



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Griselda Aldrete – Executive Director*

*Nelson Soler – Chair*

*Angela McKenzie, – Vice-Chair*

*Commissioners Ann Wilson, Fred Crouther, Steven DeVougas,  
Everett Cocroft, and Raymond Robakowski*

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Thursday, October 1, 2020

6:15 PM

City Hall, Room 301-B

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#### Regular Session

This is a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at: <http://city.milwaukee.gov/citychannel>".

**Present:** 5 - Cocroft, Crouther, Soler, Robakowski, Wilson

**Excused:** 2 - McKenzie, DeVougas

The meeting commenced at 6:44p.m.

The Fire and Police Commission Board will meet on the following items:

#### Information Only

1. [FPC20305](#) Communication regarding the termination of Police Officer  
This Fire and Police Communication was **PLACED ON FILE**
2. [FPC20306](#) Communication regarding the termination of Police Officer  
This Fire and Police Communication was **PLACED ON FILE**
3. [FPC20307](#) Communication regarding the suspension of Police Officer (2 positions)  
This Fire and Police Communication was **PLACED ON FILE**
4. [FPC20308](#) Communication regarding the modification of disciplinary action of Police Officer  
This Fire and Police Communication was **PLACED ON FILE**

5. [FPC20309](#) Communication regarding the suspension of Police Officer  
**This Fire and Police Communication was PLACED ON FILE**
6. [FPC20310](#) Communication regarding the modification of disciplinary action of Police Officer  
**This Fire and Police Communication was PLACED ON FILE**
7. [FPC20311](#) Communication regarding return from leave of absence for Police Officer  
**This Fire and Police Communication was PLACED ON FILE**
8. [FPC20312](#) Communication regarding return from leave of absence for Emergency Communications Operator  
**This Fire and Police Communication was PLACED ON FILE**
9. [FPC20332](#) Communication regarding a leave of absence.  
**This Fire and Police Communication was PLACED ON FILE**
10. [FPC20341](#) Communication regarding a leave of absence.  
**This Fire and Police Communication was PLACED ON FILE**
11. [FPC20333](#) Communication regarding the suspension of Police Officer.  
**This Fire and Police Communication was PLACED ON FILE**
12. [FPC20344](#) Communication regarding Fire Cadet resignation.  
**This Fire and Police Communication was PLACED ON FILE**
13. [FPC20345](#) Communication regarding Fire Dispatcher termination.  
**This Fire and Police Communication was REFERRED TO the next full board meeting on 10/15/2020**

### **Consent Agenda**

14. [FPC20346](#) Resolution to amend FPC Rule III, Section 1(a)  
**This Fire And Police Resolution was ADOPTED**

### **New Business**

15. [FPC20322](#) Resolution to approve Milwaukee Fire Department promotional positions of Acting Chief, and Acting Assistant Chief, and Acting Deputy Chief

**This Fire And Police Resolution was ADOPTED**

**Aye:** 5 - Cocroft, Crouther, Soler, Robakowski, and Wilson

**No:** 0

**Excused:** 2 - McKenzie, and DeVougas

16. [FPC20323](#) Communication regarding the selection of the top five candidates for the Milwaukee Police Department Chief of Police process.

*The Fire and Police Commission search and screen committee has deliberated and based on the deliberation, the committee is interested in interviewing for the Chief of Police the following candidates:*

1. Hoyt Mahaley
2. Jason Lando
3. Jeffrey Norman
4. Malik Aziz
5. John Pate
6. Chris Davis

**This Fire and Police Communication was PLACED ON FILE**

### **Fire Department**

17. [FPC20295](#) Communication regarding the Suspension of Fire Lieutenant

**This Fire and Police Communication was PLACED ON FILE**

18. [FPC20274](#) Communication regarding the Suspension of Fire Captain

**This Fire and Police Communication was PLACED ON FILE**

19. [FPC20294](#) Communication regarding the Suspensions of Firefighters (3 positions)

**This Fire and Police Communication was PLACED ON FILE**

20. [FPC20330](#) Resolution to rescind Firefighter appointment (3 positions).

**This Fire And Police Resolution was ADOPTED**

21. [FPC20331](#) Resolution to extend probationary period for Firefighter.

**This Fire And Police Resolution was ADOPTED**

22. [FPC20325](#) Resolution to appoint to Fire Cadet position (25 positions).

**This Fire And Police Resolution was ADOPTED**

23. [FPC20347](#) Resolution to approve to Contingent Fire Cadet  
This Fire And Police Resolution was **ADOPTED**
24. [FPC20327](#) Resolution to appoint to Fire Captain position (2 positions).  
This Fire And Police Resolution was **ADOPTED**
25. [FPC20343](#) Resolution to approve a one year extension of the Fire Lieutenants on a Paramedic Unit list.  
This Fire And Police Resolution was **ADOPTED**
26. [FPC20328](#) Resolution to promote to Fire Lieutenant position (11 positions)  
This Fire And Police Resolution was **ADOPTED**
27. [FPC20342](#) Resolution to approve the request for a 9-1-1 Operator eligibility list.  
This Fire And Police Resolution was **ADOPTED**

### **Police Department**

28. [FPC20334](#) Resolution to extend probationary period for Police Officer (2 positions).  
This Fire And Police Resolution was **ADOPTED**
29. [FPC20336](#) Resolution to re-exempt the Crime Analyst Position.  
This Fire And Police Resolution was **ADOPTED**
30. [FPC20335](#) Resolution to re-exempt the Marketing & Communications Officer position.  
This Fire And Police Resolution was **ADOPTED**
31. [FPC20337](#) Resolution to appoint to Marketing & Communications Officer position.  
This Fire And Police Resolution was **ADOPTED**
32. [FPC20326](#) Resolution to appoint to Emergency Vehicle Equipment Installer position.  
  
*On October 1, 2020 at 9:14a.m., the Fire and Police Commission received an email from the Milwaukee Police Department that they were rescinding this appointment.*  
This Fire And Police Resolution was **NOT ACTED ON**

33. [FPC20338](#) Resolution to ask the Department of Employee relations to do a recruitment, administer an exam, and provide an eligibility list for Administrative Assistant I position.

**This Fire And Police Resolution was ADOPTED**

34. [FPC20339](#) Resolution to ask the Department of Employee relations to do a recruitment for the Crime Analyst position.

**This Fire And Police Resolution was ADOPTED**

Motion to Adjourn

*A motion was made by Everett Cocroft, seconded by Raymond Robakowski for this meeting to be ADJOURNED*

**The meeting adjourned at 7:14p.m.**

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider the disciplinary communication listed above, or to consider the above promotion or appointment resolutions, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, and pursuant to Section 19.85(1)(c), Wis. Stat. to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and to the extent applicable, pursuant to Section 19.85 (1)(f), Wis. Stat. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, and pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."