastructure Upgrades
  - Software upgrades.
  - Hardware upgrades.
  
- Support and Maintenance
  - Staffing levels.
  - Contract negotiations.

# Investment Performance History

(As of September 30, 2007)



# Goals for 2008

- Achieve a steady-state operation.
- Conduct an organizational study/evaluation, and plan for implementation.
- Coordinate Internal Audit and Fiduciary Audit functions.
- Assist in implementing new financial auditing standards.
- Update business continuity plan and establish a disaster recovery site.
- Maintain and enhance MERITS.
- Monitor and evaluate trust investment strategies.