



Fire Department

**Mark Rohlfing**  
Chief

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Assistant Chief

March 17, 2020

To the Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202

Dear Commissioners:

This letter serves as a formal request to further change FPC Rule XI, Section 2(b) requiring fire cadets to serve a full two years in the program in order to be eligible for appointment to firefighter. As you are aware, the MFD Cadet Program is an approximately two-year apprentice-style program staffed by candidates hired from the Fire Cadet Eligible List. Therefore, each year we are required to request a waiver making exception for the graduating class to be promoted to firefighter slightly prior to the two year mark in order to begin recruit training and create vacancies for the incoming fire cadets. For this reason, I am requesting the language requiring fire cadets to serve a minimum of two years in the program to be eligible for appointment to firefighter be eliminated. The “satisfactorily completing the course of instruction...” referred to later in the rule should be sufficient.

FPC Rule XI, Section 2(b)

*Section 2(b) A Fire Cadet shall be eligible for appointment to Firefighter upon meeting the following: United States citizenship, and; favorable recommendation of the Chief, and; serving in the Fire Cadet program a minimum of two years, and; earning 24 college credits, and; satisfactorily completing a course of instruction approved by the Assistant Chief overseeing the Bureau of Instruction and Training or their designee, together with the concurrence of the FPC Director, and; successfully passing a Firefighter physical ability test, medical examination, updated psychological evaluation, drug screen test, and updated background investigation. (Rev. 7/28/11)*

I am available to meet with you, along with my team, to discuss this in greater depth should you have questions or concerns. Thank you for your time.

Respectfully,

MARK ROHLFING  
Chief

MR/jlb  
FPC\Rules\Rule XI Section 2 b Revision 0320

