



Department of Employee Relations

Cavalier Johnson
Mayor

Harper Donahue IV
Director

Renee Joos
Employee Benefits
Director

Nicole M. Fleck
Labor Negotiator

To: Chris Lee
Staff Assistant
Finance and Personnel Committee
Common Council
City of Milwaukee

From: Andrea Knickerbocker Human
Resources Manager
Department of Employee Relations
City of Milwaukee

Date: October 23, 2023

Re: Common Council File No. 230887

Please make the following corrections to the 2023 Salary Ordinance:

Under Part I:

Under Pay Range 1HX:

- Remove footnote (11) from the title 'Unified Call Center Manager'
- Add footnote (10) to the title 'Unified Call Center Manager'

Under Pay Range 2GN:

- Correct the title 'Benefits Service Coordinator' to reflect 'Benefit Services Coordinator'

Under Pay Range 2IN:

- Remove footnote (6) from the title 'City Payroll Specialist'
 - Create footnote (16) and apply to the title 'City Payroll Specialist'
- (16) Recruitment is at:

Biweekly	2,573.31
Annual	66,906.06

Under Pay Range 2KN:

- Correct the title 'Commerical Property Appraiser 1' to reflect 'Commercial Property Appraiser 1'

Under Pay Range 6CN:

- Delete the title 'Court Services Assistant I'

Under Pay Range 6EN:

- Delete the title 'Court Services Assistant II'

Under Pay Range 8EN:

- Delete footnote (5) from the title 'Equipment Operator 1' and in its entirety and renumber accordingly.

Under Pay Range 8GN:

- Create footnote (4) and apply to the title 'Equipment Operator 3':
(4) Employees in a title with a pay range lower than the pay range for the Equipment Operator 3, who are assigned to operate CDL required equipment during a snow and ice control operation, shall receive a promotion to the title of Equipment Operator 3 with a 3% increase or the pay range minimum whichever is higher and receive the 1% snow and ice control operation assignment pay.

Employees in a title with a pay range that is the same as the pay range for Equipment Operator 3, who are assigned to operate CDL required equipment during a snow and ice control operation, shall be paid at the minimum of the Equipment Operator 3 pay range or their current base rate (plus any additional pay related to certifications attained and approved by DER) whichever is higher, and receive the 1% snow and Operation assignment pay.

Employees in a title with a pay range that is higher than the pay range for Equipment Operator 3, who are assigned to operate CDL required equipment during a snow and ice control operation shall receive their current base rate, plus any additional pay related to certifications attained and approved by DER, and receive the 1% snow and ice control operation assignment pay.

Under Pay Range 8JN:

- Add footnote (1) to the title 'Special Equipment Operator III'

Under Part III – BOARDS AND COMMISSIONS: COMPENSATION AND REIMBURSEMENTS

- Retitle Section F. as the following:
F. Administrative Review Board of Appeals

Please make the following corrections to the 2023 Positions Ordinance:

Under Employees' Retirement System, Membership Services:

- Delete 2 positions 'Benefit Services Specialist'
- Add 2 positions 'Benefits Services Specialist'

Under Department of Public Works, Infrastructure Services Division, Bridges & Buildings Decision Unit, Custodial Services:

- Delete 13 positions 'Custodial Worker 3'
- Add 13 positions 'Custodial Worker 2'

Under Department of Public Works, Infrastructure Services Division, Bridges & Buildings Decision Unit, Auxiliary Positions:

- Delete 1 position 'Custodial Worker 3'
- Add 1 position 'Custodial Worker 2'

Under Library, Administrative Services Decision Unit, Central Custodial Unit:

- Delete 14 positions 'Custodial Worker 3'
- Add 14 positions 'Custodial Worker 2'

Under Library, Administrative Services Decision Unit, Branch Custodial Unit:

- Delete 11 positions 'Custodial Worker 3 (X)'
- Add 11 positions 'Custodial Worker 2 (X)'

Under Library, Administration Services Decision Unit, Auxiliary Positions:

- Delete 2 positions 'Custodial Worker 3'
- Add 2 positions 'Custodial Worker 2'

Please make the following corrections to the 2024 Salary Ordinance:

Under Part I:

Under Pay Range 1HX:

- Remove footnote (11) from the title 'Unified Call Center Manager'
- Add footnote (10) to the title 'Unified Call Center Manager'

Under Pay Range 2GN:

- Correct the title 'Benefits Service Coordinator' to reflect 'Benefit Services Coordinator'

Under Pay Range 2IN:

- Remove footnote (6) from the title 'City Payroll Specialist'
 - Create footnote (16) and apply to the title 'City Payroll Specialist'
- (16) Recruitment is at:

Biweekly	2,573.31
Annual	66,906.06

Under Pay Range 2KN:

- Correct the title 'Commerical Property Appraiser 1' to reflect 'Commercial Property Appraiser 1'

Under Pay Range 6CN:

- Delete the title 'Court Services Assistant I'

Under Pay Range 6EN:

- Delete the title 'Court Services Assistant II'

Under Pay Range 8EN:

- Delete footnote (5) from the title 'Equipment Operator 1' and in its entirety and renumber accordingly.

Under Pay Range 8GN:

- Create footnote (4) and apply to the title 'Equipment Operator 3':
(4) Employees in a title with a pay range lower than the pay range for the Equipment Operator 3, who are assigned to operate CDL required equipment during a snow and ice control operation, shall receive a promotion to the title of Equipment Operator 3 with a 3% increase or the pay range minimum whichever is higher and receive the 1% snow and ice control operation assignment pay.

Employees in a title with a pay range that is the same as the pay range for Equipment Operator 3, who are assigned to operate CDL required equipment during a snow and ice control operation, shall be paid at the minimum of the Equipment Operator 3 pay range or their current base rate (plus any additional pay related to certifications attained and approved by DER) whichever is higher, and receive the 1% snow and Operation assignment pay.

Employees in a title with a pay range that is higher than the pay range for Equipment Operator 3, who are assigned to operate CDL required equipment during a snow and ice control operation shall receive their current base rate, plus any additional pay related to certifications attained and approved by DER, and receive the 1% snow and ice control operation assignment pay.

Under Pay Range 8JN:

- Add footnote (1) to the title 'Special Equipment Operator III'

Under Part III – BOARDS AND COMMISSIONS: COMPENSATION AND REIMBURSEMENTS

- Retitle Section F. as the following:
F. Administrative Review Board of Appeals

Please make the following corrections to the 2024 Positions Ordinance:

Under Employees' Retirement System, Membership Services:

- Delete 2 positions 'Benefit Services Specialist'
- Add 2 positions 'Benefits Services Specialist'

Under Department of Public Works, Infrastructure Services Division, Bridges & Buildings Decision Unit, Custodial Services:

- Delete 13 positions 'Custodial Worker 3'
- Add 13 positions 'Custodial Worker 2'

Under Department of Public Works, Infrastructure Services Division, Bridges & Buildings Decision Unit, Auxiliary Positions:

- Delete 1 position 'Custodial Worker 3'
- Add 1 position 'Custodial Worker 2'

Under Library, Administrative Services Decision Unit, Central Custodial Unit:

- Delete 14 positions 'Custodial Worker 3'
- Add 14 positions 'Custodial Worker 2'

Under Library, Administrative Services Decision Unit, Branch Custodial Unit:

- Delete 11 positions 'Custodial Worker 3 (X)'
- Add 11 positions 'Custodial Worker 2 (X)'

Under Library, Administration Services Decision Unit, Auxiliary Positions:

- Delete 2 positions 'Custodial Worker 3'
- Add 2 positions 'Custodial Worker 2'