



# CITY OF MILWAUKEE BUDGET HEARING

*October 10, 2016*

Chief Edward A. Flynn

Milwaukee Police Department

# Milwaukee Police Department: Vision, Mission, Core Values

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## Vision

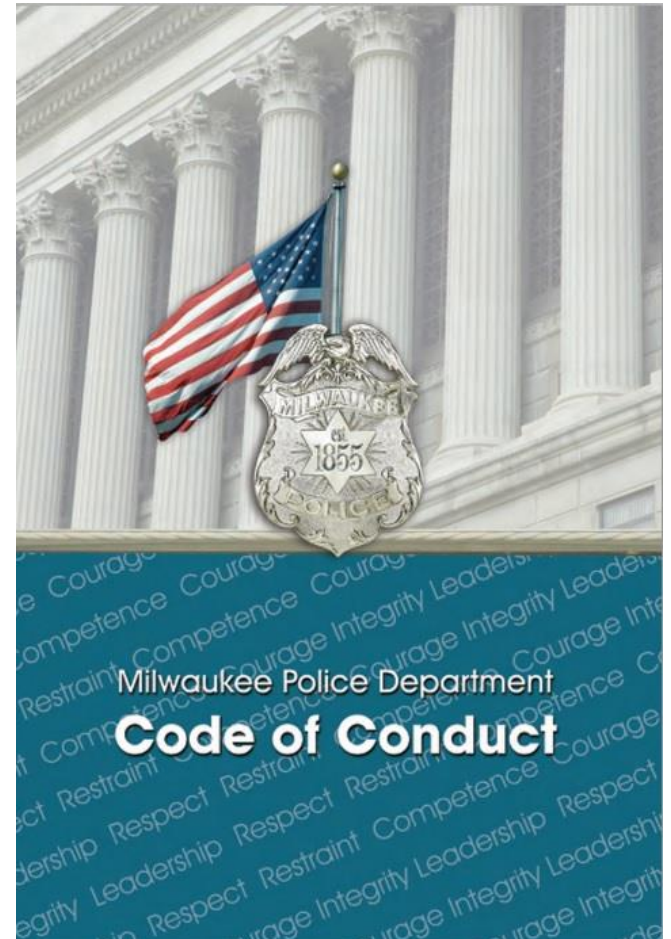
A Milwaukee where all can live safely and without fear, protected by a police department with the highest ethical and professional standards.

## Mission

In partnership with the community, we will create and maintain neighborhoods capable of sustaining civic life. We commit to reducing the levels of crime, fear, and disorder through **community-based, problem-oriented, and data-driven policing.**

## Core Values

Competence, courage, integrity, leadership, respect and restraint.



# Community-Based Initiatives

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- Community Liaison Officers
- Community Service Officers
- Community Prosecution Unit
- Chaplain Program
- Citizen Academy
- Ambassadors
- Homeless Outreach Team
- Block Watch Program
- Listening Circles
- Neighborhood Associations
- Neighborhood Events
- Foot & Bicycle Patrol
- Office of Community Outreach and Education:
  - School Liaison Program
  - School Resource Officers
  - Police Explorer Program
  - Auxiliary Police Unit
  - Faith-Based Initiative

# Ambassador Program

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## Part of the Compete Milwaukee Program

Partnership with Mayor Barrett, Employ Milwaukee and MPD

A program for high school graduates and college students interested in public safety and community engagement

## Goals

Meaningful work experience

Strengthen community partnerships

Mentorship

Two-way ambassadorship

## Program highlights

Ambassadors paired with Officer Mentors

20 hours work/week

4 hours/week Academy Leadership training

Focus on community and neighborhood engagement

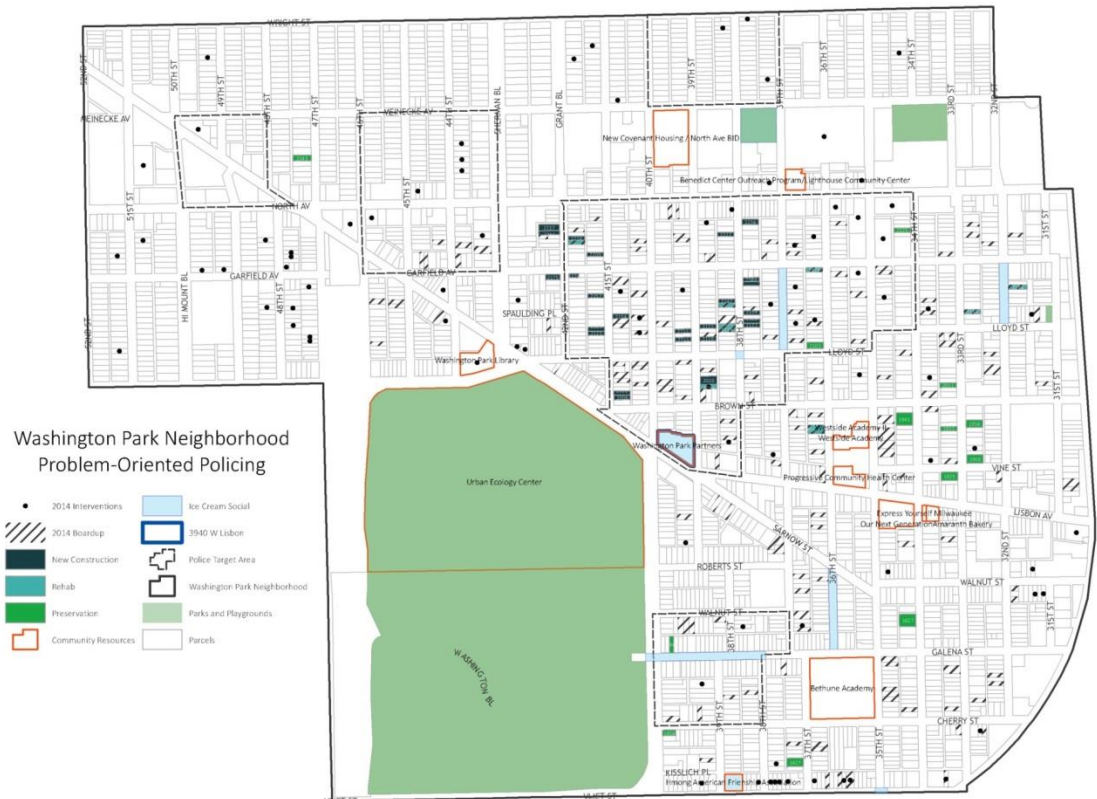
100% retention



# Community-Based Byrne Criminal Justice Innovation Grant- Washington Park

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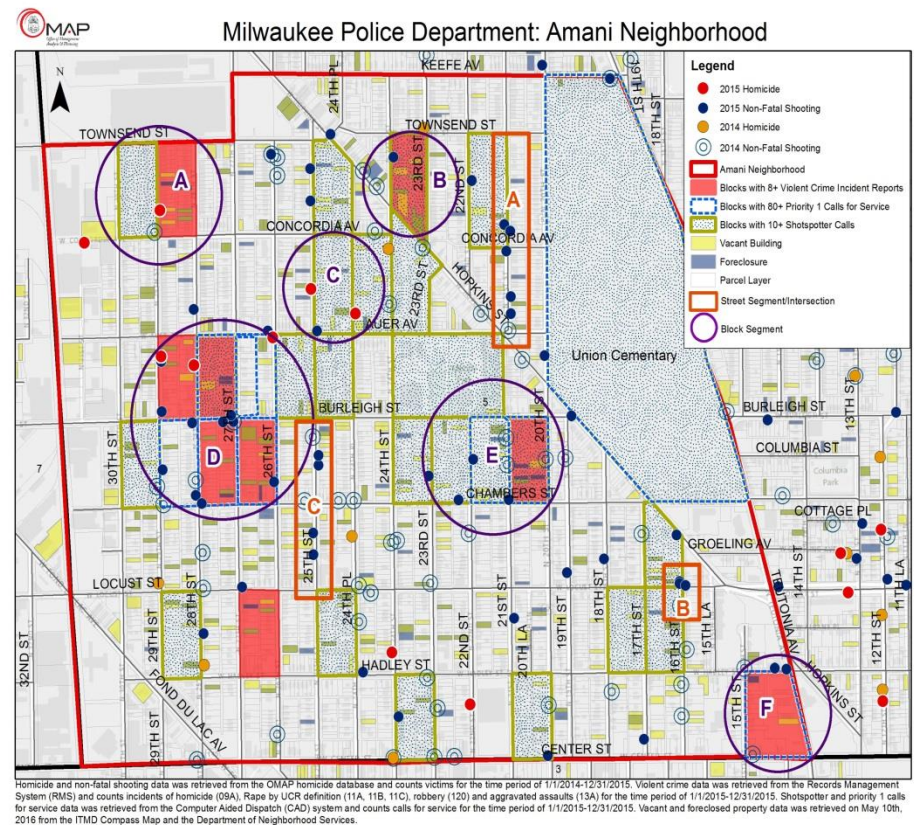
- Identified Washington Park as the target neighborhood based on crime and demographic data.
- Worked with community groups to determine perception of the neighborhood boundaries.
- Worked with community partners, including Habitat for Humanity, to rebuild and repair homes in the neighborhood.
- City of Milwaukee experienced a 1% increase in Part 1 Crime, but the Byrne HotSpots had a 23% decline (2013 – 2015).



# Community-Based Byrne Criminal Justice Innovation Grant- Amani

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- MPD submitted for \$740,811 for a 3-year grant going towards the Amani neighborhood located within the Violence Reduction Network Center Street Corridor.
- The grant helps communities develop comprehensive strategies that target neighborhoods with high concentrations of crime and violence.
- The initiative will focus on building community capacity, micro and hotspot policing for crime prevention.
- Partners include Safe & Sound, Local Initiatives Support Corporation (LISC), Dominican Center for Women, Milwaukee County District Attorney's Office and an independent academic researcher.
- MPD submitted for the grant for the Amani neighborhood in 2015, but was unsuccessful. Due to strategy innovations, MPD was awarded after applying again in 2016.
- The Washington Park Byrne Criminal Justice Innovations Grant in 2014 was successful and MPD hopes build on previous successes for the Amani neighborhood.

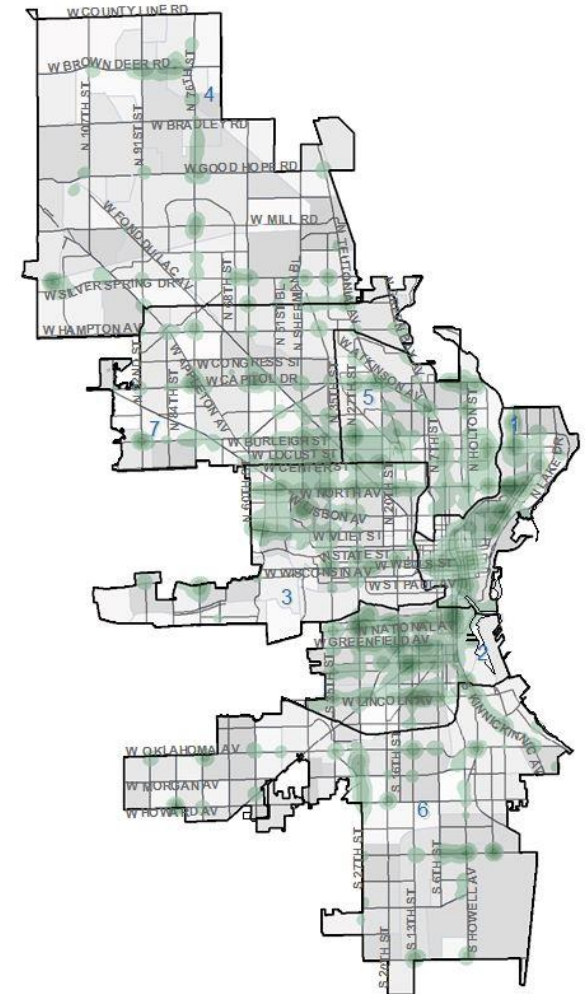


# Community-Based Activity

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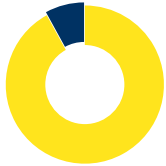
Activity	2008	2009	2010	2011	2012	2013	2014	2015	2016 YTD
Park & Walks	4,456	8,756	13,209	9,271	10,239	8,346	7,155	18,185	10,556
Bus Checks	-	-	-	-	25,346	21,614	10,036	21,417	13,776
Business Checks	1,741	5,278	22,344	32,310	52,847	55,895	49,217	69,087	51,179

- Officers help create safe public spaces.
- Activities provide opportunities for officers to engage in positive interactions with community members.
- Builds trust between the police and the community.
- Officers are able to learn about root causes of issues in the community.
- MPD created the citizen contact call type and has completed over 7,411 in 2016 (January – August).
- Citizen contacts are positive interactions between police and community members, whereas subject stops are investigatory.



# Community Survey: Police Visibility, Satisfaction & Trust

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**In your opinion, how visible SHOULD the police be in your neighborhood?**  
92% Somewhat Visible or Very Visible



**How satisfied are you with the level of police visibility in your neighborhood?**  
73% Somewhat Satisfied or Very Satisfied



**Thinking of the Police Department here in Milwaukee, how satisfied are you with the Milwaukee Police Department overall?**  
74% Very Satisfied or Somewhat Satisfied



**How would you describe your level of trust and confidence in the Milwaukee Police Department?**  
72% A Great Deal or Some Trust



# Awards

- MetLife Foundation Awards (x3)
- Top 3 Winner for Webber Seavey Award for quality in law enforcement
- IACP Excellence in Law Enforcement Research Award
- Honorable Mention: Excellence in Victim Services Award for Domestic Violence Initiative
- Finalist 2016 Herman Goldstein Award for Excellence in Problem-Oriented Policing

Award		2009	2010	2011	2012	2013	2014	2015	Total
Heroism	Medal of Honor	0	0	0	0	1	1	0	2
	Medal of Valor Combat	3	1	5	1	1	5	7	23
	Medal of Valor Rescue	6	13	7	2	1	0	7	36
	Lifesaving	10	12	22	26	39	50	45	204
	Purple Valor/Star	0	2	1	0	0	1	1	5
Police Service	Chief's Superior Leadership	9	10	8	15	4	2	0	48
	Unit Service Award	47	35	28	50	35	4	61	260
	Distinguished Service	9	14	10	6	6	6	6	57
	Meritorious Service	57	69	59	67	37	138	44	471
	Excellence In Police Service	7	5	4	26	20	11	9	82
	<b>Heroism Awards Total</b>	<b>19</b>	<b>28</b>	<b>35</b>	<b>29</b>	<b>42</b>	<b>57</b>	<b>60</b>	<b>270</b>
<b>Police Service Awards Total</b>	<b>129</b>	<b>133</b>	<b>109</b>	<b>164</b>	<b>102</b>	<b>161</b>	<b>120</b>	<b>918</b>	
<b>Total</b>	<b>148</b>	<b>161</b>	<b>144</b>	<b>193</b>	<b>144</b>	<b>218</b>	<b>180</b>	<b>1188</b>	

Data retrieved from the MPD award database.

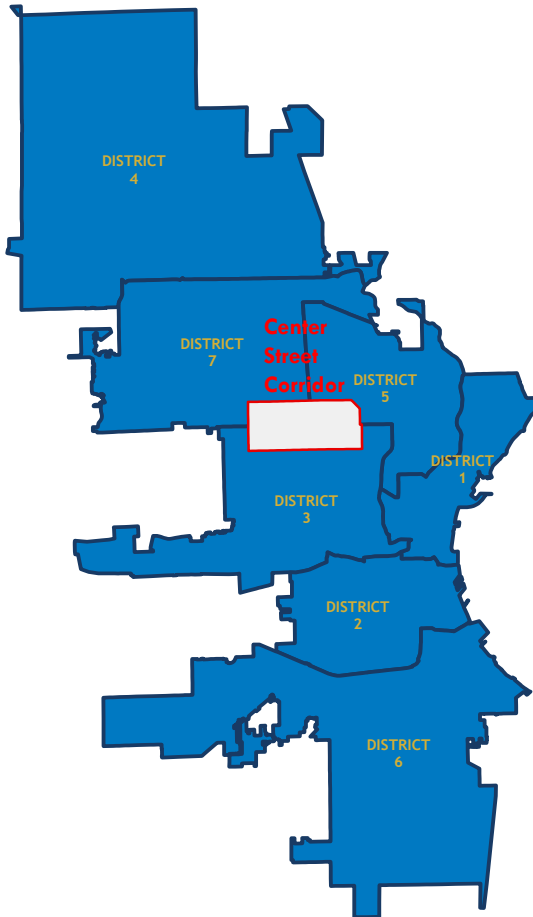
# Problem-Oriented

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- ❑ Crime- violent, property, firearm-related, domestic violence, sex offenses, homicide, human trafficking, prostitution, drugs, etc...
- ❑ Disorder- quality of life issues
- ❑ Fear reduction
- ❑ Prolific offenders
- ❑ Juvenile delinquency
- ❑ Individuals on probation / parole
- ❑ Mental health
- ❑ Substance abuse
- ❑ Homelessness
- ❑ Traffic safety- crashes, fatalities
- ❑ Vacant & foreclosed properties
- ❑ Neighborhood revitalization
- ❑ Licensed premises issues- taverns and corner stores
- ❑ Special events, crowd management, site security
- ❑ Community relations
- ❑ Calls for service response
- ❑ Resource allocation
- ❑ AND MORE!

# Problem Oriented:

## Milwaukee Violence Reduction Network Overview



- The goal of the Violence Reduction Network in Milwaukee, Wisconsin is the reduction in firearm-related violent crime within the Center Street Corridor (16th to 51st Street, Burleigh to North Avenue). However, a focus exists around reducing major crimes including homicide, robbery, aggravated assault, motor vehicle theft, and calls for service within the Corridor.
- 10% of violent crime and 11% of priority 1 calls for service in Milwaukee occur within the Center Street Corridor (2.3 square miles).
- The Center Street Corridor is historically challenged by high poverty (39%) and unemployment (16%).
- The Violence Reduction Network includes partnerships between the Milwaukee Police Department (MPD), Federal Bureau of Investigation (FBI), Drug Enforcement Agency (DEA), Bureau of Alcohol, Tobacco and Firearms (ATF), United States Marshals (USMS), Milwaukee County District Attorney, and United States Attorneys Office to collectively focus on a single initiative in the City of Milwaukee.

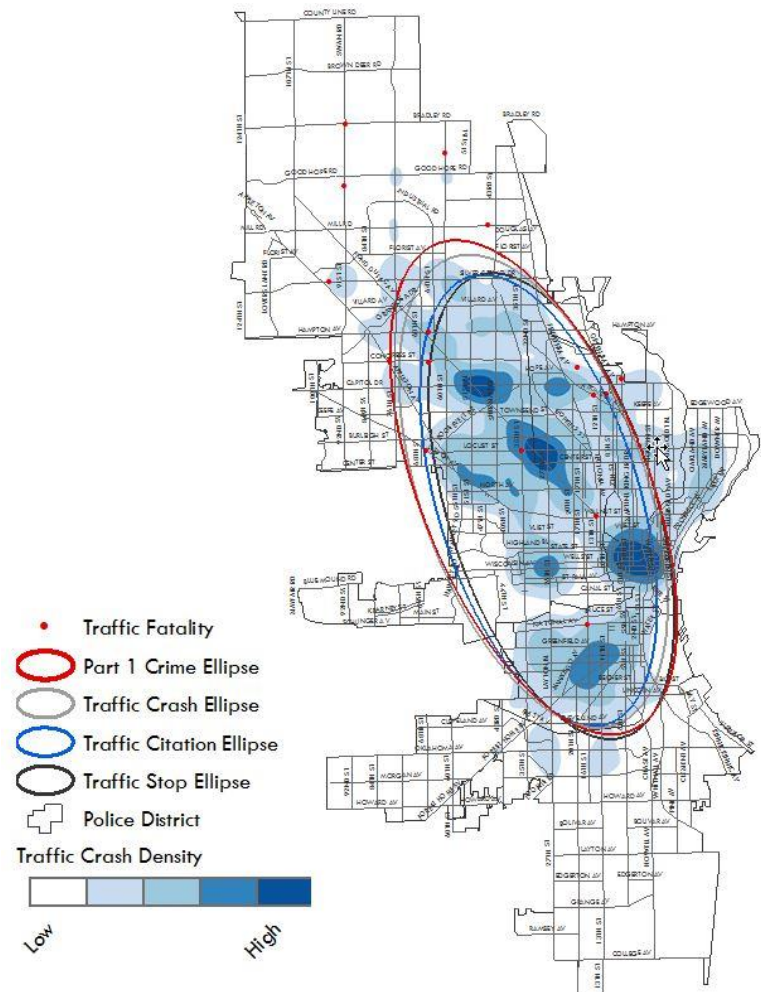
Corridor Crime	Jan 1 – Aug 15, 2015	Jan 1 – Aug 15, 2016	% Change
<b>Violent Crime</b>	<b>543</b>	<b>470</b>	<b>-13%</b>
<b>Property Crime</b>	<b>842</b>	<b>703</b>	<b>-17%</b>
<b>Total Crime</b>	<b>1,385</b>	<b>1,173</b>	<b>-15%</b>

## Problem Oriented:

# Data-Driven Approaches to Crime and Traffic Safety (DDACTS)

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- Data-Driven Approaches to Crime and Traffic Safety (DDACTS) is a law enforcement operational model supported by a partnership among the Department of Transportation's National Highway Traffic Safety Administration and two agencies of the Department of Justice: the Bureau of Justice Assistance and the National Institute of Justice.
- DDACTS integrates location-based traffic crash, crime, and other enforcement data to establish effective and efficient methods for deploying law enforcement resources.
- DDACTS employs highly visible, targeted traffic enforcement to affect these areas.
- This model affords communities the dual benefit of reducing traffic crashes and crime, thus reducing overall social harm.



# Data-Driven

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- Crime analysis
- Spatial & temporal analysis
- Predictive policing / Forecasting
- CompStat- internal accountability
- Social network analysis
- High Value Targets and Network of Criminals (NOC)
- Near repeat victimization
- Risk terrain modeling
- Automated reporting, business intelligence, Tableau
- National Integrated Ballistic Information Network (NIBIN)
- eTrace
- ShotSpotter
- Evidence based policing: effective research- Koper principle, broken windows theory, hot spot policing

# Data Driven:

## Part 1 Crime (2007-2015)

OFFENSE	2007	2008	2009	2010	2011	2012	2013	2014	2015	07-15 % Change	14-15 % Change
HOMICIDE	105	71	72	95	87	91	105	86	146	39%	70%
RAPE	502	408	388	299	347	396	404	399	437	-13%	10%
ROBBERY	3,543	3,249	3,181	2,947	3,093	3,105	3,294	3,563	3,756	6%	5%
AGG ASSAULT	5,170	4,989	3,924	3,737	3,256	4,507	4,408	4,876	5,252	2%	8%
BURGLARY	6,217	6,350	6,578	6,207	7,080	7,039	6,500	5,952	5,484	-12%	-8%
AUTO THEFT	7,752	6,541	4,875	4,329	4,562	4,812	4,387	6,654	7,380	-5%	11%
THEFT	24,402	23,795	23,479	21,231	19,028	18,590	16,138	14,944	12,742	-48%	-15%
ARSON	349	320	359	249	272	309	292	280	223	-36%	-20%
VIOLENT CRIME	9,320	8,717	7,565	7,078	6,783	8,099	8,211	8,924	9,591	3%	7%
PROPERTY CRIME	38,720	37,006	35,291	32,016	30,942	30,750	27,317	27,830	25,829	-33%	-7%
TOTAL CRIME	48,040	45,723	42,856	39,094	37,725	38,849	35,528	36,754	35,420	-26%	-4%

\*Data retrieved from the Uniform Crime Report extracts from the Wisconsin DOJ. Homicide data updated by the Milwaukee Police Department. Preliminary UCR statistics are subject to change for a period of up to two years. Rape category reflects the FBI revised definition for all years (2007-2015).

# Data Driven:

## Year-to-Date Crime (2015-2016)

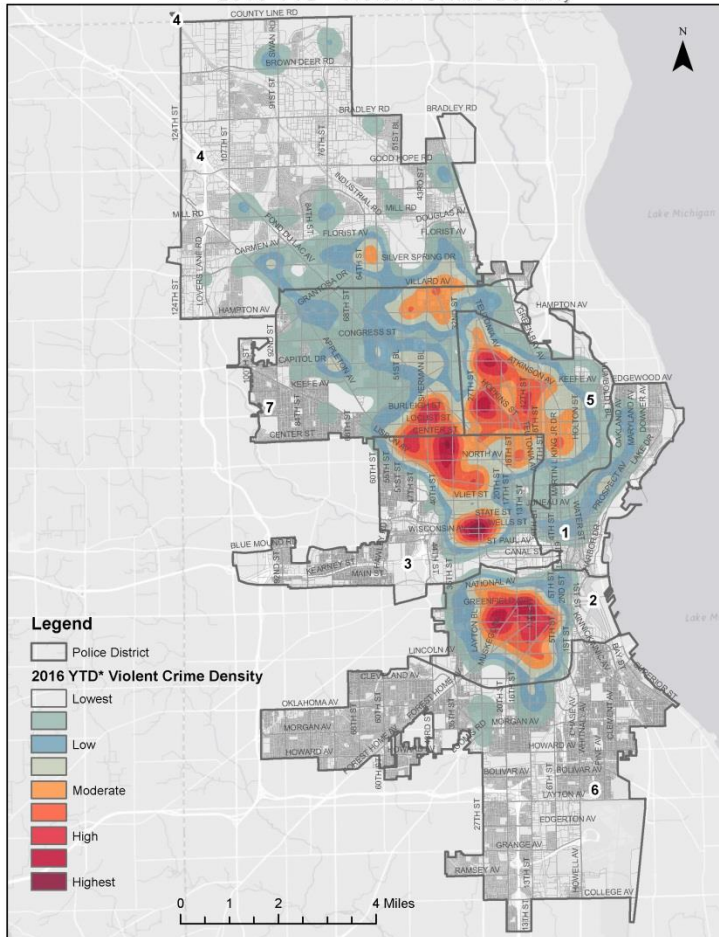
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OFFENSE	Jan - Sep 28 2015	Jan - Sep 28 2016	% Change
HOMICIDE	112	97	-13%
RAPE	268	272	1%
ROBBERY	2,727	2,372	-13%
AGG ASSAULT	4,022	4,078	1%
BURGLARY	4,153	4,065	-2%
AUTO THEFT	5,074	4,553	-10%
THEFT	7,821	8,262	6%
ARSON	180	245	36%
<b>VIOLENT CRIME</b>	<b>7,129</b>	<b>6,819</b>	<b>-4%</b>
<b>PROPERTY CRIME</b>	<b>17,228</b>	<b>17,125</b>	<b>-1%</b>
<b>TOTAL CRIME</b>	<b>24,357</b>	<b>23,944</b>	<b>-2%</b>

Homicide data retrieved from the OMAP homicide database. Other crime categories retrieved from the DCS. Data is preliminary and subject to change.

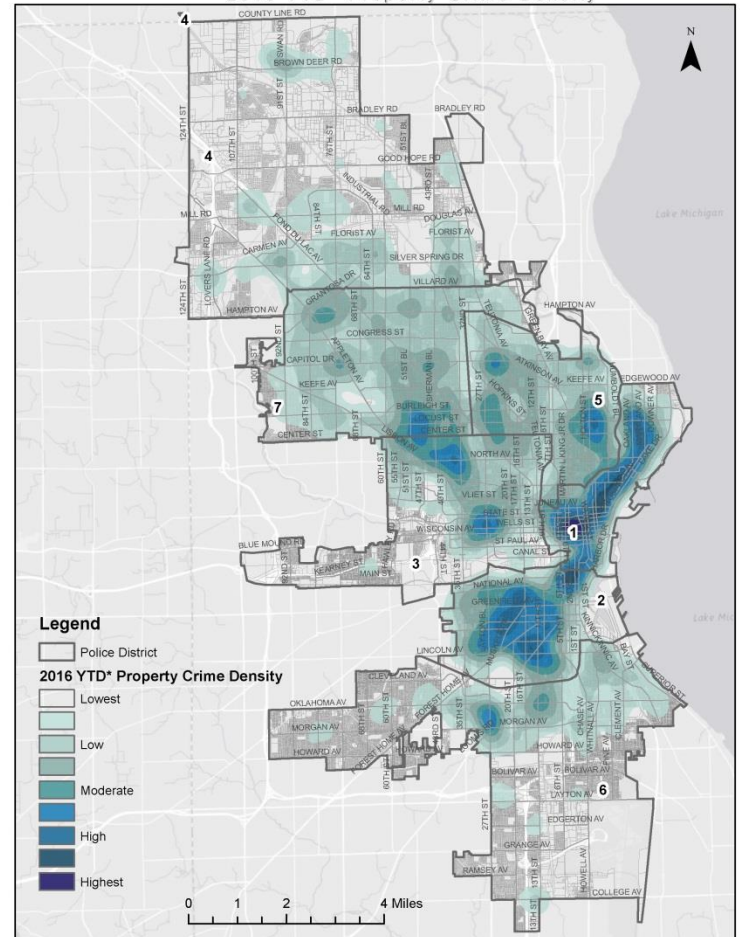
# Data Driven: Violent and Property Crime Hotspot Maps

Milwaukee Police Department | City of Milwaukee  
2016 YTD\* Violent Crime Density



\*Violent crime data was retrieved from the Daily Crime and Service (DCS) database and counts incidents of Homicide (09A), Rape by UCR definition (11A, 11B & 11C), Robbery (120) and Aggravated Assault (13A) for the time period of 1/1/2016-8/31/2016. A density layer only illustrates the concentration of violent crime incidents. This method calculates violent crime incidents per unit area (square miles). Darker red shaded areas represent a higher concentration of violent crime per unit area.

Milwaukee Police Department | City of Milwaukee  
2016 YTD\* Property Crime Density



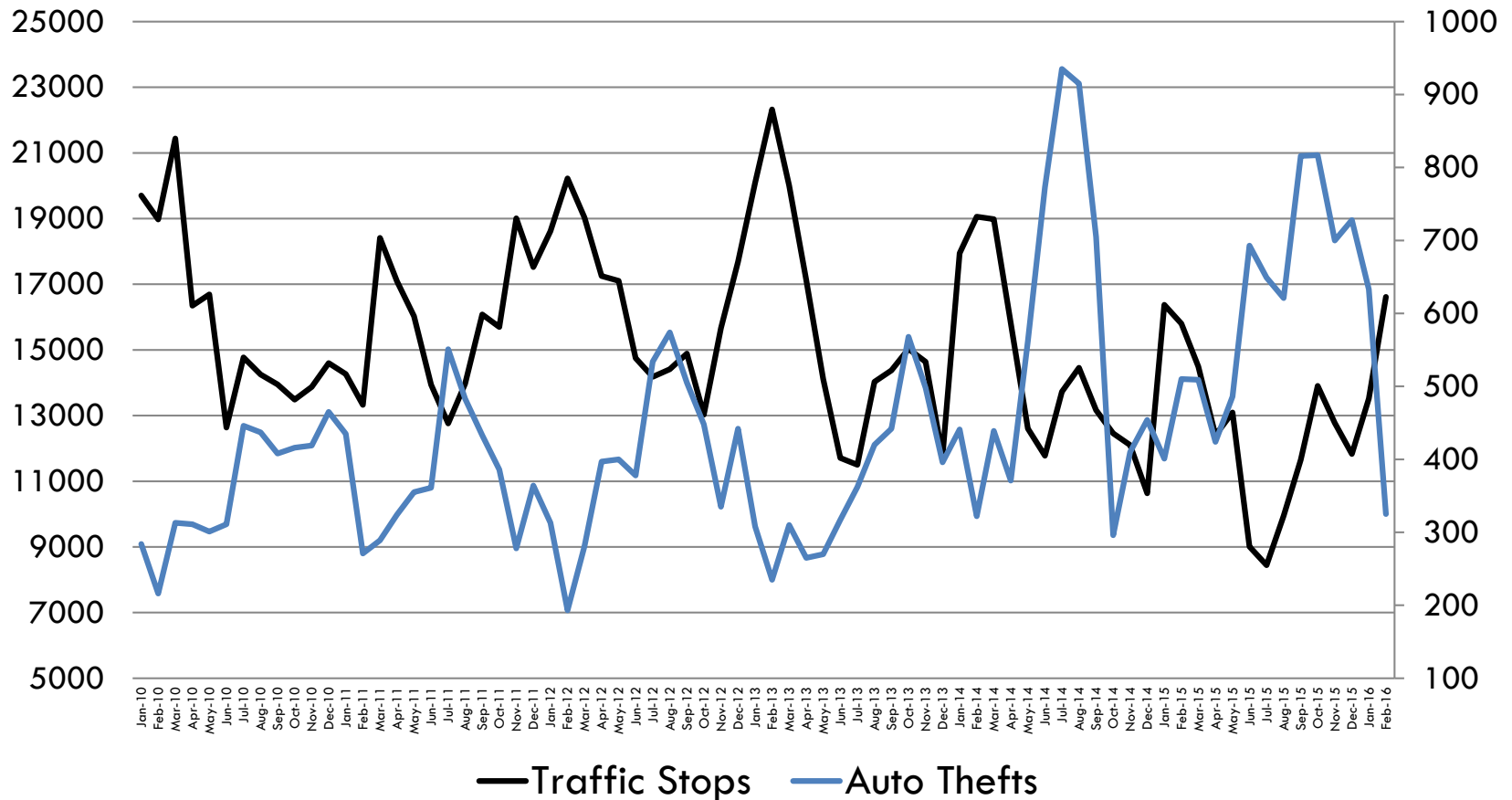
\*Property crime data was retrieved from the Daily Crime and Service (DCS) database and counts incidents of Burglary (220), Theft (23A-23H), Auto Theft (240) and Arson (200) for the time period of 1/1/2016-8/31/2016. A density layer only illustrates the concentration of property crime incidents. This method calculates property crime incidents per unit area (square miles). Darker blue shaded areas represent a higher concentration of property crime per unit area.



# Data Driven:

## Traffic Stops & Auto Theft by Month (City-Wide)

- There is significant correlation between traffic stops and car thefts.
- This correlation also exists for non-fatal shootings, and robbery.



# Demographics

	Homicide			Robbery			Aggravated Assault			Burglary			Motor Vehicle Theft		
Race	Arrested	Described Suspect	Victim	Arrested	Described Suspect	Victim	Arrested	Described Suspect	Victim	Arrested	Described Suspect	Victim	Arrested	Described Suspect	Victim
African American	88%	84%	76%	83%	89%	54%	81%	87%	76%	76%	88%	51%	83%	88%	44%
White	7%	9%	16%	8%	5%	29%	10%	8%	13%	13%	8%	37%	4%	8%	36%
Hispanic	5%	8%	7%	9%	6%	14%	8%	5%	10%	11%	4%	10%	11%	4%	18%
Other	0%	0%	1%	0%	0%	3%	1%	0%	1%	0%	0%	2%	2%	0%	2%

## Accomplishments:

### Wisconsin Law Enforcement Accreditation Group (WILEAG)

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- The Milwaukee Police Department received its accreditation status from the Wisconsin Law Enforcement Accreditation Group (WILEAG) in November, 2015.
- The Milwaukee Police Department was required to comply with 235 standards in order to gain accreditation status.
- The assessment team that visited MPD was comprised of law enforcement officials from peer agencies. The team reviewed written material, interviewed members, visited work locations, and heard public comment about MPD's work.
- This status is a highly prized recognition by law enforcement professionals and signifies that MPD meets the Board's standards.
- Accreditation status is granted for three years, during which time MPD must submit annual reports to maintain compliance.

# Accomplishments: Collaborative Reform

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- In an effort to strengthen and build the mutual trust between the Milwaukee Police Department and the communities it serves, Milwaukee Police Chief Edward Flynn requested a Collaborative Reform Initiative with the United States Department of Justice Office of Community Oriented Policing Services.
- MPD is working with the DOJ to “establish mutual goals for this initiative, including comprehensive assessments of key areas like use of force, training, discipline and accountability, community perspectives, recruitment and hiring, and the handling of mass demonstrations and protests, among others.”
- The DOJ initiative was created in 2011 to improve trust between agencies and the community they serve and selected agencies must make changes to the reforms that are presented to them.

# Accomplishments:

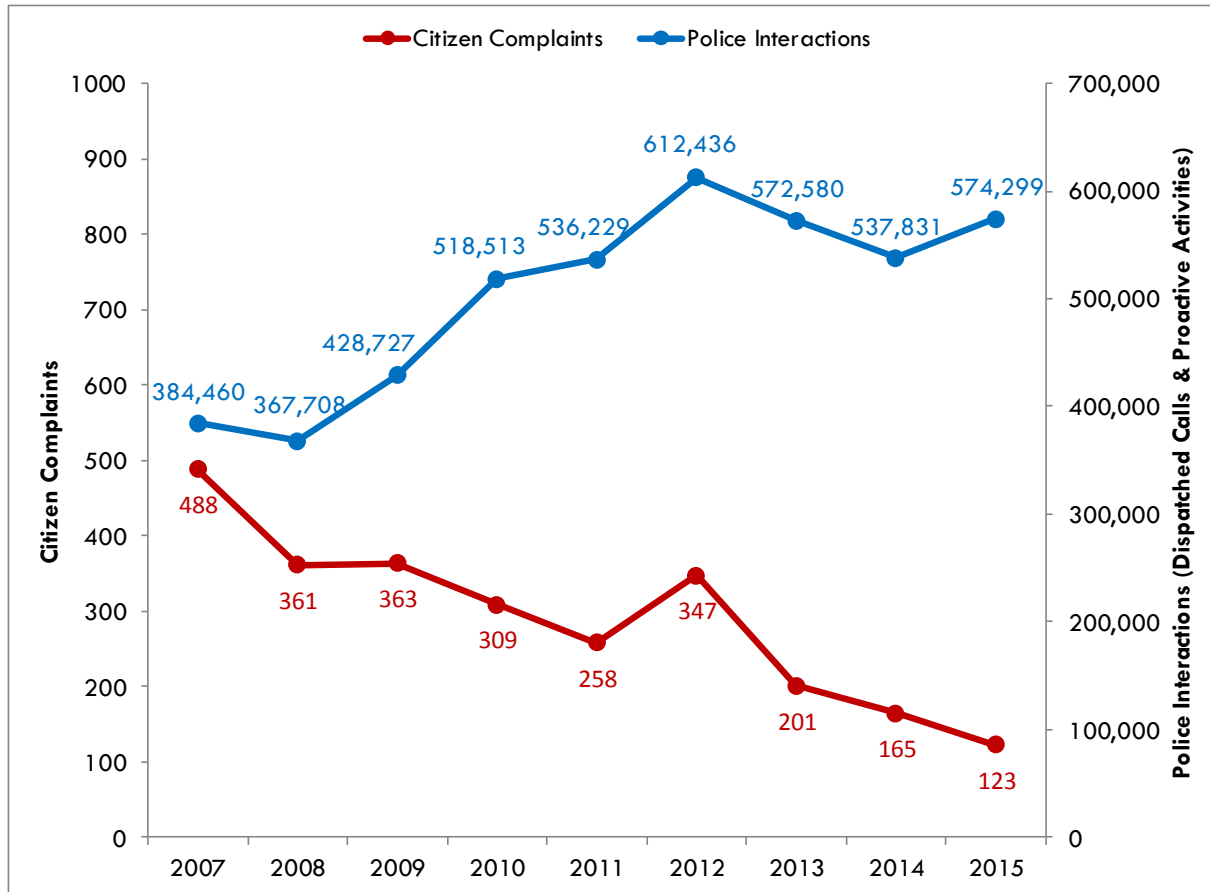
## President's Task Force on 21<sup>st</sup> Century Policing

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- President Barack Obama signed an executive order establishing the Task Force on 21st Century Policing in December of 2014.
- Task Force Goals:
  1. Building Trust and Legitimacy
  2. Policy and Oversight
  3. Technology & Social Media
  4. Community Policing & Crime Reduction
  5. Training & Education
  6. Officer Wellness & Safety
- The Task Force created 91 action items for Police Departments.
- MPD is committed to the President's Task Force on 21st Century Policing and has already completed many of the action items.

# Police Interactions and Citizen Complaints

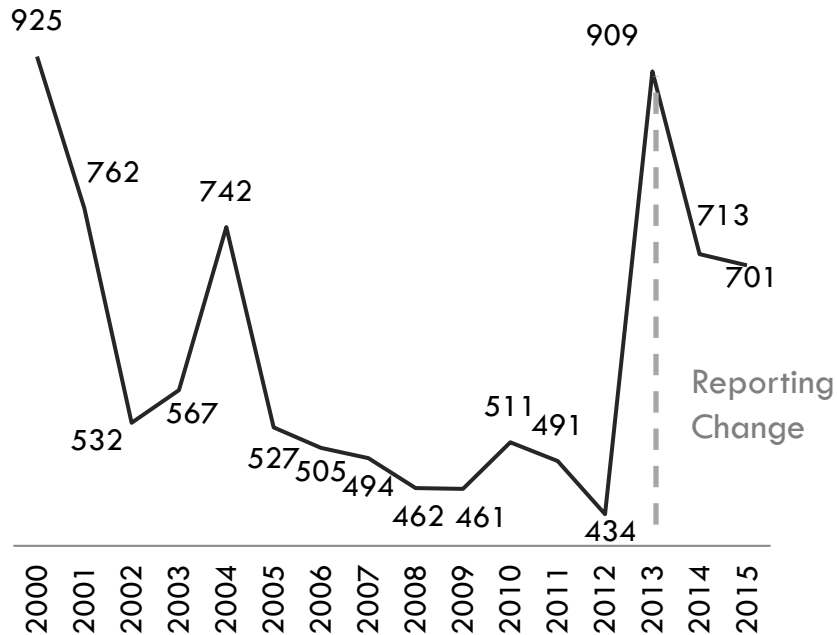


Police interactions have increased 49%, while citizen complaints have declined 75% (2007-2015).

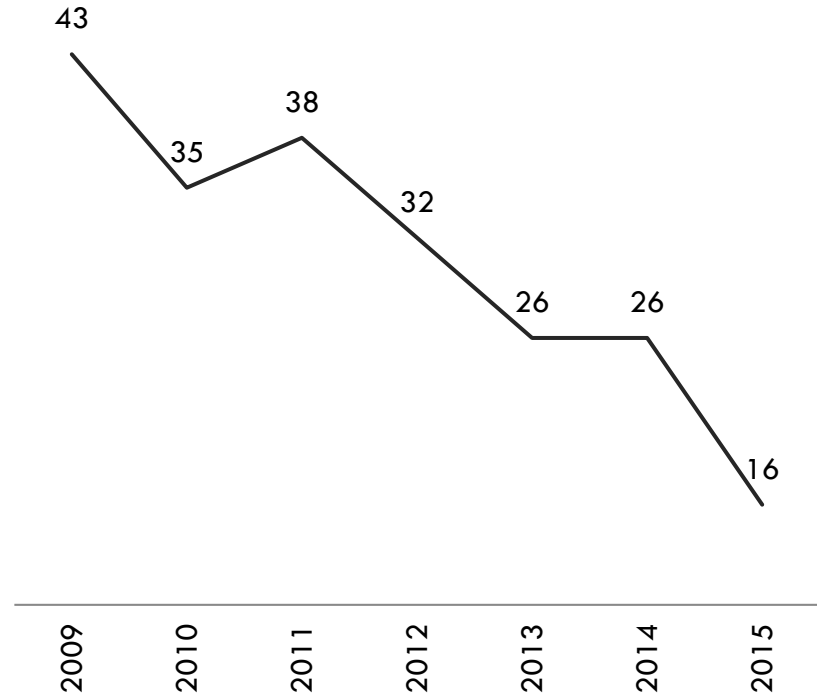
Citizen complaints retrieved from the AIM system. Dispatched calls for service and proactive activities retrieved from the Computer-Aided Dispatch (CAD) system.

# Use of Force

### Use of Force Incidents Involving Human Subjects



### Use of Force Incidents Against Canines



\*Data obtained from IAD and includes full years. In January 2013, bodily force (including decentralization, diffused strikes, and focused strikes) without injury and non-contact spark display from an ECD deployment were mandated as use of force reporting requirements by MPD.