

**GRANT F. LANGLEY**  
City Attorney

**VINCENT D. MOSCHELLA**  
**MIRIAM R. HORWITZ**  
**ADAM B. STEPHENS**  
**MARY L. SCHANNING**  
Deputy City Attorneys



Milwaukee City Hall Suite 800 • 200 East Wells Street • Milwaukee, Wisconsin 53202-3551  
Telephone: 414.286.2601 • TDD: 414.286.2025 • Fax: 414.286.8550

**STUART S. MUKAMAL**  
**THOMAS J. BEAMISH**  
**MAURITA F. HOUREN**  
**JOHN J. HEINEN**  
**SUSAN E. LAPPEN**  
**JAN A. SMOKOWICZ**  
**PATRICIA A. FRICKER**  
**HEIDI WICK SPOERL**  
**GREGG C. HAGOPIAN**  
**ELLEN H. TANGEN**  
**JAY A. UNORA**  
**KATHRYN Z. BLOCK**  
**KEVIN P. SULLIVAN**  
**THOMAS D. MILLER**  
**ROBIN A. PEDERSON**  
**JEREMY R. MCKENZIE**  
**PETER J. BLOCK**  
**NICHOLAS P. DESIATO**  
**JOANNA FRACZEK**  
**JENNY YUAN**  
**KAIL J. DECKER**  
**ALLISON N. FLANAGAN**  
**LA KEISHA W. BUTLER**  
**PATRICK J. LEIGL**  
**HEATHER H. HOUGH**  
**ANDREA J. FOWLER**  
**PATRICK J. MCCLAIN**  
**NAOMI E. GEHLING**  
**CALVIN V. FERMIN**  
**BENJAMIN J. ROOVERS**  
**ELLENY B. CHRISTOPOULOS**  
**RACHEL S. KENNEDY**  
**TYRONE M. ST. JUNIOR**  
Assistant City Attorneys

January 10, 2017

To the Honorable Common Council  
of the City of Milwaukee  
Room 205 – City Hall

Re: Resolution Authorizing Settlement in the matter entitled  
*Rodney Lynk v. City of Milwaukee*

Dear Council Members:

Enclosed please find a proposed resolution to approve a settlement for \$21,500 to settle the claims raised by Rodney Lynk in the Wisconsin Equal Rights Division Charge No. CR201602073, cross-filed with the Equal Employment Opportunity Commission, Case No. 26G201601034C, as well as a fiscal impact statement.

On July 18, 2016, Mr. Lynk filed a charge with the Wisconsin Equal Rights Division, Charge No. CR201602073 alleging discrimination due to age, military service, and arrest record.

Based on the review of all the issues in this case, it is the City Attorney's recommendation that the proposed settlement is in the City's best interest. In exchange for the settlement, Mr. Lynk will execute a settlement agreement and general release of all claims arising out of the incident.




To the Honorable Common Council  
of the City of Milwaukee  
January 10, 2017  
Page Two

We request that this matter be assigned for a hearing in closed session before the  
Judiciary & Legislation Committee to be followed by an open session in order to  
take action.

Very truly yours,



GRANT F. LANGLEY  
City Attorney



JENNY YUAN  
Assistant City Attorney

JY:cdr

Enclosures

1050-2016-1559/235801