

TEARMAN SPENCER

City Attorney

CELIA M. JACKSON

Special Deputy City Attorney

ODALO J. OHIKU

ROBIN A. PEDERSON

YOLANDA Y. MCGOWAN

TODD FARRIS

Deputy City Attorneys



Milwaukee City Hall Suite 800 • 200 East Wells Street • Milwaukee, Wisconsin 53202-3551

Telephone: 414.286.2601 • TDD: 414.286.2025 • Fax: 414.286.8550

HEIDI WICK SPOERL
GREGG C. HAGOPIAN
KATHRYN Z. BLOCK
THOMAS D. MILLER
JEREMY R. MCKENZIE
PETER J. BLOCK
JENNY YUAN
ALLISON N. FLANAGAN
HEATHER H. HOUGH
ANDREA J. FOWLER
PATRICK J. MCCLAIN
ELLENY B. CHRISTOPOULOS
HANNAH R. JAHN
JULIE P. WILSON
GREGORY P. KRUSE
JAMES M. CARROLL
MEIGHAN M. ANGER
ALEXANDER R. CARSON
ALEX T. MUELLER
ALEXANDER COSSI
LISA A. GILMORE
NICHOLAS R. SINRAM
TAVISS K. SMITH
KATHERINE A. HEADLEY
ANTHONY JACKSON
NICHOLAS ZALES
JENNIFER T. DEMASTER
JOHN D. MCNALLY
STACY J. MILLER
Assistant City Attorneys

February 23, 2022

To the Honorable Common Council
of the City of Milwaukee
Room 205 – City Hall

Re: Communication regarding Andra Williams Settlement
C.I. File No. 1032-2019-136

Dear Council Members:

Enclosed please find a proposed resolution to approve a settlement for \$350,000 to settle the claims raised by Andra Williams in *Andra Williams v. City of Milwaukee*, et al, Eastern District of Wisconsin, Case No. 19-CV-118, as well as a fiscal impact statement.

On March 13, 2019, Mr. Williams filed a federal lawsuit in the Eastern District of Wisconsin alleging employment discrimination based on race and sex.

Based on the review of all the issues in this case, it is the City Attorney's recommendation that the proposed settlement is in the City's best interest. In exchange for the settlement, Mr. Williams will execute a settlement agreement and general release of all claims arising out of the incident.

We request that this matter be assigned for a hearing in closed session before the Judiciary & Legislation Committee to be followed by an open session in order to take action.

Very truly yours,

A handwritten signature in black ink, appearing to read "Tearman Spencer".

TEARMAN SPENCER
City Attorney

A handwritten signature in black ink, appearing to read "Jenny Yuan".

JENNY YUAN
Assistant City Attorney

JY:cdr

Enclosures

1032-2019-136/279088

