



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Edward Fallone – Chair

Everett Cocroft – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Everett Cocroft,
Amanda Avalos, Joan Kessler, Edward Fallone, and LaNelle
Ramey*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, September 16, 2021

5:30 PM

City Hall, Room 301-B

Regular Session

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Present: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, Wilson

Commissioner Wilson was excused at 8:00 p.m

Those wishing to join the meeting for public comment can do so at:

<https://bit.ly/3jFnmLh>

Meeting commenced at 6:42 p.m.

1. Comment(s) by the Public:

1. Paul Mozina
2. ReBecca Burrell

Consent Agenda

2. [FPC21290](#) Resolution to approve the September 2, 2021 meeting minutes

This Fire and Police Resolution was ADOPTED by general consent

3. [FPC21292](#) Resolution to rescind the Police Officer appointments (4)

Attachments: [MPD Rescind PO Appt \(3\)](#)

This Fire and Police Resolution was ADOPTED by general consent

- 4. [FPC21295](#) Resolution to approve the Systems Analyst-Senior Job Announcement Bulletin

Attachments: [SYSTEMS ANALYST-SENIOR - MFD JAB Final](#)

This Fire and Police Resolution was **ADOPTED** by general consent

- 5. [FPC21296](#) Resolution to approve the Office Assistant IV-MFD Job Announcement Bulletin

Attachments: [OFFICE ASSISTANT IV-MFD JAB Final](#)

This Fire and Police Resolution was **ADOPTED** by general consent

Old Business

- 6. [FPC21293](#) Resolution to approve the request to rescind the Firefighter appointment

Attachments: [FF Appoint Rescind B 080921](#)

A motion was made by Fred Crouther, seconded by LaNelle Ramey, that this Fire and Police Resolution be **ADOPTED**. This motion **PREVAILED** by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

- 7. [FPC21280](#) Resolution to approve the Heavy Equipment Operator Job Announcement Bulletin

Attachments: [HEO 2021 JAB](#)

A motion was made by LaNelle Ramey, seconded by Anna Wilson, that this Fire and Police Resolution be **ADOPTED**. This motion **PREVAILED** by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

- 8. [FPC21055](#) Resolution to amend Standard Operating Procedure 320-Canines

Attachments: [FPC - Disallow Use of Force 3-25-2021](#)
[PUBLIC -REDACTED CLEAN DRAFT SOP 320 - CANINES](#)
[PUBLIC -REDACTED ROLL CALL DRAFT 320 - CANINES](#)
[PUBLIC - REDACTED CLEAN DRAFT 320 - CANINES - updated](#)
[PUBLIC - REDACTED ROLL CALL DRAFT 320 - CANINES - updated](#)

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be **ADOPTED**. This motion **PREVAILED** by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

New Business

9. [FPC21308](#) Resolution to approve the request of police officer for separation from the Milwaukee Police Department

Attachments: [PLO for MPA Separation Request Letter](#)
[PLOletterREVISED](#)

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

10. [FPC21305](#) Communication update from the FPC Executive Director on department operations

Attachments: [FPC Board update report 9.16.21 Final](#)

This Fire and Police Communication was PLACED ON FILE

Examinations

11. [FPC21291](#) Resolution to approve the 9-1-1 Telecommunicator Job Announcement Bulletin

Attachments: [911 Telecommunicator JAB 2021 updated 9.14.21](#)

A motion was made by Everett Cocroft, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

Fire Department

12. [FPC21294](#) Resolution to approve the promotion to the Fire Lieutenant position

Attachments: [Kaiser WV 091921](#)

A motion was made by Anna Wilson, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

13. [FPC21297](#) Resolution to approve the appointment to the Firefighter position

Attachments: [Cadet Merkle to Recruit 083121](#)

A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

Police Department

14. [FPC21298](#) Resolution to approve the promotion to the position of Captain of Police (2)

Attachments: [MPD Captain Promotion - CM](#)
[MPD Captain Promotion - HG](#)
[Captain Promo Support Letter HG 1](#)
[Captain Promo Support Letter HG 2](#)
[Captain Promo Support Letter HG 3](#)
[Captain Promo Support Letter HG 4](#)
[Captain Promo Support Letter HG 5](#)
[Captain Promo Support Letter HG 6](#)
[Captain Promo Support Letter HG 7](#)
[Captain Promo Support Letter HG 8](#)
[Captain Promo Support Letter HG 9](#)
[Captain Promo Support Letter HG 10](#)

A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

- 15. [FPC21299](#) Resolution to approve the promotion to the position of Police Lieutenant (7)

Attachments: [MPD LT Promotions \(7\)](#)

A motion was made by Amanda Avalos, seconded by Joan Kessler that #30 be separated from the list of promotees so that he could be interviewed in closed session prior to a vote on his promotion. This motion PREVAILED by the following vote:

Avalos-aye Kessler-aye Cocroft-aye Ramey-aye Fallone- no
Crouther-no Wilson-no

A motion was then made by Joan Kessler, seconded by Edward Fallone to approve the promotions of the remaining candidates. This motion PREVAILED by the following vote:

Avalos-aye Kessler-aye Cocroft-aye Ramey-aye Fallone-aye
Crouther-aye Wilson-aye

The Board later convened in closed session to interview Candidate #30. The Board then reconvened in open session, at which point a motion was made by Everett Cocroft, seconded by Fred Crouther to approve the promotion of Candidate #30. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, Fallone, Cocroft, Crouther, Kessler, and Ramey

No: 0

Excused: 1 - Wilson

- 16. [FPC21300](#) Resolution to approve the promotion to the position of Police Sergeant (5)

Attachments: [MPD SGT Promotions \(5\)](#)

A motion was made by Everett Cocroft, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

- 17. [FPC21301](#) Resolution to approve the promotion to the position of Detective (15)

Attachments: [MPD DET Promotions \(15\)](#)

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

- 18. [FPC21302](#) Resolution to approve the promotion to the position of Police District Administrative Assistant

Attachments: [MPD PDAA Promotion](#)

A motion was made by Everett Cocroft, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

- 19. [FPC21303](#) Resolution to approve the appointment to the position of Community Service Officer (12)

Attachments: [MPD CSO Appointments](#)

A motion was made by LaNelle Ramey, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Avalos, Fallone, Cocroft, Crouther, Kessler, Ramey, and Wilson

No: 0

- 20. [FPC21307](#) Communication relating to the demotion of Police Lieutenant

Attachments: [MPD Demotion of Police Lieutenant 1](#)

This Fire and Police Communication was PLACED ON FILE

Motion to Adjourn

Motion was made by Fred Crouther, seconded by Everett Cocroft. None opposed. All in favor.
Motion carried.

Meeting adjourned at 9:11 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, rescissions or disciplinary action in the Police Department or the appointment, promotions or rescissions in the Fire Department, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."