SALARY ORDINANCE AMENDMENTS
(Section 18, Milwaukee Police Association)

EFFECTIVE PAY PERIOD 1, 2007 (DECEMBER 31, 2006)

Delete the rates under Pay Range 801, and substitute therefor the following:

| 1,686.12 | 1,851.35 | 2,065.14 | 2,147.16 | 2,273.41 |

Delete the rates under Pay Range 804, and substitute therefor the following:

| 2,229.18 | 2,299.95 | 2,373.77 |

Delete the rates under Pay Range 808, and substitute therefor the following:

| 2,347.32 | 2,440.09 | 2,536.64 |

Delete the rates under Pay Range 812, and substitute therefor the following:

| 2,538.30 | 2,623.42 | 2,708.58 |

Delete the rates under Pay Range 813, and substitute therefor the following:

| 2,440.09 | 2,536.64 | 2,637.01 | 2,741.37 | 2,849.79 |
| 2,962.69 | | | | |

EFFECTIVE PAY PERIOD 1, 2008 (DECEMBER 30, 2007)

Delete the rates under Pay Range 801, and substitute therefor the following:

1,740.92	1,911.52	2,132.26	2,216.94	2,347.30

Delete the rates under Pay Range 804, and substitute therefor the following:

2,301.63	2,374.70	2,450.92

Delete the rates under Pay Range 808, and substitute therefor the following:

2,423.61	2,519.39	2,619.08

.
Delete the rates under Pay Range 812, and substitute therefor the following:

2,620.79	2,708.68	2,796.61

Delete the rates under Pay Range 813, and substitute therefor the following:

2,519.39	2,619.08	2,722.71	2,830.46	2,942.41
3,058.98				

SALARY ORDINANCE AMENDMENTS
(Section 18, Milwaukee Police Association)

EFFECTIVE PAY PERIOD 1, 2009 (December 28, 2008)

Delete the rates under Pay Range 801, and substitute therefor the following

| 1,807.37 | 1,983.09 | 2,210.45 | 2,297.67 | 2,431.94 |

Delete the rates under Pay Range 804, and substitute therefor the following:

| 2,384.90 | 2,460.17 | 2,538.67 |

Delete the rates under Pay Range 808, and substitute therefor the following:

| 2,510.54 | 2,609.20 | 2,711.88 |

Delete the rates under Pay Range 812, and substitute therefor the following:

| 2,713.64 | 2,804.16 | 2,894.73 |

Delete the rates under Pay Range 813, and substitute therefor the following:

| 2,609.20 | 2,711.88 | 2,818.62 | 2,929.60 | 3,044.91 |
| 3,164.97 |

EFFECTIVE PAY PERIOD 1, 2007 (DECEMBER 31, 2006)

In Part II, Administration of Pay Plan, delete the paragraph in Sec. 11 referring to Police Liaison Officer and add the following paragraph.

Sec. 11. <u>Police Liaison Officer</u>: The salary rate of the position of Police Liaison Officer shall be equivalent to the pay step in the pay range the employee would normally occupy had he or she remained a member of the Milwaukee Police Department. In addition, effective Pay Period 1, 2004, an employee occupying the position of Police Liaison Officer shall receive $150 biweekly as compensation in lieu of overtime and certain other payments and allowances received by a member of the Milwaukee Police Department. Effective for employees retiring on normal service retirement between January 1, 2007, and December 31, 2009, such $150 biweekly payment shall be included in the final average salary for purposes of computing an employee's retirement allowance. The amount an employee is entitled to include in the final average salary shall be the total amount of the $150 biweekly payments the employee received in any twelve (12) month period.

Labr/mpa
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